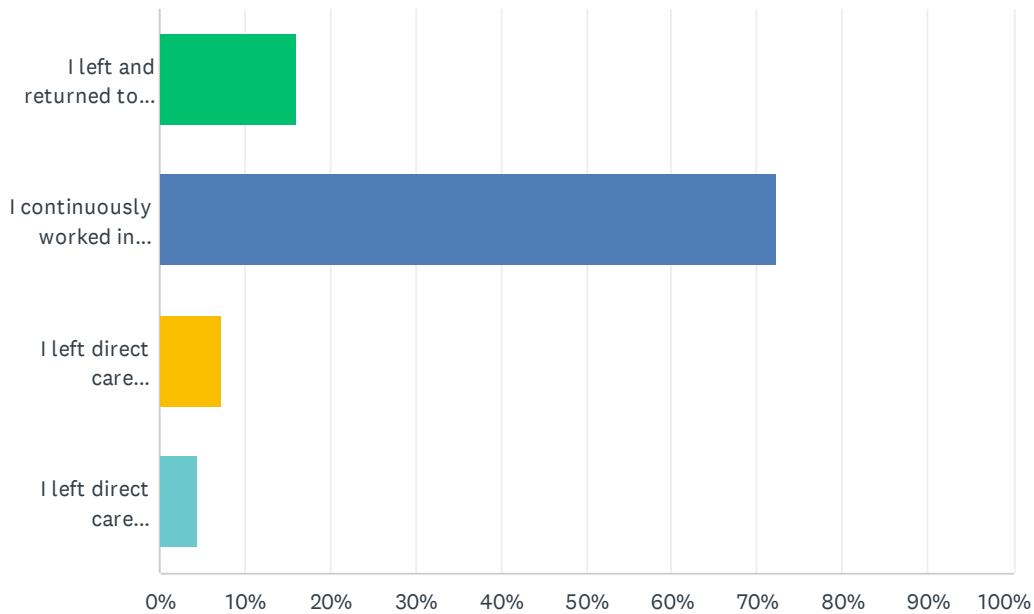


# Q1 What has been your direct care work status during the pandemic?

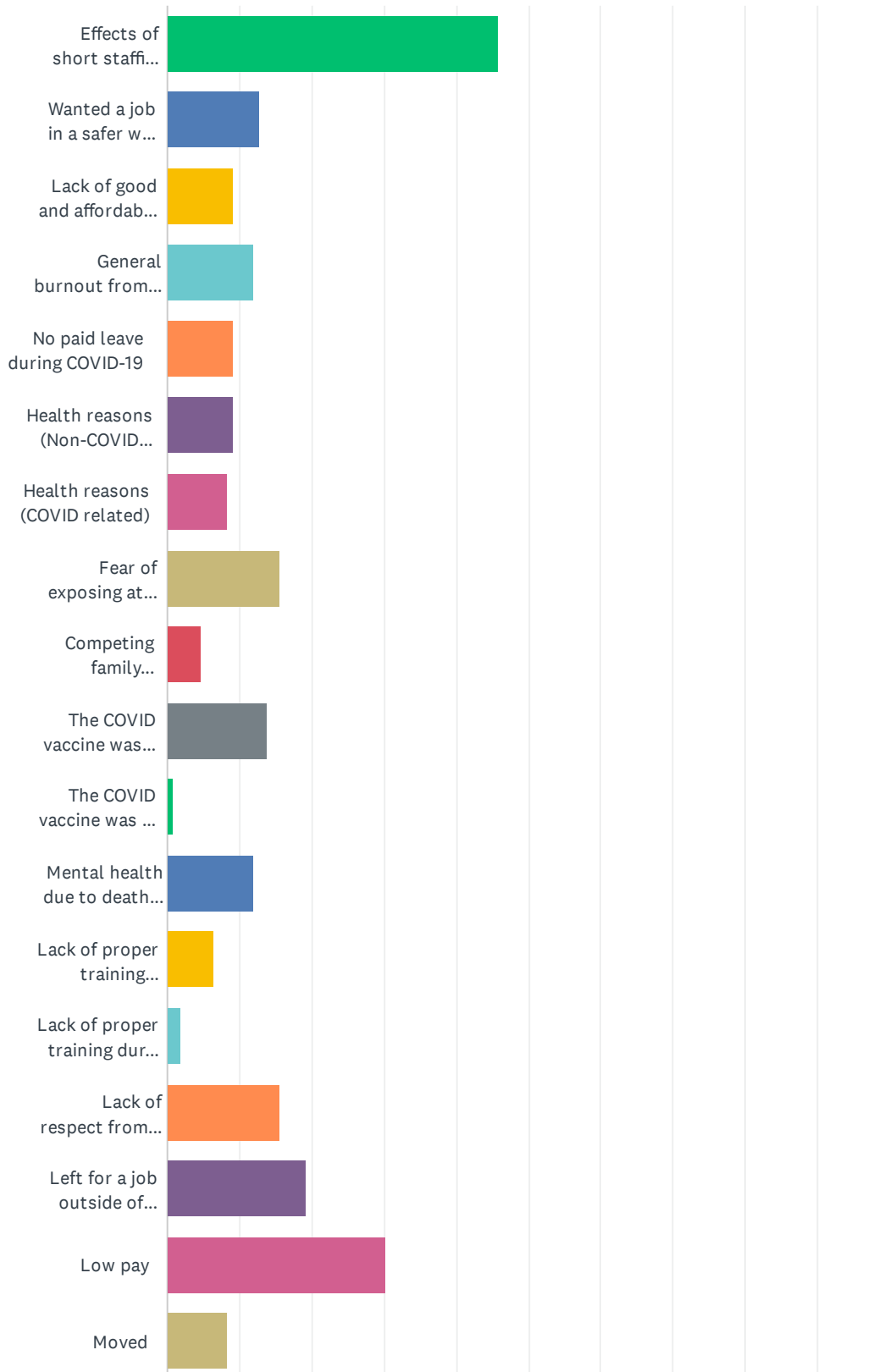
Answered: 417 Skipped: 4



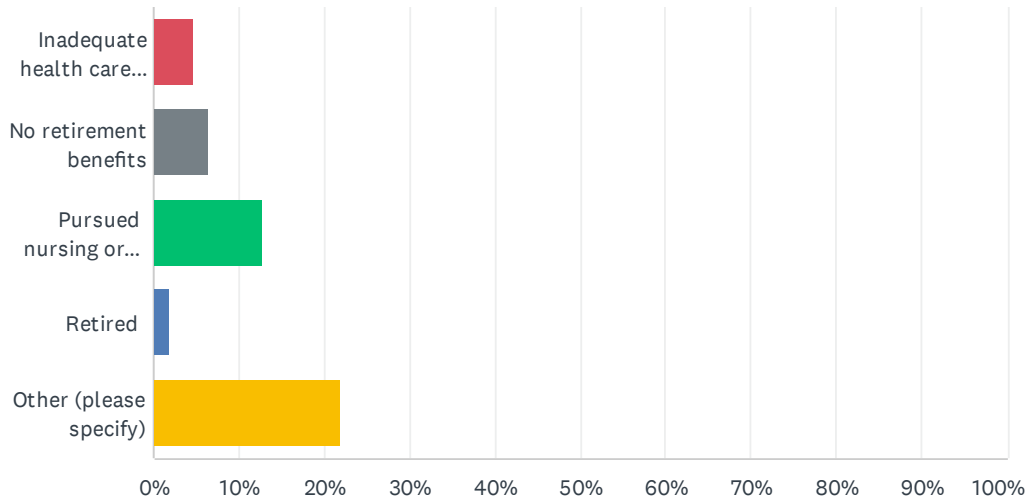
ANSWER CHOICES	RESPONSES	
I left and returned to direct care between March 2020 and January 31, 2023.	16.07%	67
I continuously worked in direct care between March 2020 and January 31, 2023.	72.18%	301
I left direct care permanently between March 2020 and January 31, 2023.	7.19%	30
I left direct care permanently before March 2020.	4.56%	19
<b>TOTAL</b>		<b>417</b>

## Q2 Which of these reasons contributed to you leaving direct care and returning or permanently leaving direct care? (Select all that apply)

Answered: 109 Skipped: 312



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DCW Survey Jan 31 2023

ANSWER CHOICES	RESPONSES	
Effects of short staffing such as burnout	45.87%	50
Wanted a job in a safer work environment	12.84%	14
Lack of good and affordable child care	9.17%	10
General burnout from COVID-19	11.93%	13
No paid leave during COVID-19	9.17%	10
Health reasons (Non-COVID related)	9.17%	10
Health reasons (COVID related)	8.26%	9
Fear of exposing at risk family members to COVID	15.60%	17
Competing family responsibilities (COVID related)	4.59%	5
The COVID vaccine was mandated	13.76%	15
The COVID vaccine was NOT mandated	0.92%	1
Mental health due to death of patients/residents/clients	11.93%	13
Lack of proper training (overall)	6.42%	7
Lack of proper training during COVID	1.83%	2
Lack of respect from others for my profession as a direct care worker	15.60%	17
Left for a job outside of healthcare	19.27%	21
Low pay	30.28%	33
Moved	8.26%	9
Inadequate health care benefits	4.59%	5
No retirement benefits	6.42%	7
Pursued nursing or another health profession	12.84%	14
Retired	1.83%	2
Other (please specify)	22.02%	24
Total Respondents: 109		

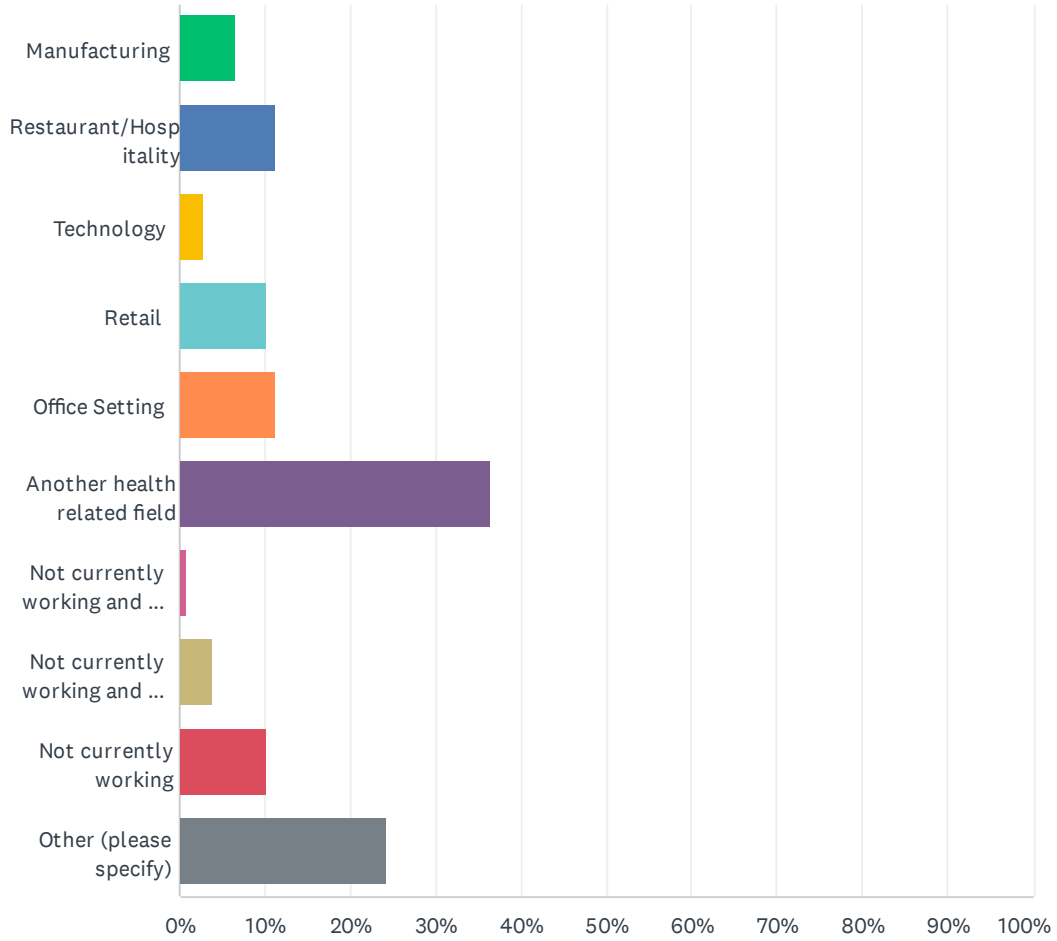
#	OTHER (PLEASE SPECIFY)	DATE
1	Effects of physical demands on health	2/8/2023 10:39 PM
2	Was hurt on the job	2/8/2023 10:29 AM
3	School	2/8/2023 12:23 AM
4	Fired	2/7/2023 6:14 PM
5	job closer to home	2/7/2023 5:23 PM
6	School	2/7/2023 2:35 PM
7	No job assigned	2/7/2023 2:25 PM
8	Pregnancy	2/7/2023 2:18 PM

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9	Management	2/7/2023 2:12 PM
10	When raising concerns about residents DON and ADON would roll eyes at me and co worker would say I had bad attitude	2/7/2023 2:10 PM
11	Was let go due to pandemic	2/1/2023 8:57 PM
12	Pregnancy	1/31/2023 8:39 PM
13	No one to watch my kids	1/31/2023 4:23 PM
14	College courses	1/31/2023 4:00 PM
15	School	1/31/2023 3:17 PM
16	Medicaid changes affect my reimbursement for transportation of clients in community based	1/31/2023 2:51 PM
17	Took care of parents	1/31/2023 1:21 PM
18	Lost a few home care patients	1/31/2023 12:59 PM
19	Not being paid on time with no one to talk to or help	1/31/2023 12:13 PM
20	Had a baby	1/31/2023 11:47 AM
21	Graduated College and no longer wanted PT Job	1/31/2023 10:58 AM
22	Returned to school	1/31/2023 10:53 AM
23	Poor management and work place abuse toxicity.	1/31/2023 10:52 AM
24	Had a baby	1/31/2023 10:49 AM

### Q3 What industry did you work in when you left direct care and returned or left direct care permanently?

Answered: 107 Skipped: 314



DCW Survey Jan 31 2023

ANSWER CHOICES	RESPONSES
Manufacturing	6.54% 7
Restaurant/Hospitality	11.21% 12
Technology	2.80% 3
Retail	10.28% 11
Office Setting	11.21% 12
Another health related field	36.45% 39
Not currently working and on disability	0.93% 1
Not currently working and on unemployment	3.74% 4
Not currently working	10.28% 11
Other (please specify)	24.30% 26
Total Respondents: 107	

#	OTHER (PLEASE SPECIFY)	DATE
1	Was let go do to COVID and having to care for family who had covid	2/9/2023 4:04 PM
2	Student	2/8/2023 11:54 AM
3	Special education	2/8/2023 10:30 AM
4	DCW Hospice	2/7/2023 7:34 PM
5	Went on disability & did not work for 8 years. Currently working 15 hours a week in an office setting in healthcare	2/7/2023 6:14 PM
6	Non profit	2/7/2023 3:03 PM
7	Stayed home with children because schools shut down	2/7/2023 3:02 PM
8	Hospital	2/7/2023 2:43 PM
9	Was on disability and when kids school got cancelled and daycare closed I stayed home	2/7/2023 2:19 PM
10	Took care of sick father	2/7/2023 2:11 PM
11	Child care	2/7/2023 2:09 PM
12	Home Health	2/7/2023 2:09 PM
13	health	2/6/2023 7:54 AM
14	Child Care	2/1/2023 7:14 PM
15	Currently becoming host home	1/31/2023 7:32 PM
16	Pharmacy Technician	1/31/2023 6:56 PM
17	Transportation	1/31/2023 4:53 PM
18	childcare	1/31/2023 2:20 PM
19	Retired	1/31/2023 1:22 PM
20	Caring for family	1/31/2023 12:55 PM
21	Education	1/31/2023 12:16 PM
22	Retired	1/31/2023 10:59 AM

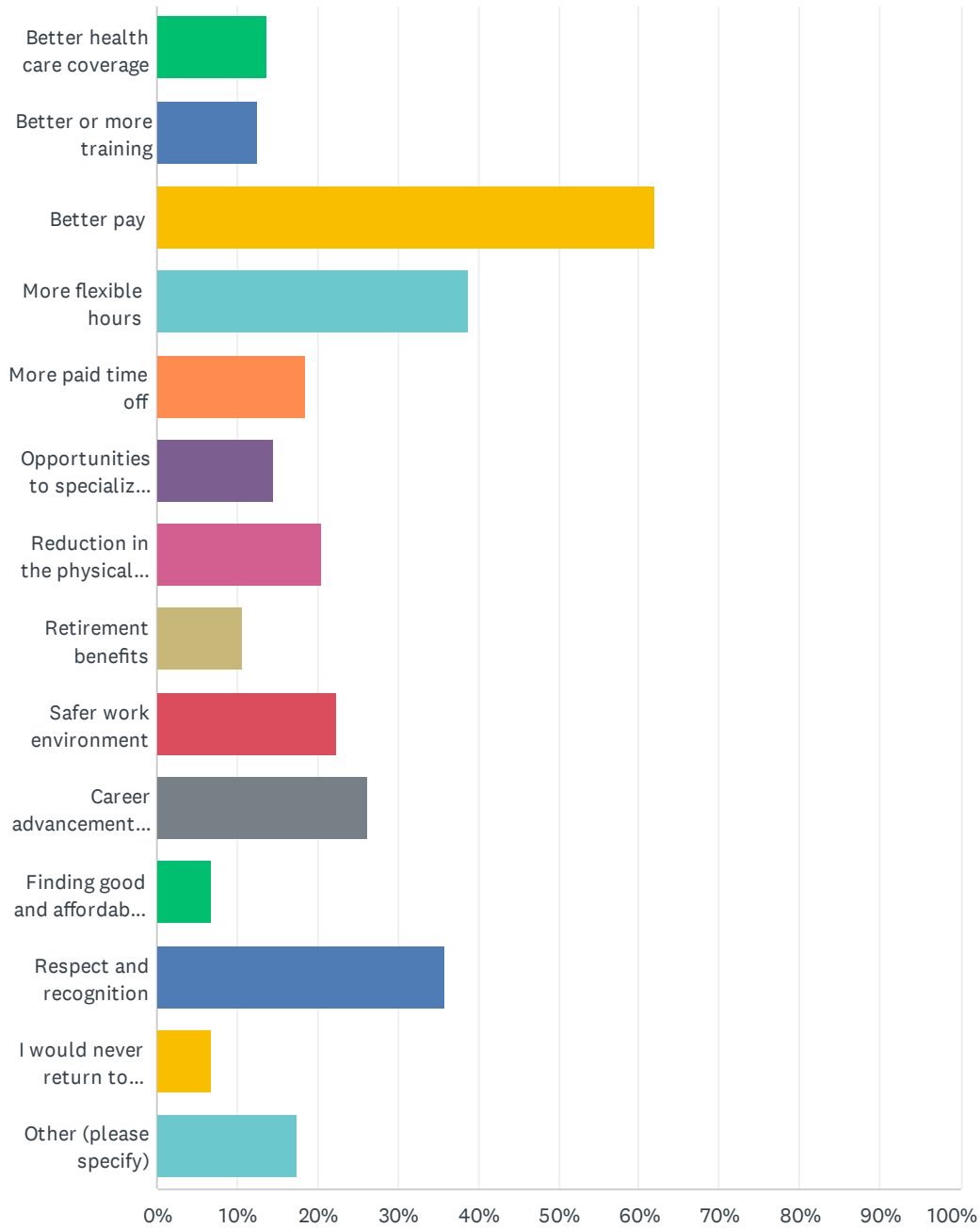
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23	Higher Education	1/31/2023 10:58 AM
24	Daycare	1/31/2023 10:54 AM
25	Private	1/31/2023 10:53 AM
26	Customer service	1/31/2023 10:51 AM



### Q4 What, if anything, would it take or did it take for you to return to direct care? (Select all that apply)

Answered: 103 Skipped: 318



DCW Survey Jan 31 2023

ANSWER CHOICES	RESPONSES
Better health care coverage	13.59% 14
Better or more training	12.62% 13
Better pay	62.14% 64
More flexible hours	38.83% 40
More paid time off	18.45% 19
Opportunities to specialize in certain areas (oral care, autism, dementia care, etc.)	14.56% 15
Reduction in the physical demands of the job	20.39% 21
Retirement benefits	10.68% 11
Safer work environment	22.33% 23
Career advancement opportunities	26.21% 27
Finding good and affordable child care	6.80% 7
Respect and recognition	35.92% 37
I would never return to direct care/support	6.80% 7
Other (please specify)	17.48% 18
Total Respondents: 103	

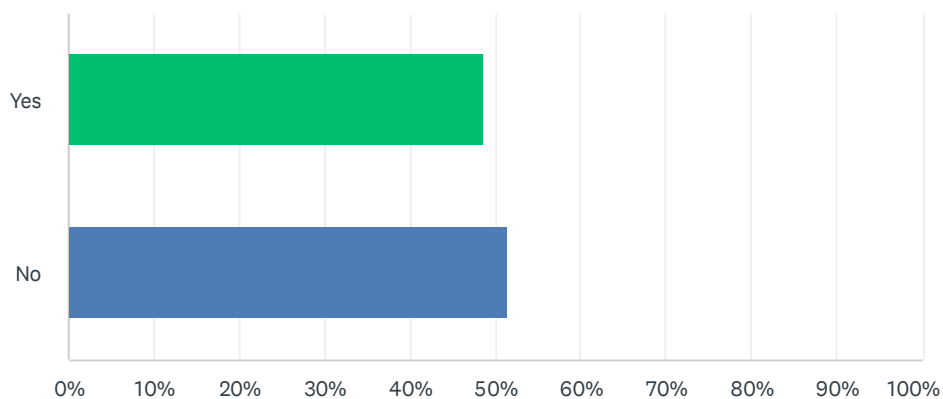
#	OTHER (PLEASE SPECIFY)	DATE
1	Only for close friends and family members	2/8/2023 10:40 PM
2	My health would not allow me to	2/8/2023 10:31 AM
3	Vaccine mandate	2/8/2023 1:44 AM
4	Physically able to do work	2/7/2023 7:34 PM
5	no more antivaxxers	2/7/2023 5:51 PM
6	I would just need a job	2/7/2023 2:26 PM
7	I have returned	2/7/2023 2:15 PM
8	Team work respect	2/7/2023 2:12 PM
9	Decision to retire due to age!	2/1/2023 3:35 PM
10	Misses caring for people	2/1/2023 6:15 AM
11	If I felt like I could do it again I would. But my age	1/31/2023 7:34 PM
12	Current host home candidate	1/31/2023 7:34 PM
13	Travel work	1/31/2023 6:57 PM
14	Physically not able to return any longer but pay and benefits would need to be better.	1/31/2023 2:53 PM
15	Clients I use to have	1/31/2023 12:13 PM
16	Employers excepted exemptions no one should be forced to take an experimental vaccine or drug especially when it does not stop transmission and is harming people.	1/31/2023 12:11 PM
17	Mental health support	1/31/2023 10:59 AM
18	Om not sure I would return. To many times bosses van work from home and treat us like crap	1/31/2023 10:54 AM

and no help.

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## Q5 Are you currently working in direct care?

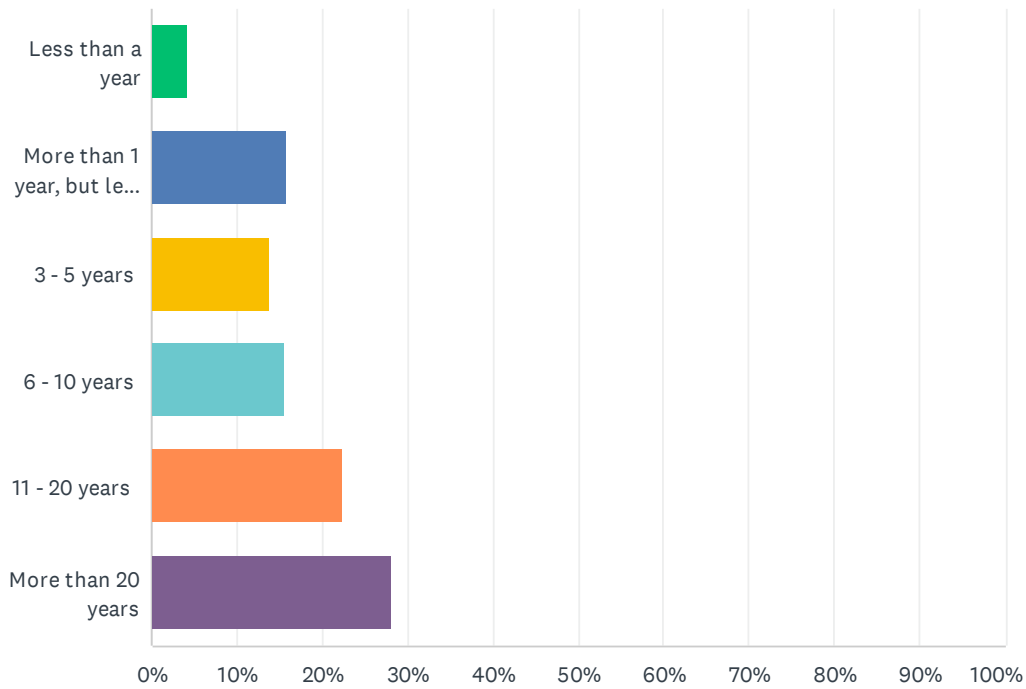
Answered: 105 Skipped: 316



ANSWER CHOICES	RESPONSES	
Yes	48.57%	51
No	51.43%	54
TOTAL		105

## Q6 How long have you worked in the field of direct care?

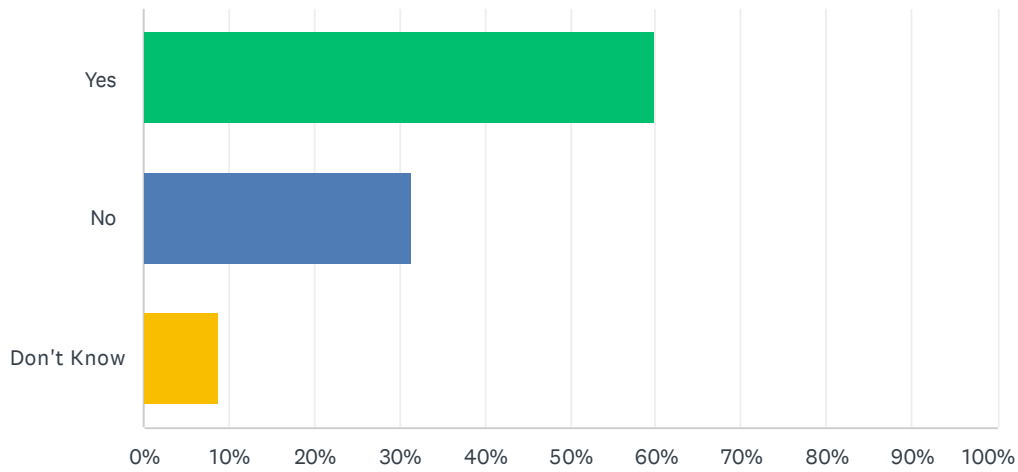
Answered: 348 Skipped: 73



ANSWER CHOICES	RESPONSES	
Less than a year	4.31%	15
More than 1 year, but less than 3 years	15.80%	55
3 - 5 years	13.79%	48
6 - 10 years	15.52%	54
11 - 20 years	22.41%	78
More than 20 years	28.16%	98
<b>TOTAL</b>		<b>348</b>

## Q7 Are you still having COVID outbreaks in your care/support setting?

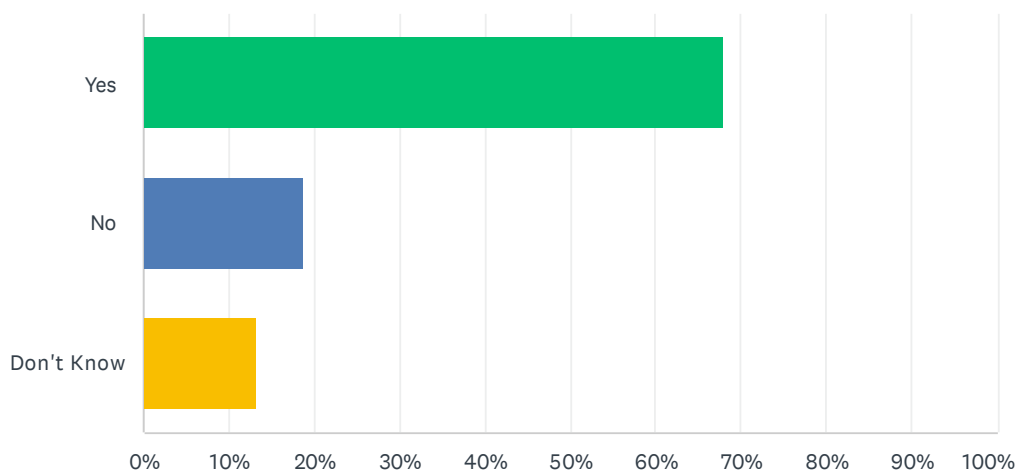
Answered: 347 Skipped: 74



ANSWER CHOICES	RESPONSES	
Yes	59.94%	208
No	31.41%	109
Don't Know	8.65%	30
<b>TOTAL</b>		<b>347</b>

## Q8 Are staffing shortages worse now than before the pandemic?

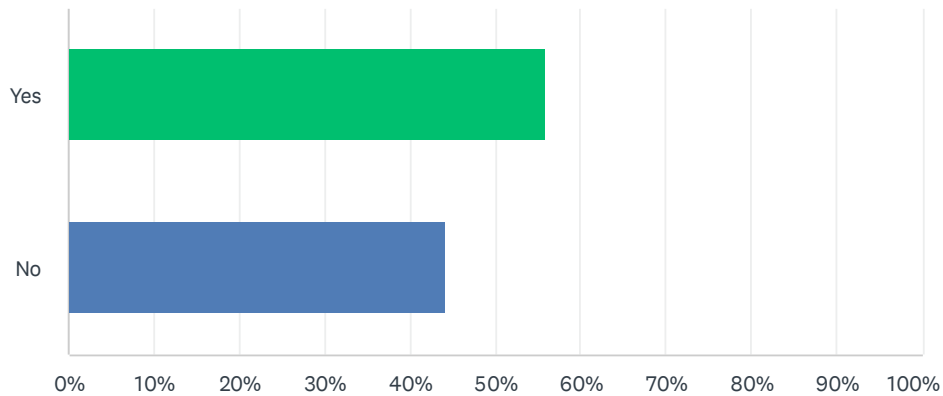
Answered: 347 Skipped: 74



ANSWER CHOICES	RESPONSES	
Yes	68.01%	236
No	18.73%	65
Don't Know	13.26%	46
<b>TOTAL</b>		<b>347</b>

## Q9 Have your safety protocols changed since the pandemic?

Answered: 338 Skipped: 83



ANSWER CHOICES	RESPONSES
Yes	55.92% 189
No	44.08% 149
TOTAL	338

#	IF YES, HOW?	DATE
1	It shortened	2/11/2023 6:06 PM
2	N95s for all aerosolizing procedures is now standard. Increased testing and surveillance	2/10/2023 11:05 AM
3	We still have to wear masks	2/10/2023 6:41 AM
4	Testing for covid when clients have symptoms. Cleaning practices.	2/9/2023 10:19 PM
5	Masking requirements	2/9/2023 4:05 PM
6	Increased PPE, redefined sanitation standards	2/9/2023 2:27 PM
7	Increased PPE, redefined sanitation standards	2/9/2023 2:26 PM
8	Masks, gowns, face shields	2/9/2023 11:53 AM
9	testing, no family gatherings in dining areas, less visitors, less group activities, fit testing, awareness of and use of PPE, screening, masks when high community covid	2/8/2023 11:24 PM
10	Wearing masks disinfecting more often	2/8/2023 8:55 PM
11	More ppe routine covid testing	2/8/2023 12:37 PM
12	Follow CMS guidelines	2/8/2023 11:55 AM
13	If having systems are having to be out of the work area for 24 hours after last systems has stopped.	2/8/2023 9:59 AM
14	CMS protocols	2/8/2023 9:31 AM
15	Wearing mask when direct patient care. Washing hands more frequently. During outbreaks wearing shields and testing twice a week	2/8/2023 7:15 AM
16	there is so many that have changed and new ones that started i cant think of where to even start everything is different	2/8/2023 5:08 AM



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17	PPE used more frequently	2/8/2023 12:25 AM
18	Covid testing 2x a week	2/7/2023 9:27 PM
19	Look ppe and whipping down everything	2/7/2023 9:04 PM
20	Required PPE	2/7/2023 6:19 PM
21	No more masks, no more temperature checks. Less frequent testing.	2/7/2023 6:18 PM
22	Masks, checking temps, etc.,	2/7/2023 5:50 PM
23	Wearing face shields and mask.	2/7/2023 5:42 PM
24	Transmission rate rises, PPE is to be worn.	2/7/2023 5:24 PM
25	We no longer have to take the temperatures of our clients or our own and send it in. We are also no longer wearing face shields but do still wear masks while in the homes.	2/7/2023 4:22 PM
26	By using the masks, sanitizer, washing hand all the time	2/7/2023 4:15 PM
27	Masks and vaccines still required in some facilities.	2/7/2023 4:11 PM
28	More structured and very strict in expectations	2/7/2023 3:21 PM
29	They are more relaxed. We no longer have designated areas for positive cases but still using PPE in those rooms and we are no longer designating staff to those patients.	2/7/2023 3:14 PM
30	Not enough PPE	2/7/2023 3:13 PM
31	more ppe and isolation precautions	2/7/2023 3:13 PM
32	To numerous to put here	2/7/2023 3:11 PM
33	More structured, easily accessible, more of a general understanding throughout the facility.	2/7/2023 2:48 PM
34	PPE requirements , some continuously	2/7/2023 2:44 PM
35	Masking	2/7/2023 2:43 PM
36	More bathing	2/7/2023 2:40 PM
37	We have them	2/7/2023 2:39 PM
38	Workers only have to be out for 5 days instead of 10.	2/7/2023 2:35 PM
39	We don't have to wear masks all the time.	2/7/2023 2:25 PM
40	More hand hygiene, being more aware of symptoms of COVID in a patient and reporting them promptly	2/7/2023 2:21 PM
41	Masks and goggles were not worn prior.	2/7/2023 2:19 PM
42	Social distance and we have to wear a face mask	2/7/2023 2:17 PM
43	We're using masks daily	2/6/2023 11:10 AM
44	Screening was enhanced initially however now we have returned to "normal". They have returned to allowing people to come to work with cold/flu symptoms and encourage testing but it's no longer required.	2/5/2023 1:00 PM
45	We're still required to wear masks	2/2/2023 8:56 AM
46	Just mandatory to wear mask now	2/1/2023 11:05 PM
47	Masking required for all staff, mandated vaccine (not what I wanted, but forced to get) in order to have a job.	2/1/2023 8:59 PM
48	Better screening and PPE usage like masks, better cleaning	2/1/2023 5:11 PM
49	masks, face shields, testing 2x a week.	2/1/2023 3:32 PM
50	More protect gear	2/1/2023 2:43 PM
51	Mask are worn every day	2/1/2023 2:27 PM

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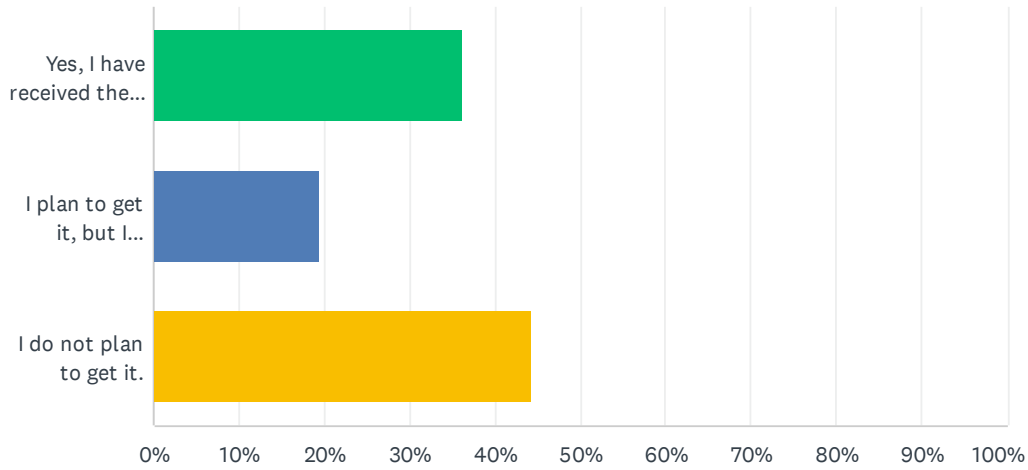
52	More sanitizing, keeping distance if someone is feeling unwell, staff not working if sick for 5 days, masking for 5 days after that.	2/1/2023 11:40 AM
53	Increased cleaning per shift. Sanitizing wipes used. Staff/members are to mask up if showing any symptoms - also encouraged if/when a positive case has been determined and that staff/member may have been exposed. Social distancing is encouraged.	2/1/2023 9:48 AM
54	Wash my scrubs daily after shift	2/1/2023 9:13 AM
55	Recently we have seen a decrease in masks but residents go on precautions a lot quicker than before.	2/1/2023 8:30 AM
56	I work directly with 3 individuals in their home. If I have any symptoms, even mild, I will skip the respite time per the family's request.	2/1/2023 6:37 AM
57	Yes we do protocols if anyone have any signs of flu or covid	1/31/2023 10:08 PM
58	Currently we are pretty much back to normal	1/31/2023 8:17 PM
59	More isolation and PPE	1/31/2023 7:55 PM
60	Well if Covid positive patient we have to take precautions	1/31/2023 6:46 PM
61	More isolation when sick and masks	1/31/2023 6:41 PM
62	Masks and covid regulations	1/31/2023 6:00 PM
63	Masks are still mandatory. PPE when necessary.	1/31/2023 5:30 PM
64	Visitors can come in even if we are in breakout status	1/31/2023 5:28 PM
65	Our safety protocols have been downgraded in quality to accommodate our lack of staff.	1/31/2023 5:17 PM
66	Ppe is often times required when prepandemic it would not have been.	1/31/2023 4:39 PM
67	PPE all the time ,overworked due to staff shortages	1/31/2023 4:33 PM
68	no more mask mandates	1/31/2023 3:50 PM
69	Unsure, I wasn't working for this company at that time.	1/31/2023 3:32 PM
70	We are getting tested twice weekly wearing mask and being more careful around patients hand washing more and making sure we are following all protocols to keep our patient safe and healthy	1/31/2023 3:32 PM
71	I'm more careful now because of my grandkids	1/31/2023 3:09 PM
72	Mask requirements.	1/31/2023 2:50 PM
73	Masking when outbreaks are high. Not going into a home where they have been exposed.	1/31/2023 2:31 PM
74	more distancing and handwashing	1/31/2023 2:22 PM
75	Wearing mask all the time	1/31/2023 2:18 PM
76	We don't wear masks now but sanitize is a on going .	1/31/2023 1:48 PM
77	Ppe	1/31/2023 1:40 PM
78	More testing when showing signs of covid	1/31/2023 1:07 PM
79	Continuous surgical grade mask wearing, no longer able to eat with residents	1/31/2023 12:58 PM
80	We now wear full PPE when enetering entering of suspected COVID cases	1/31/2023 12:56 PM
81	Wearing masks is mandatory	1/31/2023 12:56 PM
82	Masks and social distancing	1/31/2023 12:47 PM
83	Mask required, vaccine required	1/31/2023 12:46 PM
84	We have hand sanitizing on every hall. We sanatize handrails work alcohol We just try to do a better job at spreading germs	1/31/2023 12:40 PM

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85	Have to wear mask and goggles. Take Temp check and fill out questionnaire before work	1/31/2023 12:31 PM
86	Masks, temp check.	1/31/2023 12:22 PM
87	no ppe	1/31/2023 12:18 PM
88	We are still required to mask which is ridiculous. They could not trace where the virus came from or how it was transmitted the ones that are transmitting the virus where I work are vaccinated	1/31/2023 12:13 PM
89	Following the changing guidelines of the CDC	1/31/2023 12:05 PM
90	Our cleaning procedures have changed to include wiping down surfaces everyday that are frequently touched.	1/31/2023 12:00 PM
91	Just use mask and gloves more	1/31/2023 11:59 AM
92	If the county is high, use face mask.	1/31/2023 11:58 AM
93	Was diligent during 2020-2022, now everyone seems tired of the whole, cleaning everything and wearing safety gear. Lots of people refuse to do any of it anymore.	1/31/2023 11:58 AM
94	Masking, monitoring symptoms	1/31/2023 11:52 AM
95	We don't have to wear masks	1/31/2023 11:51 AM
96	Isolation precautions	1/31/2023 11:49 AM
97	Cleaning procedures, daily temp/symptom checks for staff and clients	1/31/2023 11:49 AM
98	Proper masks, shields	1/31/2023 10:58 AM
99	Standard chances recommended by the CDC	1/31/2023 10:58 AM
100	PPE during covid outbreaks	1/31/2023 10:56 AM
101	Ppe	1/31/2023 10:55 AM
102	More precautions/sanitation	1/31/2023 10:54 AM
103	institute covid protocols when there is a positive patient	1/31/2023 10:54 AM
104	Visits and social events at the location	1/31/2023 10:54 AM
105	Not enough staff to take care of residents facility refuse to let employees use proper machines for safety of residents and employees.	1/31/2023 10:53 AM
106	No masks	1/31/2023 10:52 AM
107	Changes in ratios due to staffing shortages. Shortage of critical supplies that we use to provide patient care.	1/31/2023 10:52 AM
108	We wear mask and gown up when someone it positive or having signs of covid	1/31/2023 10:52 AM
109	They are more strict. Masks are a must.	1/31/2023 10:51 AM
110	Introduction of new COVID PPE and infection control	1/31/2023 10:51 AM
111	We are still using face Masks, cleaning everything and everywhere	1/31/2023 10:51 AM
112	Staff/visitor check ins; infection control protocol has changed.	1/31/2023 10:51 AM
113	Wearing masks Wash hands more	1/31/2023 10:51 AM
114	We are only having to test and wear mask if we have an outbreak	1/31/2023 10:50 AM
115	Masks were taken away for a week but then returned. Covid patients are now airborne isolate whether they are receiving treatments or not	1/31/2023 10:50 AM

# Q10 Have you received the updated bivalent COVID booster vaccination?

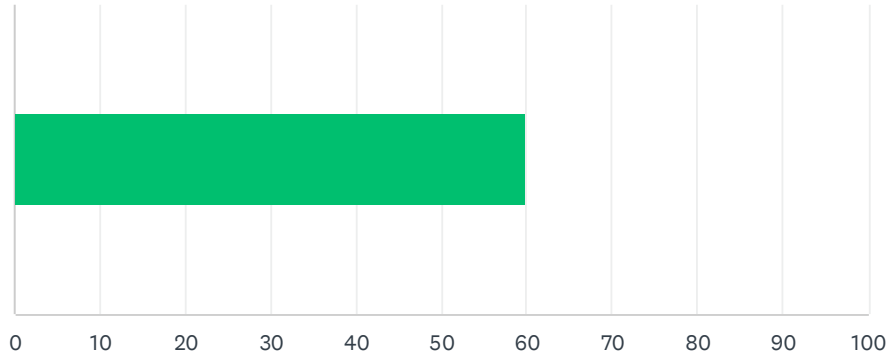
Answered: 334 Skipped: 87



ANSWER CHOICES	RESPONSES	
Yes, I have received the bivalent COVID booster.	36.23%	121
I plan to get it, but I haven't yet.	19.46%	65
I do not plan to get it.	44.31%	148
<b>TOTAL</b>		<b>334</b>

## Q11 On a scale of 1 - 10 (with 10 being extremely satisfied), how satisfied are you in your current direct care job?

Answered: 330 Skipped: 91



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	60	19,751	330
Total Respondents: 330			

#		DATE
1	100	2/14/2023 9:15 PM
2	53	2/14/2023 12:42 PM
3	10	2/13/2023 9:15 PM
4	11	2/13/2023 1:05 AM
5	58	2/12/2023 4:33 AM
6	0	2/11/2023 8:13 PM
7	2	2/11/2023 6:07 PM
8	80	2/11/2023 1:40 PM
9	85	2/10/2023 3:32 PM
10	67	2/10/2023 11:06 AM
11	53	2/10/2023 6:41 AM
12	94	2/9/2023 10:19 PM
13	100	2/9/2023 9:04 PM
14	93	2/9/2023 5:54 PM
15	59	2/9/2023 4:06 PM
16	90	2/9/2023 2:27 PM
17	81	2/9/2023 12:16 PM
18	64	2/9/2023 11:53 AM
19	1	2/9/2023 10:43 AM

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20	100	2/9/2023 1:02 AM
21	98	2/9/2023 12:02 AM
22	44	2/8/2023 11:24 PM
23	36	2/8/2023 8:55 PM
24	16	2/8/2023 7:27 PM
25	5	2/8/2023 3:51 PM
26	99	2/8/2023 3:13 PM
27	40	2/8/2023 2:53 PM
28	8	2/8/2023 2:23 PM
29	96	2/8/2023 1:19 PM
30	5	2/8/2023 12:41 PM
31	6	2/8/2023 12:39 PM
32	100	2/8/2023 12:28 PM
33	7	2/8/2023 12:17 PM
34	65	2/8/2023 11:56 AM
35	8	2/8/2023 11:38 AM
36	100	2/8/2023 9:59 AM
37	10	2/8/2023 9:59 AM
38	100	2/8/2023 9:50 AM
39	81	2/8/2023 9:31 AM
40	64	2/8/2023 8:58 AM
41	7	2/8/2023 7:40 AM
42	7	2/8/2023 7:16 AM
43	21	2/8/2023 5:08 AM
44	70	2/8/2023 1:56 AM
45	96	2/8/2023 1:33 AM
46	8	2/8/2023 12:45 AM
47	66	2/8/2023 12:38 AM
48	80	2/8/2023 12:26 AM
49	100	2/7/2023 11:38 PM
50	55	2/7/2023 10:59 PM
51	25	2/7/2023 10:34 PM
52	76	2/7/2023 10:07 PM
53	81	2/7/2023 9:40 PM
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55	5	2/7/2023 9:04 PM
56	86	2/7/2023 8:56 PM
57	95	2/7/2023 8:52 PM

## DCW Survey Jan 31 2023

58	5	2/7/2023 8:48 PM
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63	58	2/7/2023 7:54 PM
64	50	2/7/2023 6:19 PM
65	100	2/7/2023 6:18 PM
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67	100	2/7/2023 5:57 PM
68	75	2/7/2023 5:51 PM
69	29	2/7/2023 5:46 PM
70	80	2/7/2023 5:42 PM
71	70	2/7/2023 5:36 PM
72	34	2/7/2023 5:25 PM
73	30	2/7/2023 5:13 PM
74	39	2/7/2023 5:10 PM
75	100	2/7/2023 5:09 PM
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DCW Survey Jan 31 2023

96	12	2/7/2023 3:04 PM
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130	3	2/7/2023 2:10 PM
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132	57	2/7/2023 2:09 PM
133	67	2/7/2023 2:08 PM



DCW Survey Jan 31 2023

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## DCW Survey Jan 31 2023

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## DCW Survey Jan 31 2023

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DCW Survey Jan 31 2023

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## DCW Survey Jan 31 2023

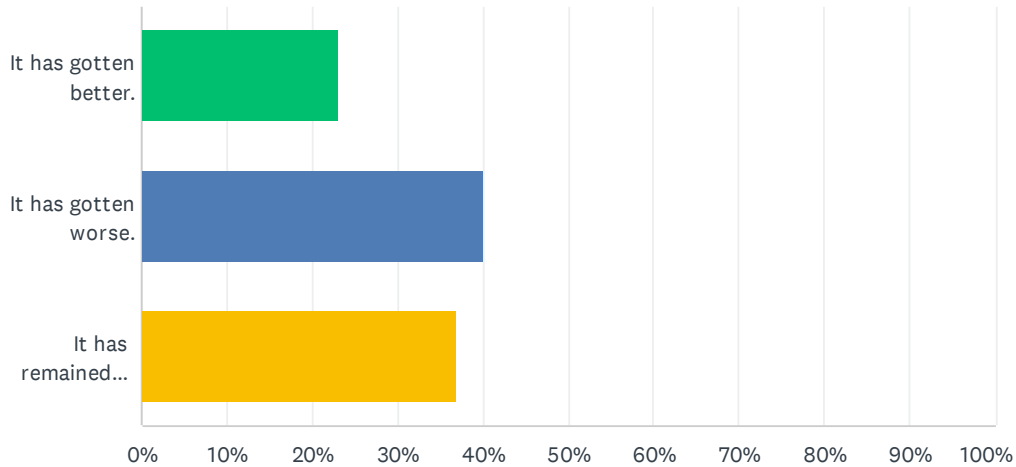
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316	98	1/31/2023 10:50 AM
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323	0	1/31/2023 10:50 AM

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324	100	1/31/2023 10:50 AM
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326	48	1/31/2023 10:50 AM
327	52	1/31/2023 10:50 AM
328	55	1/31/2023 10:49 AM
329	53	1/31/2023 10:49 AM
330	100	1/31/2023 10:49 AM

## Q12 How has your job satisfaction changed since working through the pandemic?

Answered: 325 Skipped: 96



ANSWER CHOICES	RESPONSES
It has gotten better.	23.08% 75
It has gotten worse.	40.00% 130
It has remained unchanged.	36.92% 120
<b>TOTAL</b>	<b>325</b>

#	WHY?	DATE
1	Most of the places , I have worked have plenty of equipment to protect us .	2/14/2023 9:17 PM
2	A lot of healthcare workers aren't showing they care .it's more about money than helping on another ,in the facilities I've witnessed.	2/11/2023 6:08 PM
3	I have a new job that I enjoy more so the culture has changed for me, but the staffing shortages and staff burnout are still affecting my workflow.	2/10/2023 11:08 AM
4	Staffing shortages, Companies don't care to help	2/9/2023 10:43 AM
5	I haven't got any issues with clients	2/9/2023 1:03 AM
6	IT's management not the clients	2/8/2023 8:55 PM
7	Bcuz I went from working in the infant room to working with the toddlers between 16mths 24mths. Which is ok but perfer to be in the infant room from 6wks up to 12/16mths	2/8/2023 12:44 PM
8	Pay is not good enough for long term employees, new employees come in making the same or more	2/8/2023 12:17 PM
9	Fear of getting COVID.	2/8/2023 11:42 AM
10	Less activities for residents	2/8/2023 9:31 AM
11	No hours for the regular staff yet still hiring.	2/8/2023 7:42 AM
12	It's hard keeping staff	2/8/2023 7:17 AM

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13	i do not feel like i am gettting paid for everything i do and the chances i take in the feild	2/8/2023 5:10 AM
14	Because I am doing what I have to do to take care of my residents and to keep them safe.	2/7/2023 11:39 PM
15	Staff shortages are everywhere and burning me out	2/7/2023 11:00 PM
16	Work short staffed time, this makes residents mean towards staff that is on	2/7/2023 9:29 PM
17	People quitting as soon as a outbreak	2/7/2023 8:56 PM
18	People are quitting or most of the ones I work with are just in in for the money. No more caring or love for the profession	2/7/2023 8:53 PM
19	Staff shortages, no incentive for the same workers who keep doing the OT, double shifts, etc	2/7/2023 5:52 PM
20	We are so short staffed that it is crazy trying to get everything taken care of.	2/7/2023 5:46 PM
21	Short staff people calling out and getting sick.	2/7/2023 5:43 PM
22	Lack of staff, being overworked, and lack of respect from higher management.	2/7/2023 5:26 PM
23	Staff shortages. People that should be fired because of not doing their job, are not fired because there is no one to hire to replace them. New hires don't want to work and do the absolute minimum	2/7/2023 4:50 PM
24	Doubled more, 1 staff with multiple consumers. More hours. Disrespect from company, not paid for level of work, level of education, pay and tax questionable management.	2/7/2023 4:29 PM
25	After the pandemic it's easier, but having staffing shortages don't help us. So many people are in agency now, that LTC faculties can't afford to pay their CNAs what they deserve with so much going towards staffing agency.	2/7/2023 4:12 PM
26	Caregivers and nurses are more abrupt, and less willing to help.	2/7/2023 4:12 PM
27	Management is no longer holding staff accountable because we are having staffing issues so having a body in a spot is better then not having a body, even though they aren't giving proper care to patients.	2/7/2023 3:17 PM
28	same stuff but a different day	2/7/2023 3:15 PM
29	Short staff	2/7/2023 3:13 PM
30	Management	2/7/2023 3:12 PM
31	I became burnt out and left direct care for an office position in medicine this year.	2/7/2023 3:03 PM
32	I learned to understand it's not just hard on me or my coworkers- it's hard on everyone and we're all still adjusting and learning as we go. At the end of the day, the patient is the most important.	2/7/2023 2:49 PM
33	It taken the personal encounters with residents to a distant level. I miss working closely with them	2/7/2023 2:46 PM
34	I do not feel like I am valued. My well-being, and that of my family is not a concern.	2/7/2023 2:45 PM
35	I now have my nursing license and feel I can make more of a difference in the lives of the people I care for.	2/7/2023 2:37 PM
36	Still has the highs and lows. Highs: connecting with residents better; low: constant changes coming down	2/7/2023 2:20 PM
37	Short staffed worse	2/7/2023 2:19 PM
38	Staffing shortage	2/7/2023 2:18 PM
39	Well as healthcare providers I find it very unsettling that our jobs don't have to pay us when we have to take off and we have no choice. Gas stations pay their employees for their time off but the healthcare they don't get their pay. And then I wonder if they're applying for the deductions or the money back they can get for having us out sick or whatever it is but they're really not giving us any money	2/7/2023 2:18 PM
40	Quality of nursing staff, currently working with a lot of foreign nurses from Philippines/Africa whose English is very poor.	2/7/2023 2:16 PM



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41	My heart is in what I do, but the staffing shortages are wearing on everyone.	2/7/2023 2:10 PM
42	Staff increase.	2/7/2023 2:08 PM
43	We're still working understaffed and overworked	2/6/2023 11:12 AM
44	Working short	2/5/2023 2:43 PM
45	Better work environment	2/2/2023 7:00 PM
46	More work load.	2/2/2023 4:00 PM
47	Better Pay and Job Opportunities However Health Insurance Expensive	2/2/2023 11:57 AM
48	We lost many staff members because they did not want to get the required COVID vaccine injections. It has been hard for us to keep new staff members as well.	2/2/2023 7:10 AM
49	It's like our administrator doesn't even care about our facility anymore. When you don't have strong and positive administration how do you have a good facility	2/1/2023 11:08 PM
50	Because I love my job	2/1/2023 9:52 PM
51	Because I love my job	2/1/2023 9:43 PM
52	Short staff and then when you get sick upper management treats you like shit for calling in	2/1/2023 9:00 PM
53	I work for several agencies, and we are always short staffed on a few occasions we might get enough people to come in and work a one complete shift. In addition, the pay for CNA's is low paying for what we have to do. When workers at the fast-food chain make just as much and some of them even more than CNA's it's sad when a chick-fil-A worker is making \$19.00 just to serve us food. And we have to take care of human beings' life and provide ADL's. It's a slap in the face when you offer the pay that is as low as \$9.75-\$16.00 and maybe a dollar or two higher for the companies that want to give their patients good quality care.	2/1/2023 7:31 PM
54	No staff	2/1/2023 2:44 PM
55	Being appreciated more	2/1/2023 11:43 AM
56	Seems more stressful. Always short staffed.	2/1/2023 11:41 AM
57	Staff shortage	2/1/2023 9:49 AM
58	No extra pay for our fanger to take covid home to loved ones	2/1/2023 9:14 AM
59	I do not work in a care facility, but rather in a particular family's home. Because of this, a lot of the pandemic issues have been averted.	2/1/2023 6:38 AM
60	I didn't work here during the pandemic	1/31/2023 11:15 PM
61	Different in our cares have changed some. But not bad.	1/31/2023 10:11 PM
62	Seeing how much the residents need us, especially when families werent allowed to visit, makes it 100% more worthwhile!	1/31/2023 8:18 PM
63	Not in direct care during pandemic	1/31/2023 7:36 PM
64	Adapting and coping because it is here to stay The United States made it official in my perspective	1/31/2023 6:59 PM
65	The working conditions caused many to quit. We have never recovered the staff we lost.	1/31/2023 6:43 PM
66	Low staffing	1/31/2023 6:34 PM
67	Because of Covid, we have to take more protocols. Some workers are really lazy no and days. They half do their job.	1/31/2023 6:20 PM
68	Understaff is worse than prior to the pandemic.	1/31/2023 5:31 PM
69	Short staff, more demand	1/31/2023 5:22 PM
70	Incentives were definitely appreciated and we'll overdue. The going back and forth with mask mandates is annoying. Overall, Healthcare workers deserve more pay.	1/31/2023 4:12 PM

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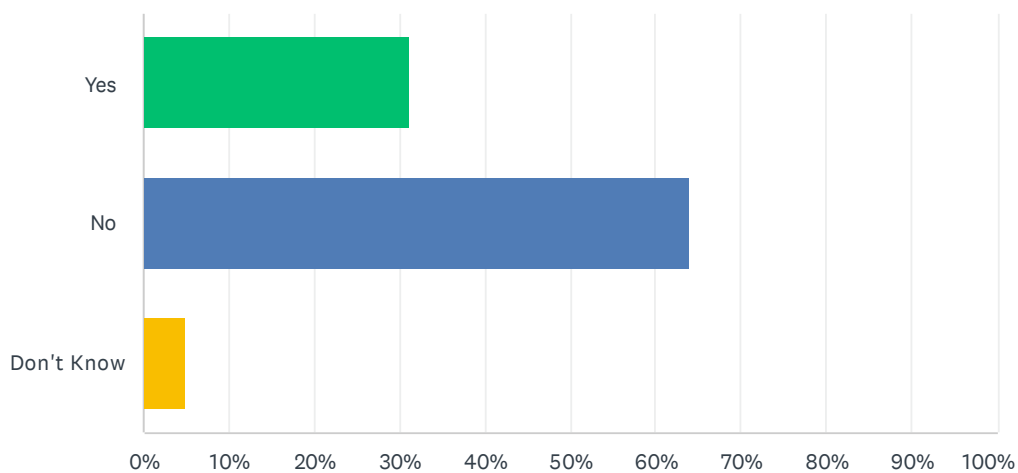
71	Working SHORT all the time is ridiculous	1/31/2023 4:02 PM
72	Provided me with a sense of self-worth, and I truly enjoy helping others.	1/31/2023 3:32 PM
73	Because healthcare workers were made to work long hours during Covid, we didn't get to "stay home, stay safe" We couldn't find childcare, schools were closed, daycares were closed, the news made it sound like we would kill any and everyone with our Covid germed bodys so not Even family wanted to watch our kids. We have to work long hours with zero childcare. We had to work 12-16 hour shifts, days on end, in a hazmat suit with n95. We didn't get to breath for 2+years. And the whole while we were "essential " and the world was so proud of our hard work and dedication, everyone got and extra \$600 a week Just to stay home. We got cold pizza on Friday's and to not even be able to hold Our own child. We got NOTHING extra. Not one thing. The biggest kick in the face was when nobody had to pay the their taxes on the extra money free	1/31/2023 3:24 PM
74	A lot of more patients to worker ratio	1/31/2023 3:21 PM
75	Elevated stress levels because the job is more complicated.	1/31/2023 2:52 PM
76	helping care for people and making a difference	1/31/2023 2:23 PM
77	staff shortage to where we had close our facility.	1/31/2023 1:50 PM
78	Not enough kids	1/31/2023 1:31 PM
79	So much focus on the risks and potential signs and symptoms that there is now less focus on the 1:1 resident care ID actually getting to know the residents and their families to provide more holistic care	1/31/2023 12:59 PM
80	Lack of staffing has cause them to pull anyone off the street to get enough staff and there is no passion for the consumers like their used to be.	1/31/2023 12:55 PM
81	It's not do to pandemic. Being an older cna the professionalism has really deteriorated through the years	1/31/2023 12:42 PM
82	To many mandates and people panicking about stupid things instead of worrying about the right things	1/31/2023 12:33 PM
83	not enough staff so not enough time to care for residents	1/31/2023 12:15 PM
84	People are not using their common sense they live in fear they are not being logical	1/31/2023 12:14 PM
85	the mass number of people leaving the field	1/31/2023 12:12 PM
86	Working 16+ hours straight is wearing me down. I'm in my 40s and might have to retire early due to disability getting made worse from working to many hours all the time	1/31/2023 12:03 PM
87	Short staff, working long hours	1/31/2023 11:59 AM
88	I have been shown appreciation for my continued dedication but I am starting to get burnt out from working so much	1/31/2023 11:51 AM
89	Short staff, angry staff members and angry patients	1/31/2023 11:00 AM
90	Rules on the vaccine are not fair at all. We have no control.	1/31/2023 10:58 AM
91	I am still not paid what I believe I am worth for the work I do.	1/31/2023 10:57 AM
92	It's really nothing new to me people get sick or viruses everyday	1/31/2023 10:56 AM
93	No increase in pay even though more work has been demanded since the pandemic	1/31/2023 10:55 AM
94	Burn out. Trying to do more with less. Staff in general has more apathy, less attention to detail. The little things don't seem to matter, which is a frustration. My own motivation is lacking.	1/31/2023 10:55 AM
95	Pay is decreasing rapidly and the ratio to 1 CNA has increased.	1/31/2023 10:54 AM
96	We broke our health care workers during the pandemic and I fear people do not want to go into healthcare any more bc they saw the terrible conditions during the pandemic.	1/31/2023 10:53 AM
97	Stressful to manage patient load with current staff shortage	1/31/2023 10:53 AM
98	Because I can now interact with family and friends at work	1/31/2023 10:53 AM

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99	Haven't had any problems just follow regulations	1/31/2023 10:53 AM
100	You are treated worse by patients and family members.	1/31/2023 10:51 AM
101	High demand low compensation no work life balance	1/31/2023 10:51 AM
102	No help	1/31/2023 10:51 AM
103	Boarding a ton of patients in the ED creating stress on the nurses. Inpatient nurses dictating how many patients they are going to take. Issues with incentive for picking up shifts	1/31/2023 10:51 AM
104	I think the staff are more relaxed and it has somewhat become the norm. working through with less stress.	1/31/2023 10:50 AM

### Q13 Did you receive a monetary bonus during the pandemic?

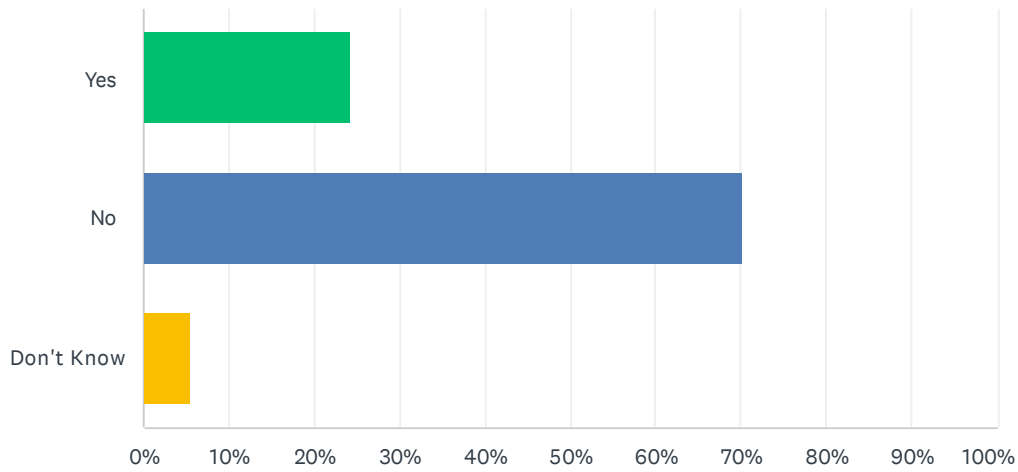
Answered: 325 Skipped: 96



ANSWER CHOICES	RESPONSES	
Yes	31.08%	101
No	64.00%	208
Don't Know	4.92%	16
<b>TOTAL</b>		<b>325</b>

## Q14 Did you receive any hazard pay during the pandemic?

Answered: 321 Skipped: 100

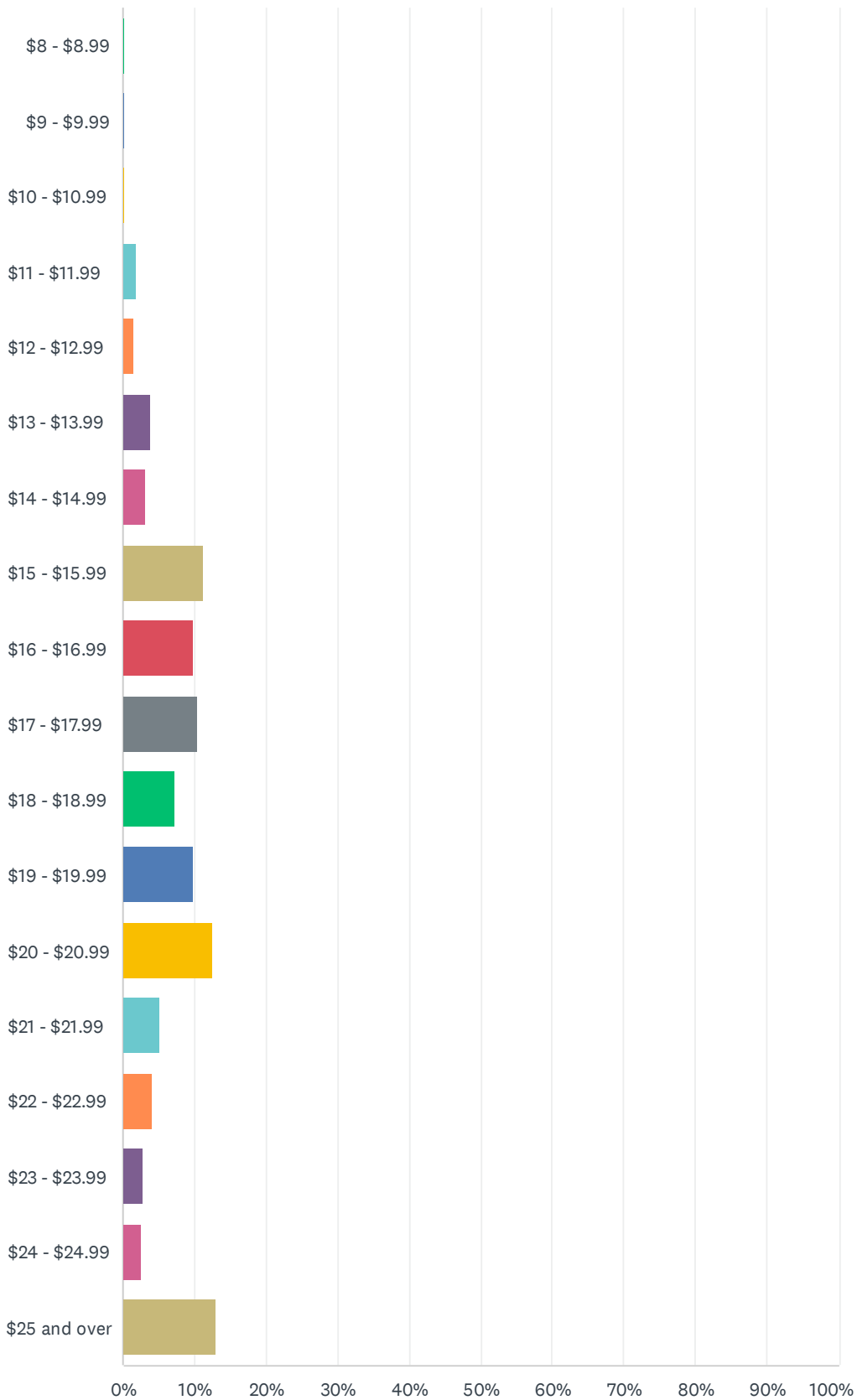


ANSWER CHOICES	RESPONSES	
Yes	24.30%	78
No	70.09%	225
Don't Know	5.61%	18
<b>TOTAL</b>		<b>321</b>

## Q15 What is your current hourly wage at your direct care job?

Answered: 317 Skipped: 104

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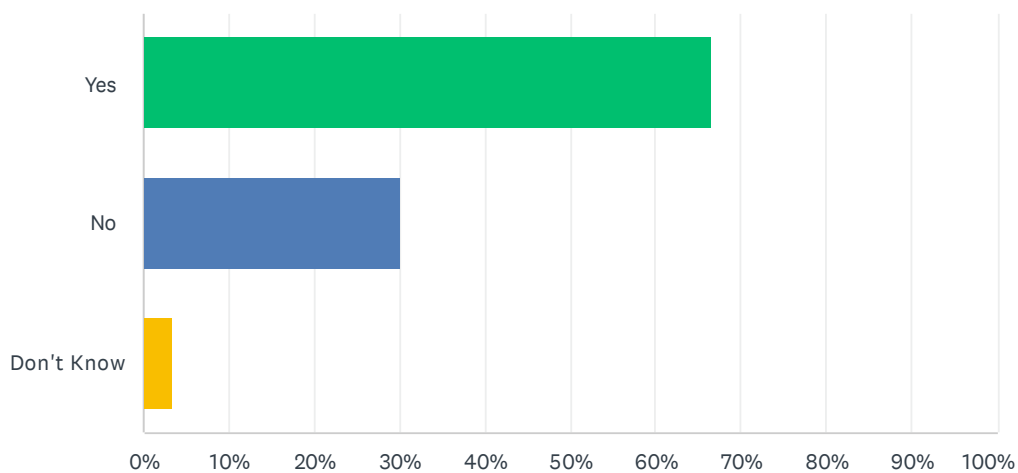
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ANSWER CHOICES	RESPONSES	
\$8 - \$8.99	0.32%	1
\$9 - \$9.99	0.32%	1
\$10 - \$10.99	0.32%	1
\$11 - \$11.99	1.89%	6
\$12 - \$12.99	1.58%	5
\$13 - \$13.99	3.79%	12
\$14 - \$14.99	3.15%	10
\$15 - \$15.99	11.36%	36
\$16 - \$16.99	9.78%	31
\$17 - \$17.99	10.41%	33
\$18 - \$18.99	7.26%	23
\$19 - \$19.99	9.78%	31
\$20 - \$20.99	12.62%	40
\$21 - \$21.99	5.05%	16
\$22 - \$22.99	4.10%	13
\$23 - \$23.99	2.84%	9
\$24 - \$24.99	2.52%	8
\$25 and over	12.93%	41
<b>TOTAL</b>		<b>317</b>



## Q16 Have you received a raise since 2019?

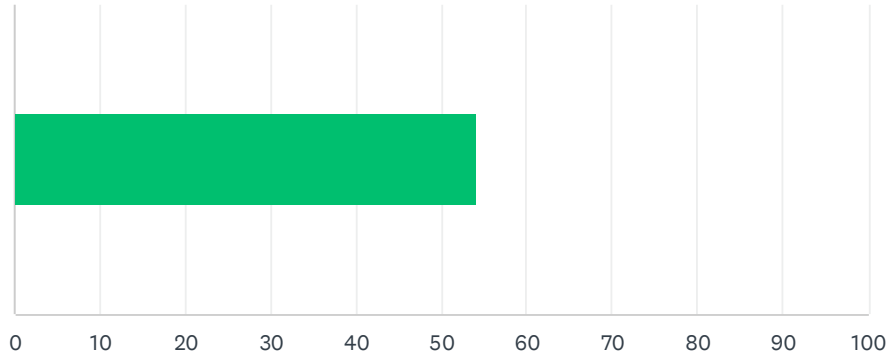
Answered: 320 Skipped: 101



ANSWER CHOICES	RESPONSES	
Yes	66.56%	213
No	30.00%	96
Don't Know	3.44%	11
<b>TOTAL</b>		<b>320</b>

### Q17 On a scale of 1 - 10 ( with 10 being extremely valued), how valued do you feel at your current direct care job?

Answered: 310 Skipped: 111



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	54	16,774	310
Total Respondents: 310			

#		DATE
1	100	2/14/2023 9:18 PM
2	10	2/13/2023 9:20 PM
3	0	2/13/2023 1:06 AM
4	31	2/12/2023 4:34 AM
5	0	2/11/2023 8:16 PM
6	1	2/11/2023 6:09 PM
7	60	2/11/2023 1:41 PM
8	85	2/10/2023 3:33 PM
9	78	2/10/2023 11:08 AM
10	67	2/10/2023 6:41 AM
11	77	2/9/2023 10:20 PM
12	100	2/9/2023 9:05 PM
13	100	2/9/2023 5:55 PM
14	42	2/9/2023 4:06 PM
15	50	2/9/2023 2:31 PM
16	92	2/9/2023 12:17 PM
17	69	2/9/2023 11:53 AM
18	1	2/9/2023 10:43 AM
19	100	2/9/2023 1:04 AM

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20	100	2/9/2023 12:03 AM
21	19	2/8/2023 7:28 PM
22	10	2/8/2023 3:52 PM
23	30	2/8/2023 3:19 PM
24	99	2/8/2023 3:14 PM
25	8	2/8/2023 2:24 PM
26	95	2/8/2023 1:19 PM
27	8	2/8/2023 12:44 PM
28	6	2/8/2023 12:40 PM
29	100	2/8/2023 12:30 PM
30	4	2/8/2023 12:18 PM
31	50	2/8/2023 11:59 AM
32	7	2/8/2023 11:43 AM
33	7	2/8/2023 10:05 AM
34	100	2/8/2023 10:00 AM
35	100	2/8/2023 9:51 AM
36	65	2/8/2023 9:32 AM
37	37	2/8/2023 9:07 AM
38	79	2/8/2023 8:58 AM
39	7	2/8/2023 7:42 AM
40	7	2/8/2023 7:18 AM
41	54	2/8/2023 1:58 AM
42	45	2/8/2023 1:34 AM
43	6	2/8/2023 12:47 AM
44	40	2/8/2023 12:39 AM
45	60	2/8/2023 12:26 AM
46	100	2/7/2023 11:41 PM
47	20	2/7/2023 11:01 PM
48	100	2/7/2023 10:36 PM
49	81	2/7/2023 10:07 PM
50	68	2/7/2023 9:41 PM
51	1	2/7/2023 9:29 PM
52	5	2/7/2023 9:05 PM
53	23	2/7/2023 8:57 PM
54	16	2/7/2023 8:54 PM
55	0	2/7/2023 8:48 PM
56	100	2/7/2023 8:35 PM
57	100	2/7/2023 8:04 PM

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58	63	2/7/2023 7:58 PM
59	68	2/7/2023 7:57 PM
60	50	2/7/2023 6:20 PM
61	100	2/7/2023 6:18 PM
62	100	2/7/2023 6:16 PM
63	96	2/7/2023 5:58 PM
64	58	2/7/2023 5:53 PM
65	40	2/7/2023 5:46 PM
66	92	2/7/2023 5:44 PM
67	50	2/7/2023 5:38 PM
68	29	2/7/2023 5:26 PM
69	45	2/7/2023 5:14 PM
70	70	2/7/2023 5:11 PM
71	40	2/7/2023 5:10 PM
72	90	2/7/2023 5:00 PM
73	100	2/7/2023 4:54 PM
74	10	2/7/2023 4:51 PM
75	90	2/7/2023 4:50 PM
76	93	2/7/2023 4:49 PM
77	60	2/7/2023 4:30 PM
78	95	2/7/2023 4:23 PM
79	50	2/7/2023 4:13 PM
80	56	2/7/2023 4:12 PM
81	100	2/7/2023 4:05 PM
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83	5	2/7/2023 3:24 PM
84	100	2/7/2023 3:22 PM
85	40	2/7/2023 3:18 PM
86	75	2/7/2023 3:17 PM
87	50	2/7/2023 3:16 PM
88	64	2/7/2023 3:14 PM
89	2	2/7/2023 3:13 PM
90	5	2/7/2023 3:06 PM
91	2	2/7/2023 3:05 PM
92	1	2/7/2023 3:03 PM
93	47	2/7/2023 3:03 PM
94	49	2/7/2023 2:57 PM
95	100	2/7/2023 2:54 PM

## DCW Survey Jan 31 2023

96	60	2/7/2023 2:49 PM
97	44	2/7/2023 2:48 PM
98	0	2/7/2023 2:46 PM
99	74	2/7/2023 2:45 PM
100	6	2/7/2023 2:42 PM
101	1	2/7/2023 2:40 PM
102	75	2/7/2023 2:40 PM
103	72	2/7/2023 2:40 PM
104	73	2/7/2023 2:37 PM
105	75	2/7/2023 2:37 PM
106	10	2/7/2023 2:35 PM
107	65	2/7/2023 2:30 PM
108	100	2/7/2023 2:27 PM
109	92	2/7/2023 2:26 PM
110	49	2/7/2023 2:24 PM
111	70	2/7/2023 2:22 PM
112	10	2/7/2023 2:21 PM
113	100	2/7/2023 2:21 PM
114	93	2/7/2023 2:21 PM
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125	85	2/7/2023 2:09 PM
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127	50	2/7/2023 2:07 PM
128	58	2/6/2023 11:14 AM
129	9	2/5/2023 2:45 PM
130	21	2/5/2023 2:44 PM
131	1	2/5/2023 1:02 PM
132	51	2/5/2023 7:27 AM
133	80	2/4/2023 10:43 AM

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138	99	2/2/2023 7:01 PM
139	100	2/2/2023 4:01 PM
140	65	2/2/2023 11:58 AM
141	8	2/2/2023 8:58 AM
142	40	2/2/2023 7:10 AM
143	1	2/1/2023 11:08 PM
144	93	2/1/2023 9:53 PM
145	4	2/1/2023 9:50 PM
146	90	2/1/2023 9:45 PM
147	1	2/1/2023 9:23 PM
148	37	2/1/2023 9:01 PM
149	80	2/1/2023 7:33 PM
150	100	2/1/2023 5:11 PM
151	5	2/1/2023 3:34 PM
152	80	2/1/2023 2:45 PM
153	1	2/1/2023 2:27 PM
154	100	2/1/2023 1:52 PM
155	100	2/1/2023 11:44 AM
156	55	2/1/2023 11:41 AM
157	0	2/1/2023 10:43 AM
158	17	2/1/2023 9:59 AM
159	100	2/1/2023 9:52 AM
160	75	2/1/2023 9:15 AM
161	25	2/1/2023 8:31 AM
162	6	2/1/2023 8:18 AM
163	54	2/1/2023 7:05 AM
164	85	2/1/2023 6:39 AM
165	99	2/1/2023 6:17 AM
166	90	2/1/2023 4:51 AM
167	50	2/1/2023 1:18 AM
168	100	2/1/2023 12:21 AM
169	9	2/1/2023 12:16 AM
170	73	1/31/2023 11:31 PM
171	60	1/31/2023 11:16 PM

## DCW Survey Jan 31 2023

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175	5	1/31/2023 9:55 PM
176	88	1/31/2023 9:37 PM
177	50	1/31/2023 8:41 PM
178	40	1/31/2023 8:23 PM
179	96	1/31/2023 8:19 PM
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181	3	1/31/2023 7:53 PM
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190	50	1/31/2023 6:01 PM
191	90	1/31/2023 5:32 PM
192	100	1/31/2023 5:29 PM
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194	20	1/31/2023 5:18 PM
195	49	1/31/2023 4:57 PM
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197	21	1/31/2023 4:56 PM
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199	96	1/31/2023 4:30 PM
200	90	1/31/2023 4:22 PM
201	100	1/31/2023 4:18 PM
202	76	1/31/2023 4:13 PM
203	75	1/31/2023 4:09 PM
204	100	1/31/2023 4:03 PM
205	55	1/31/2023 3:51 PM
206	100	1/31/2023 3:46 PM
207	53	1/31/2023 3:44 PM
208	9	1/31/2023 3:35 PM
209	98	1/31/2023 3:33 PM

DCW Survey Jan 31 2023

210	50	1/31/2023 3:22 PM
211	88	1/31/2023 3:19 PM
212	70	1/31/2023 3:13 PM
213	80	1/31/2023 2:54 PM
214	48	1/31/2023 2:48 PM
215	91	1/31/2023 2:33 PM
216	90	1/31/2023 2:32 PM
217	100	1/31/2023 2:29 PM
218	10	1/31/2023 2:23 PM
219	1	1/31/2023 2:20 PM
220	45	1/31/2023 2:20 PM
221	100	1/31/2023 1:51 PM
222	5	1/31/2023 1:41 PM
223	52	1/31/2023 1:41 PM
224	85	1/31/2023 1:33 PM
225	80	1/31/2023 1:33 PM
226	3	1/31/2023 1:31 PM
227	71	1/31/2023 1:10 PM
228	100	1/31/2023 1:08 PM
229	49	1/31/2023 1:00 PM
230	6	1/31/2023 12:58 PM
231	73	1/31/2023 12:57 PM
232	17	1/31/2023 12:56 PM
233	86	1/31/2023 12:55 PM
234	46	1/31/2023 12:49 PM
235	31	1/31/2023 12:48 PM
236	85	1/31/2023 12:47 PM
237	8	1/31/2023 12:43 PM
238	25	1/31/2023 12:34 PM
239	85	1/31/2023 12:25 PM
240	81	1/31/2023 12:23 PM
241	10	1/31/2023 12:19 PM
242	70	1/31/2023 12:16 PM
243	9	1/31/2023 12:15 PM
244	2	1/31/2023 12:15 PM
245	13	1/31/2023 12:15 PM
246	1	1/31/2023 12:13 PM
247	100	1/31/2023 12:05 PM



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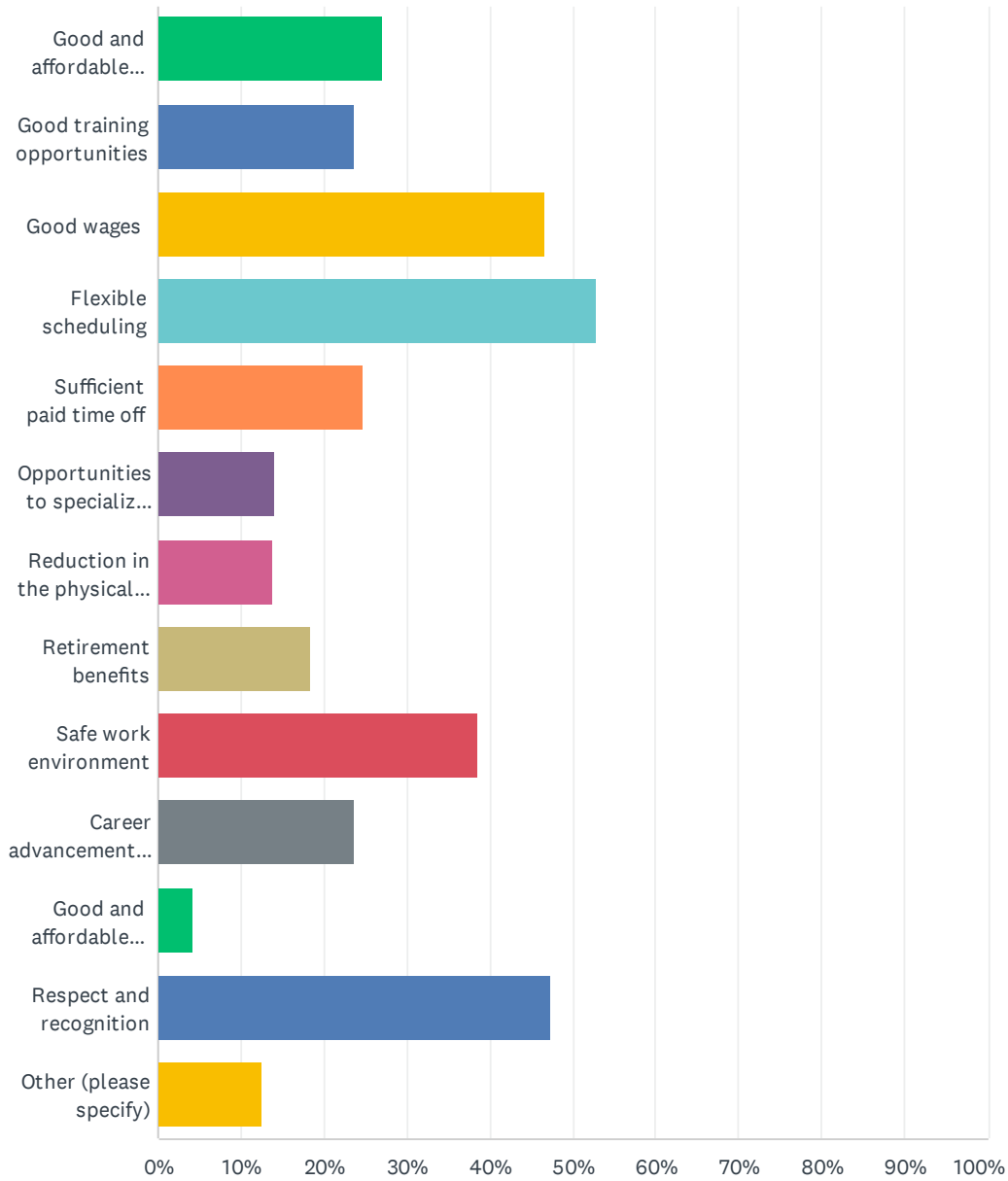
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251	80	1/31/2023 12:01 PM
252	50	1/31/2023 12:00 PM
253	50	1/31/2023 11:58 AM
254	100	1/31/2023 11:58 AM
255	76	1/31/2023 11:56 AM
256	50	1/31/2023 11:53 AM
257	40	1/31/2023 11:53 AM
258	90	1/31/2023 11:53 AM
259	29	1/31/2023 11:52 AM
260	70	1/31/2023 11:52 AM
261	18	1/31/2023 11:51 AM
262	80	1/31/2023 11:51 AM
263	80	1/31/2023 11:50 AM
264	9	1/31/2023 11:01 AM
265	5	1/31/2023 11:01 AM
266	33	1/31/2023 11:00 AM
267	69	1/31/2023 11:00 AM
268	20	1/31/2023 11:00 AM
269	2	1/31/2023 10:59 AM
270	18	1/31/2023 10:58 AM
271	19	1/31/2023 10:58 AM
272	72	1/31/2023 10:57 AM
273	92	1/31/2023 10:57 AM
274	17	1/31/2023 10:57 AM
275	56	1/31/2023 10:56 AM
276	1	1/31/2023 10:56 AM
277	100	1/31/2023 10:56 AM
278	31	1/31/2023 10:56 AM
279	80	1/31/2023 10:56 AM
280	41	1/31/2023 10:56 AM
281	85	1/31/2023 10:56 AM
282	90	1/31/2023 10:55 AM
283	77	1/31/2023 10:55 AM
284	65	1/31/2023 10:55 AM
285	18	1/31/2023 10:55 AM

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286	87	1/31/2023 10:54 AM
287	58	1/31/2023 10:54 AM
288	44	1/31/2023 10:54 AM
289	75	1/31/2023 10:54 AM
290	100	1/31/2023 10:54 AM
291	100	1/31/2023 10:54 AM
292	40	1/31/2023 10:53 AM
293	100	1/31/2023 10:53 AM
294	80	1/31/2023 10:53 AM
295	34	1/31/2023 10:53 AM
296	15	1/31/2023 10:52 AM
297	61	1/31/2023 10:52 AM
298	1	1/31/2023 10:52 AM
299	94	1/31/2023 10:51 AM
300	69	1/31/2023 10:51 AM
301	45	1/31/2023 10:51 AM
302	35	1/31/2023 10:51 AM
303	16	1/31/2023 10:51 AM
304	75	1/31/2023 10:51 AM
305	100	1/31/2023 10:51 AM
306	100	1/31/2023 10:51 AM
307	20	1/31/2023 10:51 AM
308	48	1/31/2023 10:50 AM
309	52	1/31/2023 10:50 AM
310	14	1/31/2023 10:49 AM

# Q18 What makes you feel valued in your current direct care job? (select all that apply)

Answered: 304 Skipped: 117



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ANSWER CHOICES	RESPONSES
Good and affordable health care coverage	26.97% 82
Good training opportunities	23.68% 72
Good wages	46.71% 142
Flexible scheduling	52.96% 161
Sufficient paid time off	24.67% 75
Opportunities to specialize in certain areas (oral care, autism, dementia care, etc.)	14.14% 43
Reduction in the physical demands of the job	13.82% 42
Retirement benefits	18.42% 56
Safe work environment	38.49% 117
Career advancement opportunities	23.68% 72
Good and affordable child care	4.28% 13
Respect and recognition	47.37% 144
Other (please specify)	12.50% 38
Total Respondents: 304	

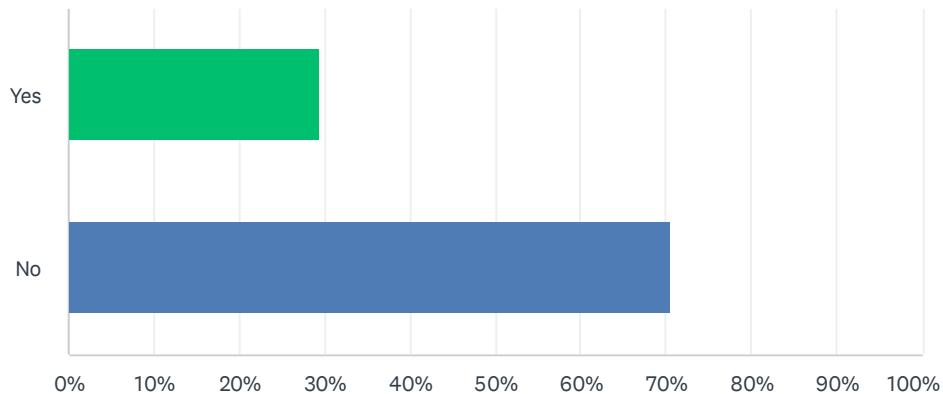
#	OTHER (PLEASE SPECIFY)	DATE
1	Nothing	2/12/2023 4:34 AM
2	positive and supportive relationships with peers and supervisor	2/10/2023 11:09 AM
3	My clients	2/9/2023 5:55 PM
4	I dont feel valued	2/8/2023 8:57 PM
5	Like taking care my older	2/8/2023 3:54 PM
6	appreciation from patients	2/8/2023 3:20 PM
7	I don't like to move around and have been with the company for 20 years and don't really want to start over	2/8/2023 12:19 PM
8	n/a	2/8/2023 12:40 AM
9	Bonus	2/7/2023 11:01 PM
10	My residents	2/7/2023 5:47 PM
11	Being acknowledged for work done	2/7/2023 4:31 PM
12	The patient	2/7/2023 3:24 PM
13	My patients are my validation anymore.	2/7/2023 3:19 PM
14	Good teamwork	2/7/2023 3:06 PM
15	Receive none of these	2/7/2023 2:47 PM
16	Taking care of the patients	2/7/2023 2:27 PM
17	Amazing coworkers	2/7/2023 2:25 PM
18	Both from my supervisor and from the residents I serve.	2/7/2023 2:22 PM
19	Not sure	2/7/2023 2:18 PM

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20	I do not feel valued	2/5/2023 1:02 PM
21	I work Agency	2/2/2023 4:01 PM
22	Our D.O.N along with our CNA staff/ nurses are the only ones we can depend on and we appreciate one another	2/1/2023 11:10 PM
23	free food when you work a shift is at some of the places, I work which is wonderful I don't have to worry about food to eat at the last minute while picking up another shift.	2/1/2023 7:36 PM
24	privilege of caring for others	2/1/2023 1:53 PM
25	The residents doing care for them	2/1/2023 9:16 AM
26	I enjoy the ability to give the individuals I work with a time away from their normal schedules and activities, which helps enhance their lives and overall happiness.	2/1/2023 6:40 AM
27	Looking forward to improving someone's life	1/31/2023 7:38 PM
28	Effective management For the company to understand that we cannot control unexpected health issues and not to penalize us when we are sick, this should be a given, considering we are in the Healthcare business and treating others who are sick therefore we are at higher risk .	1/31/2023 4:16 PM
29	The nurses I work under show appreciation for me, but management doesn't.	1/31/2023 12:59 PM
30	None of the above.	1/31/2023 12:35 PM
31	Paid on time	1/31/2023 12:16 PM
32	They have no respect or recognition for their employees. We don't even get holiday pay, but expected to work a holiday. If I could find another job at the pay rate, I am making I would leave I work at Child Serve.	1/31/2023 12:15 PM
33	i don't	1/31/2023 12:14 PM
34	The residents	1/31/2023 11:53 AM
35	Nothing, patient to staff/patient ratios aren't safe and they would rather overwork staff	1/31/2023 11:00 AM
36	Good coworkers	1/31/2023 10:59 AM
37	Nothing	1/31/2023 10:54 AM
38	Teamwork and being respected.	1/31/2023 10:51 AM

## Q19 Do you plan to retire or leave the field of direct care in the next 5 years?

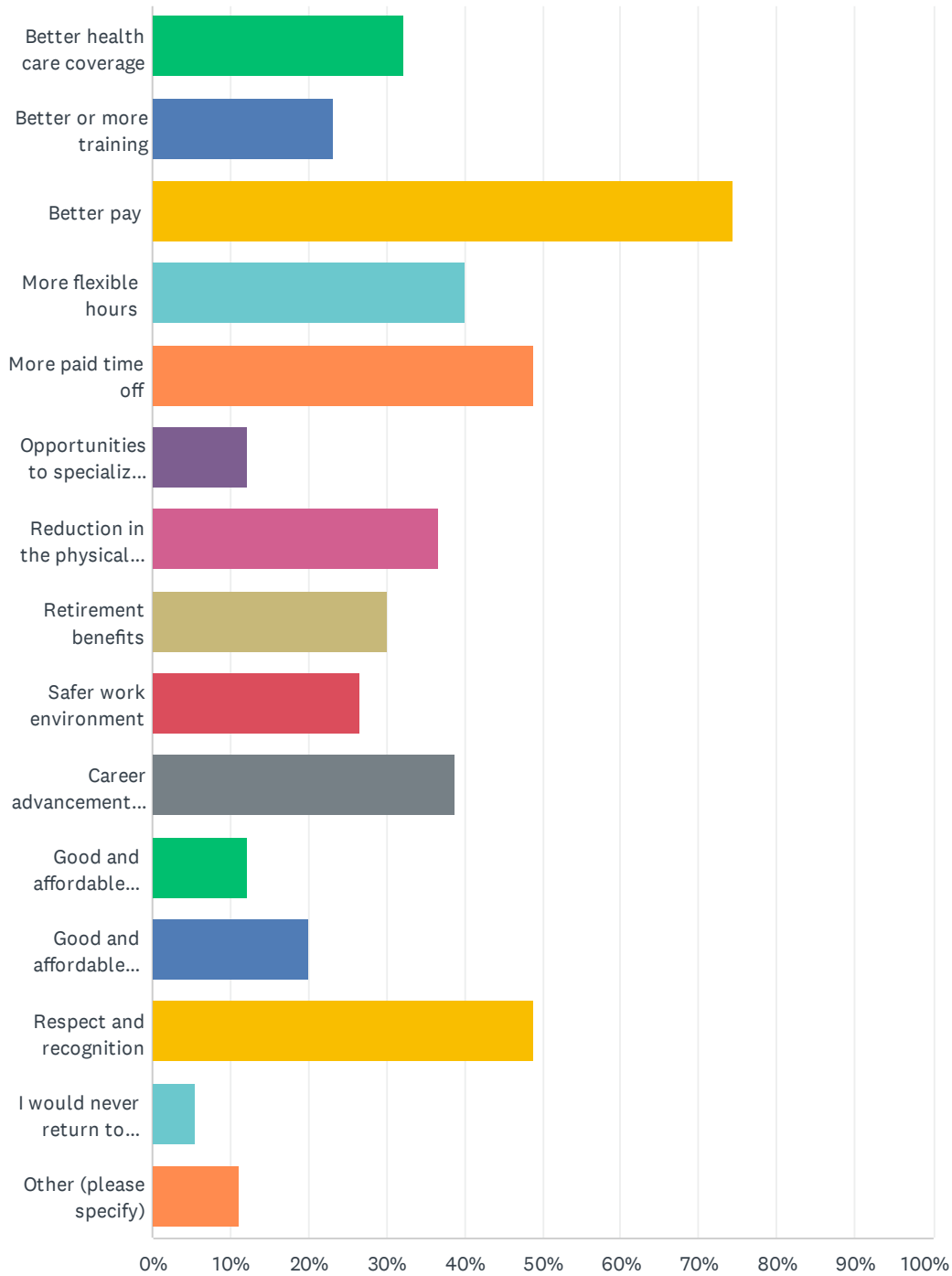
Answered: 312 Skipped: 109



ANSWER CHOICES	RESPONSES	
Yes	29.49%	92
No	70.51%	220
<b>TOTAL</b>		<b>312</b>

# Q20 Would you consider staying in the field if you had (select all that apply):

Answered: 90 Skipped: 331



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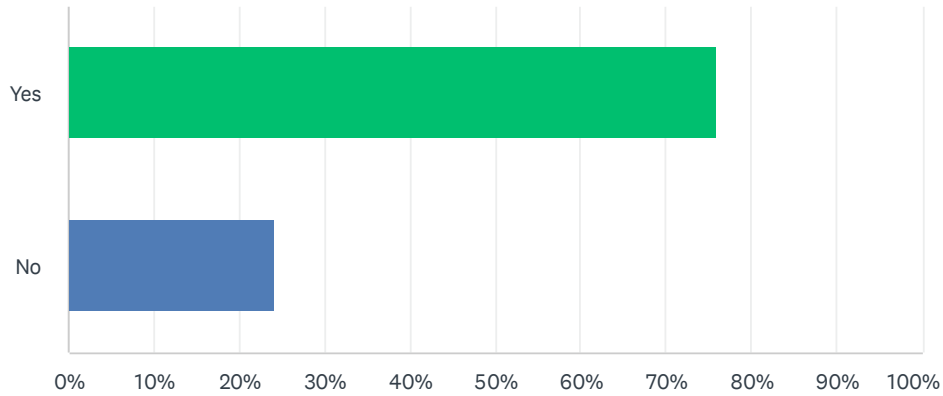
ANSWER CHOICES	RESPONSES	
Better health care coverage	32.22%	29
Better or more training	23.33%	21
Better pay	74.44%	67
More flexible hours	40.00%	36
More paid time off	48.89%	44
Opportunities to specialize in certain areas (oral care, autism, dementia care, etc.)	12.22%	11
Reduction in the physical demands of the job	36.67%	33
Retirement benefits	30.00%	27
Safer work environment	26.67%	24
Career advancement opportunities	38.89%	35
Good and affordable child care	12.22%	11
Good and affordable housing	20.00%	18
Respect and recognition	48.89%	44
I would never return to direct care/support.	5.56%	5
Other (please specify)	11.11%	10
Total Respondents: 90		

#	OTHER (PLEASE SPECIFY)	DATE
1	Time for me to retire	2/9/2023 5:56 PM
2	I'm going to retire later.	2/8/2023 10:02 AM
3	I just need to retire spend more time with family. But not this yr.	2/8/2023 9:54 AM
4	I'm in the retiring age that's the only reason I would be leaving	2/7/2023 2:21 PM
5	No	2/7/2023 2:18 PM
6	Taking early retirement	1/31/2023 11:32 PM
7	Graduating	1/31/2023 2:30 PM
8	Better staffing ratios	1/31/2023 12:48 PM
9	no I plan on retiring	1/31/2023 12:19 PM
10	retiring	1/31/2023 10:55 AM



## Q21 If given the opportunity, would you be interested in pursuing advanced education or certification in a health care field?

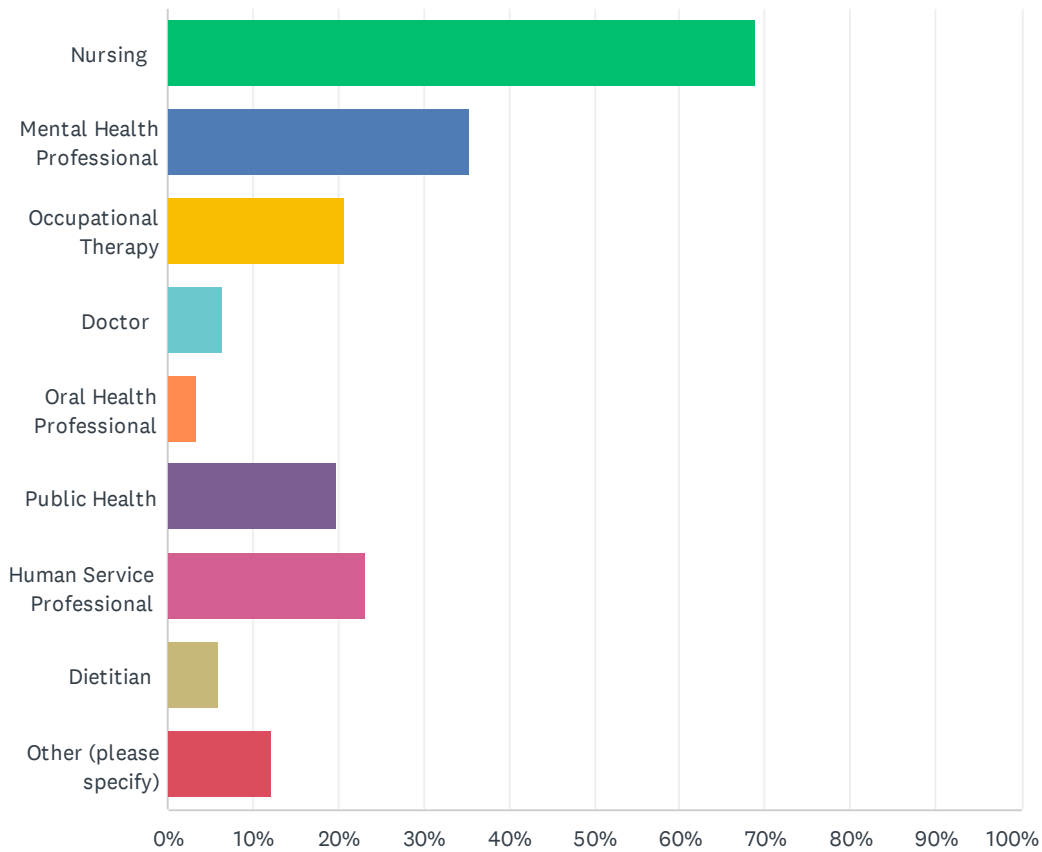
Answered: 308 Skipped: 113



ANSWER CHOICES	RESPONSES	
Yes	75.97%	234
No	24.03%	74
TOTAL		308

## Q22 What field would you be interested in? (check all that apply)

Answered: 232 Skipped: 189



ANSWER CHOICES	RESPONSES
Nursing	68.97% 160
Mental Health Professional	35.34% 82
Occupational Therapy	20.69% 48
Doctor	6.47% 15
Oral Health Professional	3.45% 8
Public Health	19.83% 46
Human Service Professional	23.28% 54
Dietitian	6.03% 14
Other (please specify)	12.07% 28
Total Respondents: 232	

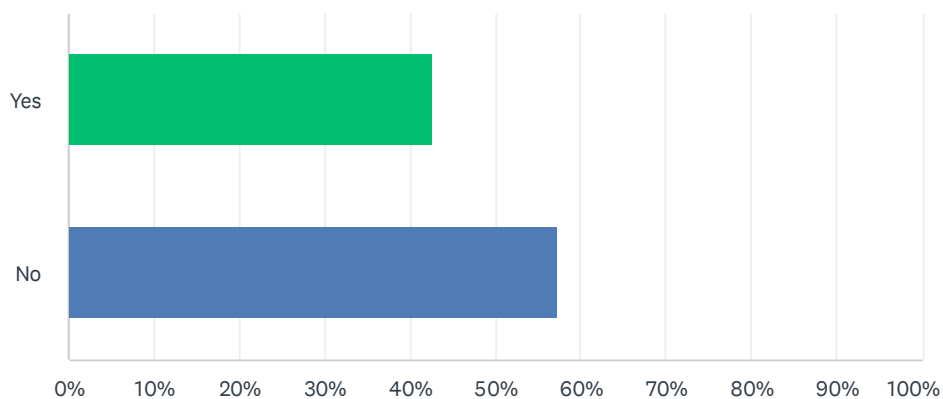
#	OTHER (PLEASE SPECIFY)	DATE
1	Communications, support, mentor	2/11/2023 6:10 PM

## DCW Survey Jan 31 2023

2	Radiology	2/8/2023 3:16 PM
3	Speech pathology	2/8/2023 9:33 AM
4	Speech-Language Pathology	2/8/2023 8:59 AM
5	Physical therapy or cert medical assistant	2/7/2023 5:40 PM
6	Ministry, Chaplain	2/7/2023 4:33 PM
7	Paramedic	2/7/2023 4:06 PM
8	Behavioral	2/7/2023 2:41 PM
9	Coding	2/7/2023 2:17 PM
10	speech therapy	2/7/2023 2:12 PM
11	Special Olympics	2/1/2023 1:53 PM
12	Director of cares	2/1/2023 9:17 AM
13	I am currently working as a billing specialist alongside my care taker role. I have considered working toward nursing certifications, but plan at this point to pursue the billing side.	2/1/2023 6:43 AM
14	Radiation Therapy	2/1/2023 4:52 AM
15	Surgical tech	1/31/2023 9:56 PM
16	Health care administration	1/31/2023 7:56 PM
17	In future perhaps respit care	1/31/2023 7:40 PM
18	Physician Assistant	1/31/2023 5:33 PM
19	Activities	1/31/2023 5:31 PM
20	I am currently a Psychology student	1/31/2023 4:17 PM
21	Specialize somewhere in the field of social work	1/31/2023 3:34 PM
22	Physician assistant	1/31/2023 1:35 PM
23	CMA/CNA	1/31/2023 12:37 PM
24	Social Work	1/31/2023 12:24 PM
25	X-ray technician	1/31/2023 12:16 PM
26	Community integration advisor	1/31/2023 12:04 PM
27	I am already a CDP and other opportunites with Dementia is never enough	1/31/2023 10:53 AM
28	CMA	1/31/2023 10:51 AM

## Q23 Are you a family caregiver as well as a direct care worker?

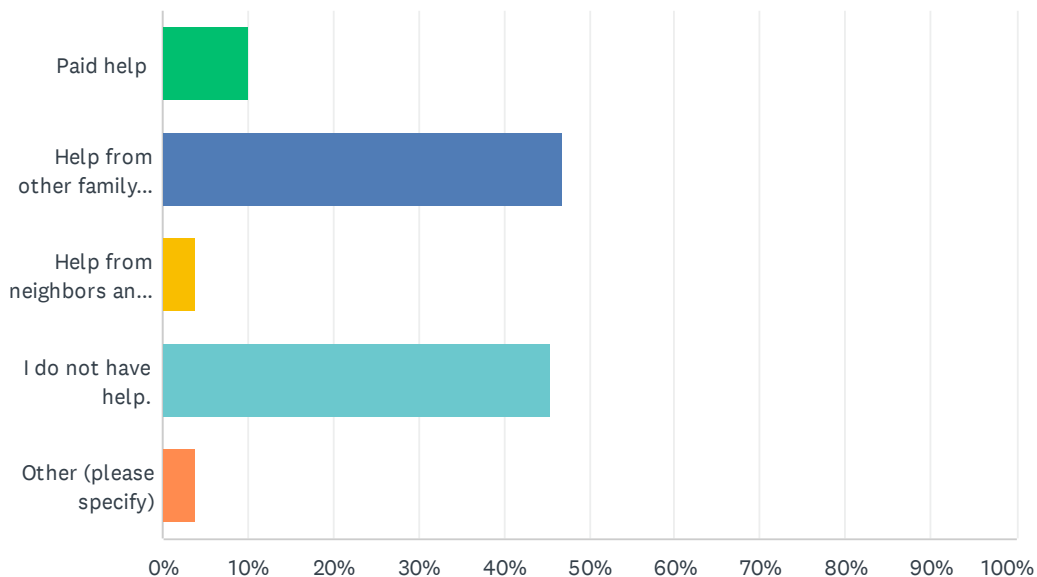
Answered: 309 Skipped: 112



ANSWER CHOICES	RESPONSES	
Yes	42.72%	132
No	57.28%	177
TOTAL		309

## Q24 Do you have outside help with your family caregiving responsibilities? (select all that apply)

Answered: 130 Skipped: 291

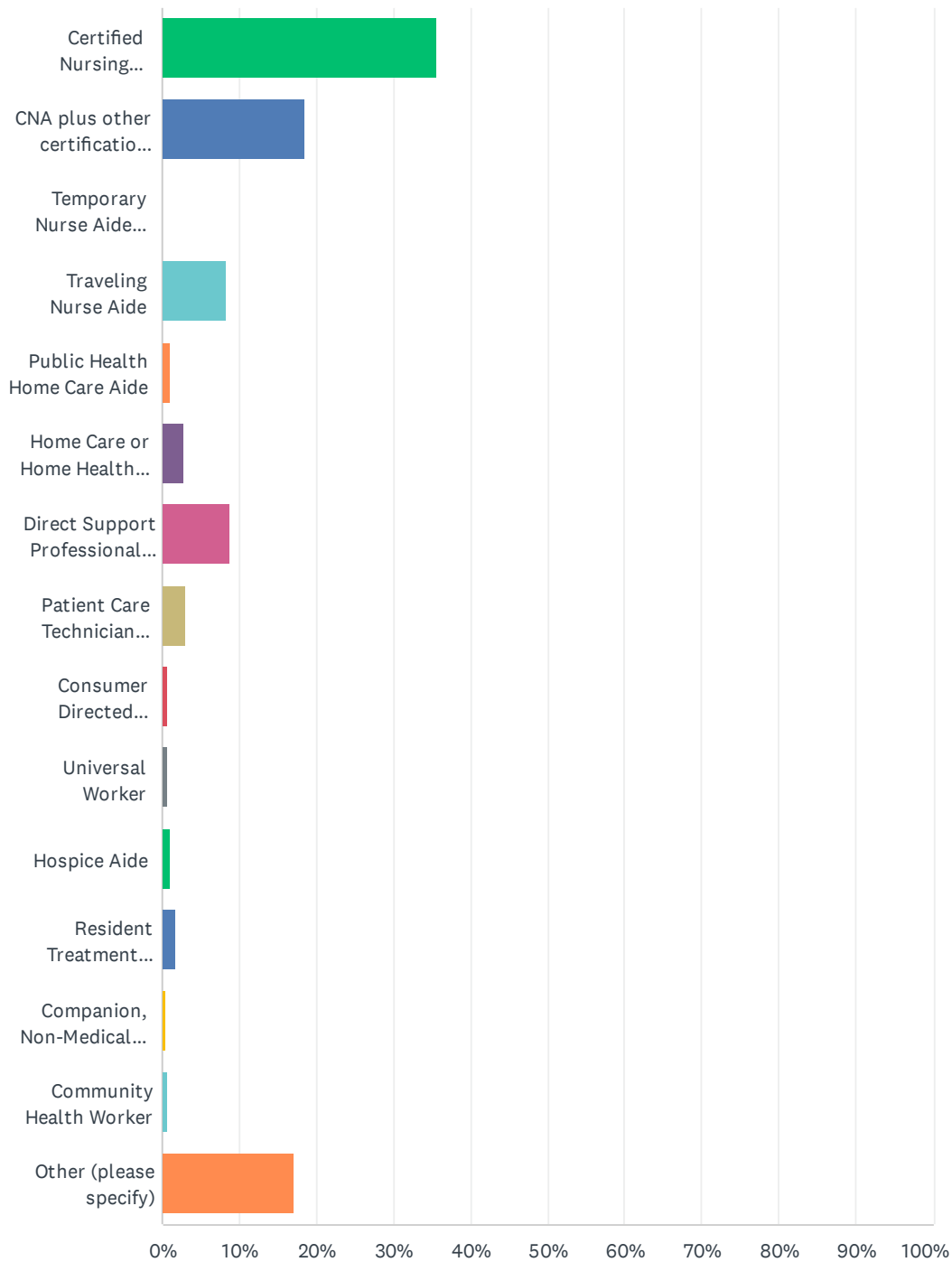


ANSWER CHOICES	RESPONSES
Paid help	10.00% 13
Help from other family members	46.92% 61
Help from neighbors and friends who donate their time	3.85% 5
I do not have help.	45.38% 59
Other (please specify)	3.85% 5
Total Respondents: 130	

#	OTHER (PLEASE SPECIFY)	DATE
1	I'm helping other people who have been caring for a family member to give them break.	2/8/2023 9:56 AM
2	Always a struggle to find daycare	2/7/2023 5:55 PM
3	Daughter is in a facility	2/7/2023 2:41 PM
4	Sometimes help from family	1/31/2023 7:57 PM
5	Not paid by family for caregiving	1/31/2023 6:03 PM

## Q25 On my direct care job, I am currently working as:

Answered: 298 Skipped: 123



DCW Survey Jan 31 2023

ANSWER CHOICES	RESPONSES	
Certified Nursing Assistant (CNA)	35.57%	106
CNA plus other certification such as Medication Aide, Rehabilitation Aide, etc.	18.46%	55
Temporary Nurse Aide (TNA)	0.00%	0
Traveling Nurse Aide	8.39%	25
Public Health Home Care Aide	1.01%	3
Home Care or Home Health Aide (HCA/HHA)	2.68%	8
Direct Support Professional (DSP)	8.72%	26
Patient Care Technician (PCT)	3.02%	9
Consumer Directed Attendant Care (CDAC) Worker or Personal Care Assistant	0.67%	2
Universal Worker	0.67%	2
Hospice Aide	1.01%	3
Resident Treatment Worker (RTW)	1.68%	5
Companion, Non-Medical Assistant	0.34%	1
Community Health Worker	0.67%	2
Other (please specify)	17.11%	51
<b>TOTAL</b>		<b>298</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Certified Medication Aide	2/11/2023 1:43 PM
2	Registered Nurse	2/10/2023 3:34 PM
3	RN, Organ Donation Coordinator	2/10/2023 11:10 AM
4	I'm a C. N. A. But work as a PCT	2/9/2023 4:08 PM
5	Direct care service provider	2/8/2023 8:58 PM
6	Radiologic Technologist	2/8/2023 3:17 PM
7	Daycare teacher	2/8/2023 12:46 PM
8	Rehab Tech/CNA	2/8/2023 7:28 AM
9	LPN	2/8/2023 12:49 AM
10	Home health LPN	2/7/2023 5:28 PM
11	Childcare provider	2/7/2023 3:24 PM
12	Registered nurse	2/7/2023 2:46 PM
13	Chiropractic	2/7/2023 2:42 PM
14	CMA	2/7/2023 2:41 PM
15	CNA, LPN	2/7/2023 2:39 PM
16	Nurse Manager	2/7/2023 2:36 PM
17	RN	2/7/2023 2:26 PM

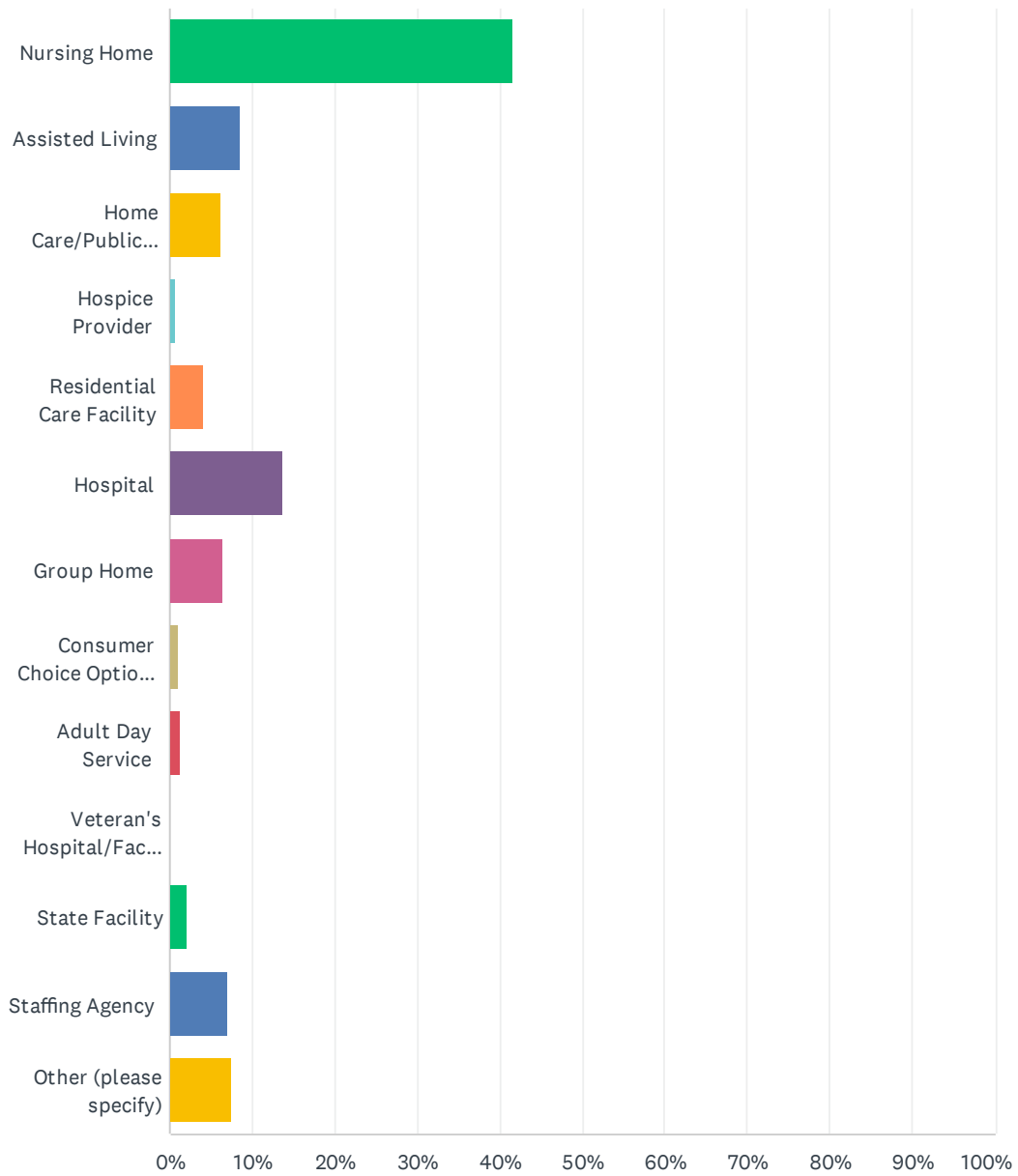
## DCW Survey Jan 31 2023

18	RN	2/7/2023 2:09 PM
19	Registered Nurse	2/2/2023 7:12 AM
20	Certified medication aide	2/1/2023 5:13 PM
21	Laboratory Assistant in Family Medicine Clinic and Student in Medical Assistant Program	2/1/2023 12:39 PM
22	Program Director of Wavier Homes	2/1/2023 11:43 AM
23	Nurse Practitioner	2/1/2023 8:32 AM
24	Previous CNA but still medication certified	2/1/2023 6:45 AM
25	psychiatric security specialist	2/1/2023 1:20 AM
26	Music Therapist and Provide care to 84 yo with Dementia	1/31/2023 11:33 PM
27	Child Care Worker	1/31/2023 8:26 PM
28	Director and Med Manager	1/31/2023 8:20 PM
29	REM host home	1/31/2023 7:42 PM
30	Residential Supervisor	1/31/2023 6:47 PM
31	Travel Cna	1/31/2023 6:24 PM
32	Nurse	1/31/2023 5:24 PM
33	Nurse	1/31/2023 5:19 PM
34	Medical Assistant	1/31/2023 4:17 PM
35	Also Med Aide	1/31/2023 4:04 PM
36	Lpn	1/31/2023 3:21 PM
37	Emt	1/31/2023 1:33 PM
38	RN	1/31/2023 1:11 PM
39	Nurse	1/31/2023 12:49 PM
40	Im Dietary Aide but thinking going back to my CNA life.	1/31/2023 12:28 PM
41	HR in Direct Care	1/31/2023 12:06 PM
42	Med aid	1/31/2023 12:05 PM
43	Clinical Technician for Anesthesia	1/31/2023 11:54 AM
44	Registered nurse	1/31/2023 11:54 AM
45	Registered Nurse	1/31/2023 11:53 AM
46	RN	1/31/2023 11:00 AM
47	DSP with CNA license	1/31/2023 10:59 AM
48	Nurse	1/31/2023 10:58 AM
49	RN	1/31/2023 10:55 AM
50	Certified Dementia Practitioner - Lead Mentor	1/31/2023 10:53 AM
51	Registered Nurse	1/31/2023 10:52 AM



# Q26 Which best describes the direct care/support setting where you work?

Answered: 294 Skipped: 127



DCW Survey Jan 31 2023

ANSWER CHOICES	RESPONSES	
Nursing Home	41.50%	122
Assisted Living	8.50%	25
Home Care/Public Health	6.12%	18
Hospice Provider	0.68%	2
Residential Care Facility	4.08%	12
Hospital	13.61%	40
Group Home	6.46%	19
Consumer Choice Option (CCO/Consumer Directed Attendant Care (CDAC) Program)	1.02%	3
Adult Day Service	1.36%	4
Veteran's Hospital/Facility	0.00%	0
State Facility	2.04%	6
Staffing Agency	7.14%	21
Other (please specify)	7.48%	22
<b>TOTAL</b>		<b>294</b>

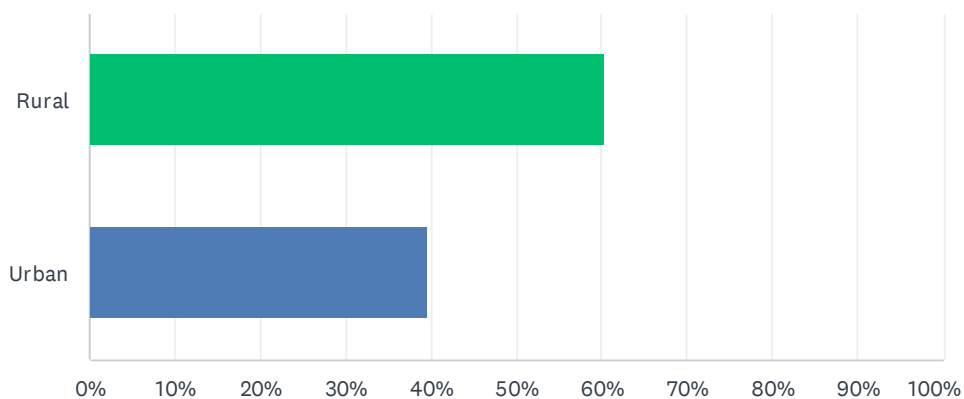
#	OTHER (PLEASE SPECIFY)	DATE
1	Clients home	2/12/2023 4:35 AM
2	Speciality Hospital	2/9/2023 4:08 PM
3	School	2/9/2023 2:33 PM
4	Nursing home and hospital and Telemetry office and Staffing agency, I hold multiple positions due to prevent burn out	2/8/2023 3:22 PM
5	Daycare	2/8/2023 12:46 PM
6	Private caregivig	2/8/2023 10:03 AM
7	Clinic	2/8/2023 12:49 AM
8	Home Health Care	2/7/2023 8:59 PM
9	Private	2/7/2023 2:42 PM
10	CCO (respite) and Goodwill	2/7/2023 2:13 PM
11	HCBS	2/5/2023 1:05 PM
12	Rehabilitation Hospital	2/2/2023 12:00 PM
13	Homecare, personal care	2/2/2023 9:04 AM
14	Speciality Hospital for rehabilitation	2/1/2023 9:04 PM
15	Family Medicine Clinic	2/1/2023 12:39 PM
16	In home care a and Wartburg College	1/31/2023 11:34 PM
17	Child Day Care	1/31/2023 8:26 PM
18	Host home	1/31/2023 7:43 PM
19	Nursing Home	1/31/2023 4:23 PM

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20	Multispecialty clinic	1/31/2023 4:18 PM
21	Direct care for children. High cares trachs, etc..	1/31/2023 12:17 PM
22	Group home, independent living, set goals for persons with disabilities.	1/31/2023 12:10 PM

## Q27 Do you consider yourself serving a rural or urban community?

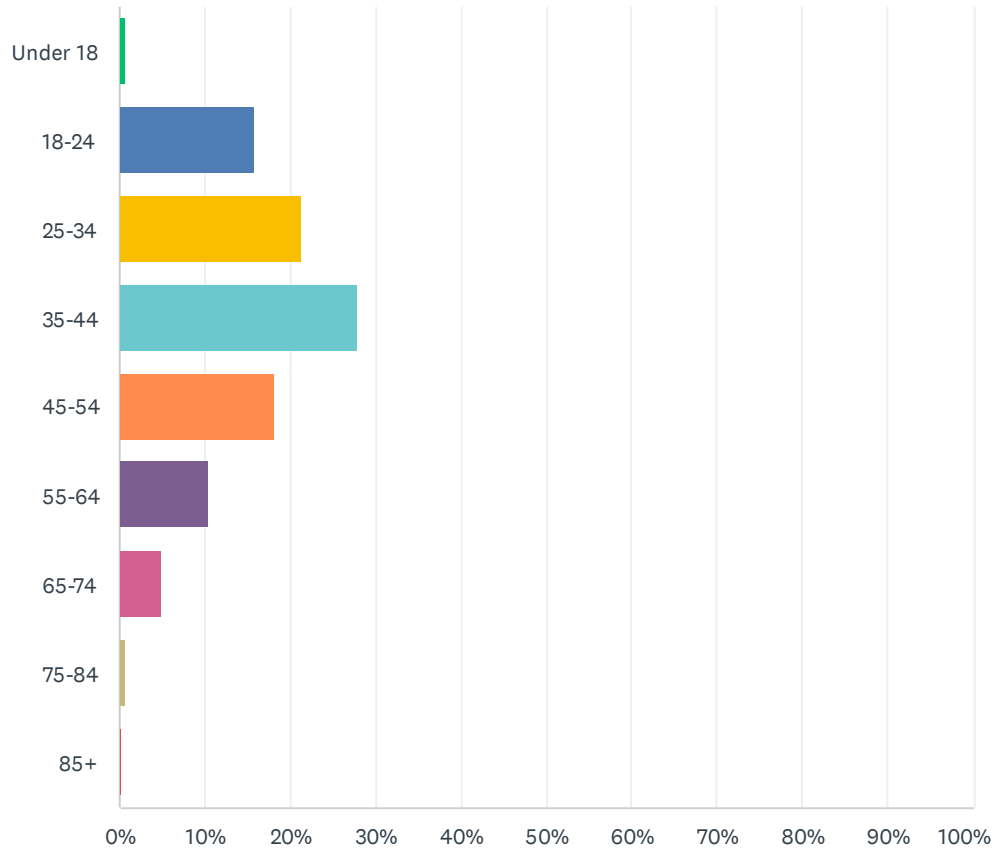
Answered: 290 Skipped: 131



ANSWER CHOICES	RESPONSES	
Rural	60.34%	175
Urban	39.66%	115
TOTAL		290

## Q28 What is your age?

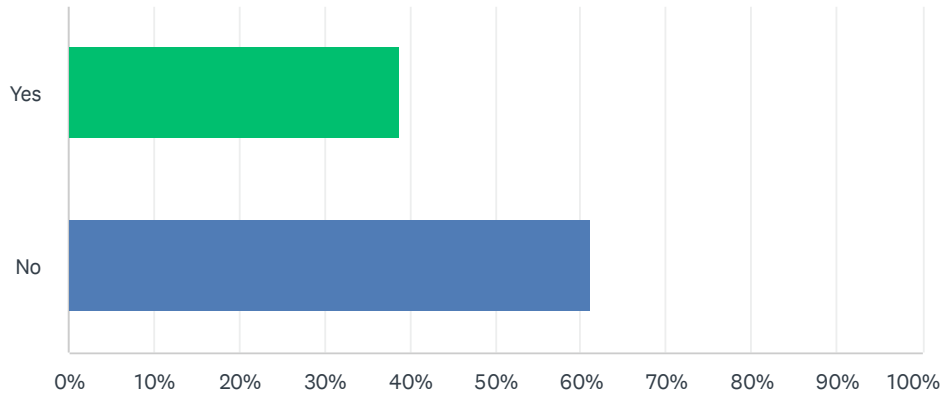
Answered: 347 Skipped: 74



ANSWER CHOICES	RESPONSES
Under 18	0.58% 2
18-24	15.85% 55
25-34	21.33% 74
35-44	27.95% 97
45-54	18.16% 63
55-64	10.37% 36
65-74	4.90% 17
75-84	0.58% 2
85+	0.29% 1
<b>TOTAL</b>	<b>347</b>

## Q29 Would you be interested in participating in a small group discussion about the profession of direct care?

Answered: 345 Skipped: 76



ANSWER CHOICES	RESPONSES	
Yes	38.84%	134
No	61.16%	211
TOTAL		345

**Q30 Please provide your name, mailing address, and email if you would like to be included in the drawing for gift cards. (All information is kept confidential.)**

Answered: 305 Skipped: 116

ANSWER CHOICES	RESPONSES	
Name	100.00%	305
Company	0.00%	0
Address	99.02%	302
Address 2	0.00%	0
City/Town	99.02%	302
State/Province	98.69%	301
ZIP/Postal Code	99.02%	302
Country	0.00%	0
Email Address	99.34%	303
Phone Number	0.00%	0

#	NAME	DATE
1	Mary Barr	2/14/2023 9:35 PM
2	Lauren Benson	2/14/2023 2:07 PM
3	Stephanie	2/14/2023 12:46 PM
4	Susana Opoku-Brenyah	2/13/2023 9:43 PM
5	Denise Brinksneider	2/13/2023 1:09 AM
6	APRIL Howard	2/12/2023 4:36 AM
7	Berthina Berthier	2/11/2023 8:21 PM
8	tania rhone	2/11/2023 6:12 PM
9	Alyssa Terwee	2/10/2023 3:35 PM
10	LaTia McNulty	2/10/2023 6:44 AM
11	ROBIN ADAMS	2/9/2023 10:23 PM
12	Joni L Brammer	2/9/2023 9:07 PM
13	Shirley Schaffart	2/9/2023 5:58 PM
14	Kim Bodine	2/9/2023 4:09 PM
15	Karen Dew	2/9/2023 3:46 PM
16	Madison Knoche	2/9/2023 2:34 PM
17	Yolani	2/9/2023 1:08 AM
18	Jessica hill benitez	2/9/2023 12:06 AM

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19	Kate Archibald	2/8/2023 8:59 PM
20	Deb Bownes	2/8/2023 6:32 PM
21	Darrell Christopher Curb	2/8/2023 3:58 PM
22	Erika Munn	2/8/2023 3:22 PM
23	Nicole Robinson	2/8/2023 2:27 PM
24	Kay D. Hammer	2/8/2023 1:22 PM
25	Amber Miles	2/8/2023 12:47 PM
26	gretchen negrete	2/8/2023 12:43 PM
27	Shonna Partelow	2/8/2023 12:20 PM
28	Olivia Prouty	2/8/2023 12:01 PM
29	Robin Blue	2/8/2023 11:47 AM
30	Leah D Ritter	2/8/2023 10:34 AM
31	Becky Covington	2/8/2023 10:09 AM
32	Lorena Osborn	2/8/2023 10:04 AM
33	Ashley F Czipar	2/8/2023 9:33 AM
34	megan mccauley-sauerbrei	2/8/2023 9:12 AM
35	Lexi Moon	2/8/2023 9:01 AM
36	TENNILLUA TURNER	2/8/2023 7:46 AM
37	Melinda Gasca	2/8/2023 7:33 AM
38	Michelle Anderson	2/8/2023 2:15 AM
39	Carrie Clubb	2/8/2023 1:46 AM
40	Latasha Brown	2/8/2023 12:43 AM
41	Jeffrey A Weinstock	2/7/2023 11:45 PM
42	Alexandria Ferguson	2/7/2023 11:04 PM
43	Tammie Wayland	2/7/2023 10:41 PM
44	Amanda	2/7/2023 10:08 PM
45	LaNeike Nix	2/7/2023 9:56 PM
46	Marvin Graham	2/7/2023 9:45 PM
47	Mariah Hummel	2/7/2023 9:31 PM
48	AliceMoore	2/7/2023 9:08 PM
49	Josephine Fleming	2/7/2023 9:00 PM
50	Barbara Rose	2/7/2023 8:51 PM
51	mia kane	2/7/2023 8:38 PM
52	Melissa L Munsen	2/7/2023 8:31 PM
53	Michael J Owens	2/7/2023 8:06 PM
54	Julie L Nichols	2/7/2023 8:00 PM
55	Kay Helena Sula	2/7/2023 8:00 PM
56	Donna Cheers	2/7/2023 7:35 PM



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57	Stacie Raveling	2/7/2023 6:57 PM
58	Mark Lerner	2/7/2023 6:25 PM
59	Erin McRae	2/7/2023 6:21 PM
60	Selena Dameron	2/7/2023 6:18 PM
61	Jamie Helmick	2/7/2023 6:15 PM
62	Joanna kimbriel	2/7/2023 6:01 PM
63	Misty Liska-Jones	2/7/2023 5:57 PM
64	Kimberley Anne Gray	2/7/2023 5:51 PM
65	Ashtin Simpson	2/7/2023 5:48 PM
66	Selina Divers	2/7/2023 5:47 PM
67	Paula Luther	2/7/2023 5:41 PM
68	Autumn B Gast	2/7/2023 5:29 PM
69	Taylor Russell	2/7/2023 5:16 PM
70	Amy Fones	2/7/2023 5:14 PM
71	Analie Barton	2/7/2023 5:03 PM
72	Shantavia M Gammage	2/7/2023 4:56 PM
73	Kristina McGraine	2/7/2023 4:53 PM
74	Tanya West	2/7/2023 4:51 PM
75	Andy Hesse	2/7/2023 4:36 PM
76	Tracy Ingalls	2/7/2023 4:28 PM
77	Mary Ann Purten Madlock	2/7/2023 4:24 PM
78	Megan Thill	2/7/2023 4:16 PM
79	Adyson Nemmers	2/7/2023 4:14 PM
80	Ashley sharp	2/7/2023 4:07 PM
81	Charity Brinker	2/7/2023 3:35 PM
82	Kestonya Walker	2/7/2023 3:28 PM
83	Breanne F Pottebaum	2/7/2023 3:25 PM
84	Devoni Cummins	2/7/2023 3:22 PM
85	renee bernier	2/7/2023 3:21 PM
86	timothy jones	2/7/2023 3:20 PM
87	Sherry Puckett	2/7/2023 3:17 PM
88	Cynthia shadle	2/7/2023 3:16 PM
89	Laura D Martinez	2/7/2023 3:08 PM
90	Savannah Paige	2/7/2023 3:08 PM
91	Ashley Houser	2/7/2023 3:06 PM
92	Oyeditiwa VIDJANAGNI	2/7/2023 3:04 PM
93	Tara Wyer	2/7/2023 3:00 PM
94	Rebbeccah Snyder	2/7/2023 2:59 PM

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95	Olivia Metz	2/7/2023 2:55 PM
96	Misty D Pierce	2/7/2023 2:55 PM
97	Jannette S Higginson-Young	2/7/2023 2:51 PM
98	Hunter Marie Bacus	2/7/2023 2:50 PM
99	Crystal Soash	2/7/2023 2:47 PM
100	Laura Bryant	2/7/2023 2:47 PM
101	Denise Roberson	2/7/2023 2:45 PM
102	Krystal Boden	2/7/2023 2:45 PM
103	Brittany Scott	2/7/2023 2:44 PM
104	Dr Jenna Hobbins	2/7/2023 2:43 PM
105	jamilla redditt	2/7/2023 2:42 PM
106	Ellen Pierce	2/7/2023 2:42 PM
107	Katherine Grell	2/7/2023 2:38 PM
108	Geraldine M Morgan	2/7/2023 2:36 PM
109	Lisa Adams	2/7/2023 2:33 PM
110	Kasey Ahmann	2/7/2023 2:32 PM
111	Renee Young	2/7/2023 2:29 PM
112	Ben Buhlman	2/7/2023 2:27 PM
113	Ann Brighton	2/7/2023 2:26 PM
114	Dawn L Jurgensen	2/7/2023 2:25 PM
115	Stephanie Smith	2/7/2023 2:25 PM
116	Molly Anne Kokjohn	2/7/2023 2:24 PM
117	Julie DeBuhr	2/7/2023 2:24 PM
118	Tabitha Morris	2/7/2023 2:23 PM
119	Desiree Hernandez	2/7/2023 2:22 PM
120	Debra Ruchti	2/7/2023 2:21 PM
121	Briana Pagel	2/7/2023 2:20 PM
122	Meggan Nicole Munley	2/7/2023 2:15 PM
123	Jordan Palmer	2/7/2023 2:14 PM
124	Catti L Willenborg	2/7/2023 2:13 PM
125	Darletta Harrison	2/7/2023 2:13 PM
126	Patti Walker	2/7/2023 2:13 PM
127	Lisa Yarbrough	2/7/2023 2:13 PM
128	Shelby N Breeding	2/7/2023 2:12 PM
129	Morgan Koerselman	2/7/2023 2:11 PM
130	Mariah Anders	2/7/2023 2:10 PM
131	Annette Dawson	2/7/2023 2:10 PM
132	Julia Lenth	2/7/2023 2:09 PM

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133	Arkazia Fleming	2/5/2023 1:06 PM
134	Renee Lynn Hagan	2/4/2023 10:46 AM
135	Tiquesha Denise Jarrett	2/3/2023 1:46 PM
136	Chelsey Courtney	2/3/2023 9:18 AM
137	Jeffrey A Weinstock	2/2/2023 8:08 PM
138	april connolly	2/2/2023 7:03 PM
139	Brenda Andrade	2/2/2023 4:06 PM
140	Melissa L Munsen	2/2/2023 3:18 PM
141	Terika Neshell Jackson	2/2/2023 12:00 PM
142	Denise Boyle	2/2/2023 9:06 AM
143	GARRETT KUBIK	2/2/2023 7:13 AM
144	Katie Riley	2/1/2023 11:13 PM
145	Cicily M Thachil	2/1/2023 9:59 PM
146	Nikitrice Jones	2/1/2023 9:28 PM
147	Ashley Routh	2/1/2023 9:05 PM
148	Kiara Duson	2/1/2023 8:36 PM
149	Donna Lynn Adams	2/1/2023 7:40 PM
150	Lolita Morrison	2/1/2023 7:16 PM
151	Jennifer Belken	2/1/2023 5:14 PM
152	Darlene Hulbert	2/1/2023 3:37 PM
153	Tracy hoveland	2/1/2023 2:48 PM
154	Julie McKean	2/1/2023 2:29 PM
155	Steven Lotman	2/1/2023 1:55 PM
156	Jecceka Derrig	2/1/2023 12:40 PM
157	April Lovelady	2/1/2023 11:46 AM
158	Trinity Harig	2/1/2023 11:43 AM
159	Jessica Thompson	2/1/2023 11:12 AM
160	Kensey Gehring	2/1/2023 10:46 AM
161	Lisa bruce	2/1/2023 9:18 AM
162	Tasha Janssen	2/1/2023 8:32 AM
163	Emily Falck	2/1/2023 8:20 AM
164	Mindy Nolan	2/1/2023 7:06 AM
165	Leah Landrum	2/1/2023 6:46 AM
166	Ashley Jacquard	2/1/2023 4:53 AM
167	Sarah Luth	2/1/2023 1:22 AM
168	Michelle Jones	2/1/2023 12:22 AM
169	Princess	2/1/2023 12:20 AM
170	Lori Anderson	1/31/2023 11:35 PM

## DCW Survey Jan 31 2023

171	Brandy Feickert	1/31/2023 11:18 PM
172	Sarah Trueman	1/31/2023 10:54 PM
173	Alfred M konowah	1/31/2023 10:44 PM
174	Diane Ruden	1/31/2023 10:19 PM
175	Katherine Houska	1/31/2023 9:57 PM
176	Bekah Murphy	1/31/2023 9:38 PM
177	Erika Velarde	1/31/2023 8:43 PM
178	Rebekah Dickerson	1/31/2023 8:27 PM
179	Lindsey R Johnston	1/31/2023 8:20 PM
180	Jadie Smoot	1/31/2023 7:58 PM
181	Vancie pempilton	1/31/2023 7:56 PM
182	Mark jording	1/31/2023 7:45 PM
183	Katherine sanders	1/31/2023 7:36 PM
184	Molly Taylor	1/31/2023 7:19 PM
185	Octavia Bishop	1/31/2023 7:06 PM
186	Abigail MacDonald	1/31/2023 6:49 PM
187	Rebecca goodbread	1/31/2023 6:38 PM
188	JoLicia Cooper	1/31/2023 6:26 PM
189	Hilary Peterson	1/31/2023 6:19 PM
190	Laura Stein	1/31/2023 5:34 PM
191	Jennifer schuttler	1/31/2023 5:24 PM
192	Whitney Spies	1/31/2023 5:00 PM
193	VIOLA BASSETT	1/31/2023 4:54 PM
194	Albert Royce	1/31/2023 4:50 PM
195	Tamara Wilson	1/31/2023 4:41 PM
196	Sabrina A Morning	1/31/2023 4:37 PM
197	Yassah Salia	1/31/2023 4:36 PM
198	Kimberly Webb	1/31/2023 4:21 PM
199	Kayla Lewis	1/31/2023 4:19 PM
200	Kheryssa Preville	1/31/2023 4:11 PM
201	KAREN Marie GRAY	1/31/2023 4:05 PM
202	Hannah Monosmith	1/31/2023 4:01 PM
203	Taylor	1/31/2023 3:57 PM
204	Mary Grace Buchanan	1/31/2023 3:53 PM
205	Rose Miedl	1/31/2023 3:49 PM
206	Heather Blackwell	1/31/2023 3:45 PM
207	Mattie Bery	1/31/2023 3:41 PM
208	Nina Lopez	1/31/2023 3:38 PM

## DCW Survey Jan 31 2023

209	Melissa Wernke	1/31/2023 3:36 PM
210	Brittany Dawn Bartusch	1/31/2023 3:21 PM
211	Kiarah L Sandness	1/31/2023 3:16 PM
212	Shelly L Brown	1/31/2023 3:15 PM
213	Mark Janke	1/31/2023 2:58 PM
214	Roselyn Jimenez-altamirano	1/31/2023 2:57 PM
215	Cindy Ramer	1/31/2023 2:54 PM
216	Amber Koch	1/31/2023 2:50 PM
217	debra reardon	1/31/2023 2:38 PM
218	Sherry Puckett	1/31/2023 2:37 PM
219	Emily Hankins	1/31/2023 2:25 PM
220	Johnraver Price	1/31/2023 2:24 PM
221	Ssily chapman	1/31/2023 1:57 PM
222	Shirley Wison	1/31/2023 1:54 PM
223	Alice Moore	1/31/2023 1:46 PM
224	Rachel Black	1/31/2023 1:36 PM
225	Mike Allison	1/31/2023 1:34 PM
226	Diane	1/31/2023 1:24 PM
227	Mallory Lauer	1/31/2023 1:12 PM
228	Jacob Holub	1/31/2023 1:09 PM
229	Brenda Miller	1/31/2023 1:03 PM
230	Alexya Araujo	1/31/2023 1:02 PM
231	Megan Thole	1/31/2023 1:01 PM
232	Jessica Castro	1/31/2023 12:58 PM
233	Jasmine Rochelle Yokem	1/31/2023 12:58 PM
234	Shelby Scales	1/31/2023 12:58 PM
235	Jen peiffer	1/31/2023 12:50 PM
236	Dionna Brantley	1/31/2023 12:49 PM
237	Diane Steenson	1/31/2023 12:45 PM
238	Moria Stigler	1/31/2023 12:38 PM
239	Elizabeth Swanger	1/31/2023 12:38 PM
240	Aleshia Oakley	1/31/2023 12:29 PM
241	Donnie Randolph	1/31/2023 12:29 PM
242	Eukyshia Hayes	1/31/2023 12:22 PM
243	Ellen Wilkinson	1/31/2023 12:22 PM
244	Dorothy Boll	1/31/2023 12:22 PM
245	Michelle Bistrup	1/31/2023 12:19 PM
246	Michelle Lonergan	1/31/2023 12:18 PM

## DCW Survey Jan 31 2023

247	Tiffany N Welton	1/31/2023 12:18 PM
248	Andy Hesse	1/31/2023 12:12 PM
249	renee roof	1/31/2023 12:07 PM
250	jan goacher	1/31/2023 12:07 PM
251	Jennifer Strandberg	1/31/2023 12:06 PM
252	Kyla Frost	1/31/2023 12:04 PM
253	Karen Rickey	1/31/2023 12:04 PM
254	Connie Cochran	1/31/2023 12:00 PM
255	Mikayla Hlubek	1/31/2023 11:55 AM
256	Maggie Walter	1/31/2023 11:55 AM
257	Emmett Cory	1/31/2023 11:55 AM
258	Mary Rita Utley	1/31/2023 11:54 AM
259	Fallon Swift	1/31/2023 11:53 AM
260	Keslie Van Pelt	1/31/2023 11:52 AM
261	Kylah Hughes	1/31/2023 11:02 AM
262	Masha Martin	1/31/2023 11:02 AM
263	Tabitha Davis	1/31/2023 11:00 AM
264	Tammie Buford	1/31/2023 11:00 AM
265	Trey Harms	1/31/2023 10:59 AM
266	Mikayla Hand	1/31/2023 10:59 AM
267	Tafeeta Benson	1/31/2023 10:59 AM
268	Capresia bray	1/31/2023 10:59 AM
269	Mike Schoger	1/31/2023 10:59 AM
270	Makayla Nine	1/31/2023 10:59 AM
271	April K Beardshear	1/31/2023 10:59 AM
272	Alisha a kregel	1/31/2023 10:58 AM
273	Jennifer McClellan	1/31/2023 10:58 AM
274	Tabitha Carter	1/31/2023 10:58 AM
275	Katrina Merritt	1/31/2023 10:58 AM
276	Taylor beck	1/31/2023 10:57 AM
277	Sonja M Miller	1/31/2023 10:57 AM
278	Braydon Saltou	1/31/2023 10:57 AM
279	Danielle Brooks	1/31/2023 10:57 AM
280	Lucretia H Johnson	1/31/2023 10:57 AM
281	Jayme Anderson	1/31/2023 10:56 AM
282	Lynn Benzing	1/31/2023 10:56 AM
283	Taylor Isenhour	1/31/2023 10:56 AM
284	Quynh Pham	1/31/2023 10:56 AM

DCW Survey Jan 31 2023

285	McKenize O'Brien	1/31/2023 10:56 AM
286	Jordan Bates	1/31/2023 10:56 AM
287	Debbe Lee Mcdaniel	1/31/2023 10:55 AM
288	Melody	1/31/2023 10:55 AM
289	Amy Ostrus	1/31/2023 10:55 AM
290	Joselyn Kinter	1/31/2023 10:54 AM
291	Dominique Dillon	1/31/2023 10:54 AM
292	Olga Morton	1/31/2023 10:54 AM
293	Sheila Renee Cole	1/31/2023 10:54 AM
294	Robin Downey	1/31/2023 10:54 AM
295	Audra L Ferguson	1/31/2023 10:53 AM
296	Amanda Jackaon	1/31/2023 10:53 AM
297	Jazmyne Graf	1/31/2023 10:53 AM
298	Heather Page	1/31/2023 10:53 AM
299	Jimena Contreras	1/31/2023 10:53 AM
300	Austin Torrence	1/31/2023 10:53 AM
301	Catrina White	1/31/2023 10:52 AM
302	Danielle Estes	1/31/2023 10:52 AM
303	Christina Washington	1/31/2023 10:51 AM
304	Nicolas Reese	1/31/2023 10:51 AM
305	Mikayla Horn	1/31/2023 10:50 AM

#	COMPANY	DATE
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There are no responses.

#	ADDRESS	DATE
1	1001 16th St.	2/14/2023 9:35 PM
2	660 e 5th street	2/14/2023 2:07 PM
3	213 Bridgewood Dr	2/14/2023 12:46 PM
4	1251 334th Street Woodward, IA 50276	2/13/2023 9:43 PM
5	715 Forrest Ave	2/13/2023 1:09 AM
6	304 ebaugh st	2/12/2023 4:36 AM
7	10043	2/11/2023 8:21 PM
8	1795 floraveiw drive	2/11/2023 6:12 PM
9	202 West Garfield Street	2/10/2023 3:35 PM
10	415 Vine Street Apt 9	2/10/2023 6:44 AM
11	1531 Washington Ave	2/9/2023 10:23 PM
12	PO Box 272	2/9/2023 9:07 PM
13	5003 Woolworth Ave Apt 3	2/9/2023 5:58 PM
14	314 4th st. NW	2/9/2023 4:09 PM

## DCW Survey Jan 31 2023

15	806 S Ohio Ave	2/9/2023 3:46 PM
16	108 N 8th Ave Ct	2/9/2023 2:34 PM
17	3475 Pennsylvania Avenue Apt 1	2/9/2023 1:08 AM
18	2119 e 12th st	2/9/2023 12:06 AM
19	326 North 8th St.	2/8/2023 8:59 PM
20	216 sycamore st	2/8/2023 6:32 PM
21	12136 Hwy 1064	2/8/2023 3:58 PM
22	2610 Pierce Ave	2/8/2023 3:22 PM
23	2768 Ridgefield Road	2/8/2023 2:27 PM
24	415 W. 9th Street	2/8/2023 1:22 PM
25	780 Lowell St.	2/8/2023 12:47 PM
26	4025 12th st	2/8/2023 12:43 PM
27	4040 Hull Ave	2/8/2023 12:20 PM
28	323 N 24th St Apt. 2-104	2/8/2023 12:01 PM
29	1130 Race street	2/8/2023 11:47 AM
30	P.O. Box 332	2/8/2023 10:34 AM
31	207 G ave	2/8/2023 10:09 AM
32	1414 E Walnut St apt5	2/8/2023 10:04 AM
33	12754 SUNSET TERRACE	2/8/2023 9:33 AM
34	2920 victory ave	2/8/2023 9:12 AM
35	412 Queens Court	2/8/2023 9:01 AM
36	1707 BELLE AVE	2/8/2023 7:46 AM
37	421 N Monroe Ave	2/8/2023 7:33 AM
38	1415 7th Ave Se	2/8/2023 2:15 AM
39	301 n adams st	2/8/2023 1:46 AM
40	910 emjay way apt	2/8/2023 12:43 AM
41	1000 Hazel St Apt 5D	2/7/2023 11:45 PM
42	440 Eloise Ave	2/7/2023 11:04 PM
43	2512 Idaho St	2/7/2023 10:41 PM
44	241 South 4th Street	2/7/2023 10:08 PM
45	702 Ricker St	2/7/2023 9:56 PM
46	215 Franklin Avenue	2/7/2023 9:45 PM
47	22155 Mud Lake Road	2/7/2023 9:31 PM
48	820 Glenwood Street	2/7/2023 9:08 PM
49	512 Grandview St.Apt.A	2/7/2023 9:00 PM
50	613 Forrest Hill	2/7/2023 8:51 PM
51	540 Cheyenne Blvd	2/7/2023 8:31 PM
52	500 Cornwall Avenue	2/7/2023 8:06 PM



## DCW Survey Jan 31 2023

53	500 Cornwall Avenue	2/7/2023 8:00 PM
54	2114 Green Creek rd	2/7/2023 8:00 PM
55	PO Box 292	2/7/2023 7:35 PM
56	555 s McCormack	2/7/2023 6:57 PM
57	2539 Des Moines Street	2/7/2023 6:25 PM
58	1422 Green Creek Rd	2/7/2023 6:21 PM
59	6700 SW 9th St Apt 16	2/7/2023 6:18 PM
60	60 Penn Oaks Drive Apt 2	2/7/2023 6:15 PM
61	1665 lori ct	2/7/2023 6:01 PM
62	503 W Angus ct.	2/7/2023 5:57 PM
63	533 NE Holladay #508	2/7/2023 5:51 PM
64	2510 280th St	2/7/2023 5:48 PM
65	1914 Buck Lane A	2/7/2023 5:47 PM
66	PO Box 204	2/7/2023 5:41 PM
67	1501 Jackson Dr	2/7/2023 5:29 PM
68	235 Easy St	2/7/2023 5:16 PM
69	2521 county Highway 3	2/7/2023 5:14 PM
70	205 W Madison Street Apt 1	2/7/2023 5:03 PM
71	200 72nd Ave north	2/7/2023 4:56 PM
72	PO box 125	2/7/2023 4:53 PM
73	10 Hillcrest Heights	2/7/2023 4:51 PM
74	1019 Maplewood Dr apt 210	2/7/2023 4:36 PM
75	948 21st Ave SW	2/7/2023 4:28 PM
76	90 Renee Ann Ln	2/7/2023 4:24 PM
77	6539 Vista Dr Apt 39104	2/7/2023 4:16 PM
78	29943 257th ave	2/7/2023 4:14 PM
79	210 South East Street	2/7/2023 4:07 PM
80	310 N Main Street Apt 10	2/7/2023 3:35 PM
81	2001 SE loop 304 lot 13	2/7/2023 3:28 PM
82	3871 Log Avenue	2/7/2023 3:25 PM
83	205 Minors Dr.	2/7/2023 3:22 PM
84	3181 white ave	2/7/2023 3:21 PM
85	22816 kansas ave	2/7/2023 3:20 PM
86	2960 SE 151st ave	2/7/2023 3:17 PM
87	308 14th place	2/7/2023 3:16 PM
88	1937 w 2nd st	2/7/2023 3:08 PM
89	415 e Marion st	2/7/2023 3:08 PM
90	7085 Bloomfield Road Lot 53	2/7/2023 3:06 PM

## DCW Survey Jan 31 2023

91	452 Jacolyn Dr NW	2/7/2023 3:04 PM
92	508 1/2 16th Street	2/7/2023 3:00 PM
93	931 Old Marion Road NE Apt 202	2/7/2023 2:59 PM
94	3489 Wagon Wheel Ln	2/7/2023 2:55 PM
95	791 E 16th, G 153	2/7/2023 2:55 PM
96	923 Sylvan Avenue	2/7/2023 2:51 PM
97	7 Asbury Cir	2/7/2023 2:50 PM
98	1702 Evans st NE	2/7/2023 2:47 PM
99	23 Glenview Drive	2/7/2023 2:47 PM
100	14392 E9mileRd 103	2/7/2023 2:45 PM
101	4043 Dubuque Avenue	2/7/2023 2:45 PM
102	818 Boulevard Rd	2/7/2023 2:44 PM
103	P O Box 127	2/7/2023 2:43 PM
104	2010 Oxford Ct	2/7/2023 2:42 PM
105	1042 w rush rd	2/7/2023 2:42 PM
106	2507 Willow Street	2/7/2023 2:38 PM
107	121 S MAIN ST	2/7/2023 2:36 PM
108	207 Weddell Street 4C	2/7/2023 2:33 PM
109	500 5th Ave sw Apt. 9A	2/7/2023 2:32 PM
110	1016 Mulberry st	2/7/2023 2:29 PM
111	4010 E 59th St	2/7/2023 2:27 PM
112	745 1st St N	2/7/2023 2:26 PM
113	320 Mechanic Street	2/7/2023 2:25 PM
114	404 East Paton Street	2/7/2023 2:25 PM
115	1103 south 4th Street	2/7/2023 2:24 PM
116	1818 West 14th Street	2/7/2023 2:24 PM
117	3827 Bowers Loop	2/7/2023 2:23 PM
118	2221 Lafayette terrace	2/7/2023 2:22 PM
119	409 13th Street, Apt. 3	2/7/2023 2:21 PM
120	505 8th St.	2/7/2023 2:20 PM
121	533 S Moore St	2/7/2023 2:15 PM
122	333 E 10th St #333	2/7/2023 2:14 PM
123	1015 Amy Ave	2/7/2023 2:13 PM
124	2455 Weldwood Drive Apt 11102	2/7/2023 2:13 PM
125	2 Laurie Dr	2/7/2023 2:13 PM
126	207 Treva Drive apt. 3g	2/7/2023 2:13 PM
127	1605 Ellis lane	2/7/2023 2:12 PM
128	2547 1st Ave	2/7/2023 2:11 PM

## DCW Survey Jan 31 2023

129	525 S Maple St	2/7/2023 2:10 PM
130	1401 Maple Street	2/7/2023 2:10 PM
131	138 2nd St Apt 3	2/7/2023 2:09 PM
132	2401 Stafford St	2/5/2023 1:06 PM
133	212 N Elm St	2/4/2023 10:46 AM
134	3335 n larimore st	2/3/2023 1:46 PM
135	210 Lawson St	2/3/2023 9:18 AM
136	1000 Hazel St Apt 5D	2/2/2023 8:08 PM
137	5340 120th ave	2/2/2023 7:03 PM
138	130 Salado Drive	2/2/2023 4:06 PM
139	540 Cheyenne Blvd	2/2/2023 3:18 PM
140	1207 E BELL AVE APT 35	2/2/2023 12:00 PM
141	1075 17th street	2/2/2023 9:06 AM
142	611 E South St, APT B6	2/2/2023 7:13 AM
143	P.O. Box 393	2/1/2023 11:13 PM
144	4919, Natchez Trace	2/1/2023 9:59 PM
145	6129 Camden Forrest Cove	2/1/2023 9:28 PM
146	1257 E 29th St	2/1/2023 9:05 PM
147	970 DUNCAN PERRY RD, APT 1031	2/1/2023 8:36 PM
148	1322 Paces Trl.	2/1/2023 7:40 PM
149	5825 Mary PLZ	2/1/2023 7:16 PM
150	302 21st St	2/1/2023 5:14 PM
151	box 41	2/1/2023 3:37 PM
152	2645 east Albany street	2/1/2023 2:48 PM
153	2705 Spring St	2/1/2023 2:29 PM
154	503 E. Fifth St	2/1/2023 1:55 PM
155	P.O. Box 92	2/1/2023 12:40 PM
156	12671 NE 18th St	2/1/2023 11:46 AM
157	933 6th St NE	2/1/2023 11:43 AM
158	10965 Buckeye Drive	2/1/2023 11:12 AM
159	800 Marengo Avenue	2/1/2023 10:46 AM
160	1123 west parker st	2/1/2023 9:18 AM
161	2015 South 5th Street	2/1/2023 8:32 AM
162	131 Elm Court	2/1/2023 8:20 AM
163	237 Red Maple Ave	2/1/2023 7:06 AM
164	3202 NW CHAPEL LANE	2/1/2023 6:46 AM
165	412 Durant St	2/1/2023 4:53 AM
166	502 S Washington St	2/1/2023 12:22 AM

## DCW Survey Jan 31 2023

167	66144 Buchanan y	2/1/2023 12:20 AM
168	17749 Royal Ave	1/31/2023 11:35 PM
169	111 Reimer St SW	1/31/2023 11:18 PM
170	603 E South st	1/31/2023 10:54 PM
171	154 Barryington Dr	1/31/2023 10:44 PM
172	401 17 th st se	1/31/2023 10:19 PM
173	651 N Birch St	1/31/2023 9:57 PM
174	22 Bear Creek Dr	1/31/2023 9:38 PM
175	PO Box 213	1/31/2023 8:43 PM
176	2655 Beaumont Ave	1/31/2023 8:20 PM
177	503 N Main St	1/31/2023 7:58 PM
178	2739 Central Ave	1/31/2023 7:56 PM
179	2793 120 th st	1/31/2023 7:45 PM
180	1421 north washington	1/31/2023 7:36 PM
181	5309 N US HWY 75 TRLR 329	1/31/2023 7:19 PM
182	102 Newbell Road Apt D4	1/31/2023 7:06 PM
183	2780 Pennsylvania Ave.	1/31/2023 6:49 PM
184	10513 wooster dr	1/31/2023 6:38 PM
185	4820 52nd Ave	1/31/2023 6:26 PM
186	1336 N 8th st apt 4	1/31/2023 6:19 PM
187	809 Bank St	1/31/2023 5:34 PM
188	110 highland ave	1/31/2023 5:24 PM
189	411 9th Ave	1/31/2023 5:00 PM
190	914 w 8th	1/31/2023 4:54 PM
191	3911 Maricopa Drive Suite 201	1/31/2023 4:50 PM
192	1197 Blair's Ferry Road	1/31/2023 4:41 PM
193	1332 Washington Ave	1/31/2023 4:37 PM
194	1319 mondamin Ave	1/31/2023 4:36 PM
195	402 Tinder St	1/31/2023 4:21 PM
196	830 1st Ave Lot 209	1/31/2023 4:19 PM
197	3815 50th Street	1/31/2023 4:11 PM
198	807 South 21st, TRLR 56	1/31/2023 4:05 PM
199	4603 NE Wanda Dr	1/31/2023 4:01 PM
200	208 Edgewood drive	1/31/2023 3:57 PM
201	2407 Buckingham Dr NW	1/31/2023 3:53 PM
202	204 plum street	1/31/2023 3:49 PM
203	408 West 3rd st	1/31/2023 3:45 PM
204	Post Office Box 296	1/31/2023 3:41 PM

## DCW Survey Jan 31 2023

205	4147 E 29th st	1/31/2023 3:38 PM
206	1850 Ellis St Apt 104	1/31/2023 3:36 PM
207	1307 West Park Avenue	1/31/2023 3:21 PM
208	3801 Pheasant ST TRLR 56	1/31/2023 3:16 PM
209	1500 Linn st.	1/31/2023 3:15 PM
210	P.O. Box 25	1/31/2023 2:58 PM
211	410 4th Ave w	1/31/2023 2:57 PM
212	130 N Powell St	1/31/2023 2:54 PM
213	221 West Marion st	1/31/2023 2:50 PM
214	502 North 2nd Street	1/31/2023 2:38 PM
215	2960 SE 151st ave	1/31/2023 2:37 PM
216	1903 S Hennepin St	1/31/2023 2:25 PM
217	3417 Wall Blvd	1/31/2023 2:24 PM
218	1144 110th Ave	1/31/2023 1:57 PM
219	670 37th St.	1/31/2023 1:54 PM
220	829 Glenwood Street	1/31/2023 1:46 PM
221	205 4th Ave. NW	1/31/2023 1:36 PM
222	607 3rd Ave sw	1/31/2023 1:34 PM
223	1627 3rd N	1/31/2023 1:24 PM
224	771 NE Venture Drive Apt 112	1/31/2023 1:12 PM
225	125 W Mission St	1/31/2023 1:09 PM
226	434 E HOWARD ST	1/31/2023 1:03 PM
227	1106 Manitou Trail	1/31/2023 1:02 PM
228	7903 Beechwood Ct	1/31/2023 1:01 PM
229	1402 S 11th St	1/31/2023 12:58 PM
230	1315 Simon ave	1/31/2023 12:58 PM
231	2155 Clarke Dr	1/31/2023 12:58 PM
232	1640 Charleston Drive	1/31/2023 12:50 PM
233	115 Briarwood circle	1/31/2023 12:49 PM
234	802 East County Line Rd. Trlr.249	1/31/2023 12:45 PM
235	1111 10th St NW	1/31/2023 12:38 PM
236	310 Harrison Street	1/31/2023 12:38 PM
237	701 1st Ave	1/31/2023 12:29 PM
238	2909 E Bremer Ave Trlr 13	1/31/2023 12:29 PM
239	24 Kennedy Dr	1/31/2023 12:22 PM
240	6320 Merle hay rd 111	1/31/2023 12:22 PM
241	2028 Pine St.	1/31/2023 12:22 PM
242	1728 Boone Street	1/31/2023 12:19 PM

## DCW Survey Jan 31 2023

243	561 Sherwood Ave	1/31/2023 12:18 PM
244	408 Hill St	1/31/2023 12:18 PM
245	1019 Maplewood Dr. Apt 210	1/31/2023 12:12 PM
246	2800 Falls Ave	1/31/2023 12:07 PM
247	2028 w.2nd st	1/31/2023 12:07 PM
248	2317 Quinton Ave	1/31/2023 12:06 PM
249	210 Poplar Ave	1/31/2023 12:04 PM
250	801 N MINGO	1/31/2023 12:04 PM
251	1224 River Rd	1/31/2023 12:00 PM
252	410 5th St.	1/31/2023 11:55 AM
253	201 West Wever St	1/31/2023 11:55 AM
254	309 Allen Street	1/31/2023 11:55 AM
255	4912 East Court St	1/31/2023 11:54 AM
256	1803 S Hennepin St	1/31/2023 11:53 AM
257	1568 Prairieview Ave	1/31/2023 11:52 AM
258	3208 sw 35th street	1/31/2023 11:02 AM
259	3114 South Union St	1/31/2023 11:02 AM
260	842 Wabash Ave	1/31/2023 11:00 AM
261	5975 Alexandria Lane	1/31/2023 11:00 AM
262	208 8th St. SW Unit 419	1/31/2023 10:59 AM
263	207 S Starr Ave	1/31/2023 10:59 AM
264	616 N Van Buren	1/31/2023 10:59 AM
265	3844 w 4th st unit 9	1/31/2023 10:59 AM
266	235 NE 3rd St	1/31/2023 10:59 AM
267	15590 Boston Pkwy	1/31/2023 10:59 AM
268	242 S Pearl Street	1/31/2023 10:59 AM
269	11100 1st st w	1/31/2023 10:58 AM
270	1707 BROADWAY ST	1/31/2023 10:58 AM
271	5133 Brookline	1/31/2023 10:58 AM
272	3630 Brophy Blvd	1/31/2023 10:58 AM
273	4132 Lincoln swing street unit 202	1/31/2023 10:57 AM
274	1106 North Qunicy Avenue	1/31/2023 10:57 AM
275	1006 river st	1/31/2023 10:57 AM
276	2384 28th St	1/31/2023 10:57 AM
277	3963 Woodland Ave	1/31/2023 10:57 AM
278	1808 Park st	1/31/2023 10:56 AM
279	5439 south 32nd street	1/31/2023 10:56 AM
280	3437 Hampton St	1/31/2023 10:56 AM

DCW Survey Jan 31 2023

281	5332 NE 3rd St.	1/31/2023 10:56 AM
282	1226 8th Avenue	1/31/2023 10:56 AM
283	505 N 5th st.	1/31/2023 10:56 AM
284	1021 hill ave	1/31/2023 10:55 AM
285	26978 east state highway uu	1/31/2023 10:55 AM
286	2543 South 152nd avenue circle	1/31/2023 10:55 AM
287	1239 buzz ct apt 7	1/31/2023 10:54 AM
288	26 Willie Grindle Rd	1/31/2023 10:54 AM
289	3019 Story St	1/31/2023 10:54 AM
290	1169 E Ridgeway Ave	1/31/2023 10:54 AM
291	14836 Derby Grange Rd.	1/31/2023 10:54 AM
292	948 247th Ave	1/31/2023 10:53 AM
293	117 kaolin lane	1/31/2023 10:53 AM
294	602 14th st	1/31/2023 10:53 AM
295	4120 15th St	1/31/2023 10:53 AM
296	2673 Logan Ave	1/31/2023 10:53 AM
297	501 e 2nd ave	1/31/2023 10:53 AM
298	2090 Keokuk St lot 78	1/31/2023 10:52 AM
299	2423 Mayhew Dr	1/31/2023 10:52 AM
300	3303 W 50th St, Lot 327	1/31/2023 10:51 AM
301	9312 Bristol Ln	1/31/2023 10:51 AM
302	415 A Ave West	1/31/2023 10:50 AM

#	ADDRESS 2	DATE
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There are no responses.

#	CITY/TOWN	DATE
1	Moline	2/14/2023 9:35 PM
2	Des Moines	2/14/2023 2:07 PM
3	West Des Moines	2/14/2023 12:46 PM
4	Jasper	2/13/2023 1:09 AM
5	Glenwood	2/12/2023 4:36 AM
6	Ruskin	2/11/2023 8:21 PM
7	Dubuque	2/11/2023 6:12 PM
8	Inwood	2/10/2023 3:35 PM
9	Burlington	2/10/2023 6:44 AM
10	Lamont	2/9/2023 10:23 PM
11	AFTON	2/9/2023 9:07 PM
12	Omaha	2/9/2023 5:58 PM
13	Altoona	2/9/2023 4:09 PM

## DCW Survey Jan 31 2023

14	Davenport	2/9/2023 3:46 PM
15	Donahue	2/9/2023 2:34 PM
16	Dubuque	2/9/2023 1:08 AM
17	Des moines	2/9/2023 12:06 AM
18	Albia	2/8/2023 8:59 PM
19	Morrison	2/8/2023 6:32 PM
20	TICKFAW	2/8/2023 3:58 PM
21	Ames	2/8/2023 3:22 PM
22	Gretna	2/8/2023 2:27 PM
23	Boone	2/8/2023 1:22 PM
24	Dubuque	2/8/2023 12:47 PM
25	Des Moines	2/8/2023 12:43 PM
26	Des Moines	2/8/2023 12:20 PM
27	Omaha	2/8/2023 12:01 PM
28	DUBUQUE	2/8/2023 11:47 AM
29	Swisher	2/8/2023 10:34 AM
30	Vinton	2/8/2023 10:09 AM
31	Des Moines	2/8/2023 10:04 AM
32	CLIVE	2/8/2023 9:33 AM
33	Nashua	2/8/2023 9:12 AM
34	Sioux City	2/8/2023 9:01 AM
35	DAVENPORT	2/8/2023 7:46 AM
36	Mason City	2/8/2023 7:33 AM
37	Cedar rapids	2/8/2023 2:15 AM
38	Mt pleasant	2/8/2023 1:46 AM
39	carthage	2/8/2023 12:43 AM
40	Pella	2/7/2023 11:45 PM
41	Titusville	2/7/2023 11:04 PM
42	Waterloo	2/7/2023 10:41 PM
43	Hamilton	2/7/2023 10:08 PM
44	Waterloo	2/7/2023 9:56 PM
45	Council Bluffs	2/7/2023 9:45 PM
46	Dubuque	2/7/2023 9:31 PM
47	Waterloo	2/7/2023 9:08 PM
48	Sherwood	2/7/2023 9:00 PM
49	Helena	2/7/2023 8:51 PM
50	dubque	2/7/2023 8:38 PM
51	Akron	2/7/2023 8:31 PM



## DCW Survey Jan 31 2023

52	Waterloo	2/7/2023 8:06 PM
53	Waterloo	2/7/2023 8:00 PM
54	Cedar falls	2/7/2023 8:00 PM
55	Arispe	2/7/2023 7:35 PM
56	PRIMGHAR	2/7/2023 6:57 PM
57	Des Moines	2/7/2023 6:25 PM
58	Cedar Falls	2/7/2023 6:21 PM
59	Des Moines	2/7/2023 6:18 PM
60	North Liberty	2/7/2023 6:15 PM
61	Dubuque	2/7/2023 6:01 PM
62	Maquoketa	2/7/2023 5:57 PM
63	Portland	2/7/2023 5:51 PM
64	Spencer	2/7/2023 5:48 PM
65	Albany	2/7/2023 5:47 PM
66	State Center	2/7/2023 5:41 PM
67	Ames	2/7/2023 5:29 PM
68	Winthrop	2/7/2023 5:16 PM
69	Oquawka	2/7/2023 5:14 PM
70	Brownsville	2/7/2023 5:03 PM
71	Saint petersburg	2/7/2023 4:56 PM
72	Algona	2/7/2023 4:53 PM
73	Hamilton	2/7/2023 4:51 PM
74	CEDAR FALLS	2/7/2023 4:36 PM
75	Cedar Rapids	2/7/2023 4:28 PM
76	Buncombe	2/7/2023 4:24 PM
77	West Des Moines	2/7/2023 4:16 PM
78	Bellevue	2/7/2023 4:14 PM
79	Corydon	2/7/2023 4:07 PM
80	Galena	2/7/2023 3:35 PM
81	Crockett	2/7/2023 3:28 PM
82	Hospers	2/7/2023 3:25 PM
83	Palo	2/7/2023 3:22 PM
84	hartley	2/7/2023 3:21 PM
85	fort dodge	2/7/2023 3:20 PM
86	Morrison	2/7/2023 3:17 PM
87	Camanche	2/7/2023 3:16 PM
88	Davenport	2/7/2023 3:08 PM
89	Corydon	2/7/2023 3:08 PM

## DCW Survey Jan 31 2023

90	Des Moines	2/7/2023 3:06 PM
91	Cedar Rapids	2/7/2023 3:04 PM
92	Corning	2/7/2023 3:00 PM
93	Cedar Rapids	2/7/2023 2:59 PM
94	Dubuque	2/7/2023 2:55 PM
95	Holland	2/7/2023 2:55 PM
96	Davenport	2/7/2023 2:51 PM
97	Ottumwa	2/7/2023 2:50 PM
98	Waverly	2/7/2023 2:47 PM
99	Council Bluffs	2/7/2023 2:47 PM
100	Warren	2/7/2023 2:45 PM
101	Des Moines	2/7/2023 2:45 PM
102	Keokuk	2/7/2023 2:44 PM
103	Davenport	2/7/2023 2:43 PM
104	flossmoor	2/7/2023 2:42 PM
105	Hanover	2/7/2023 2:42 PM
106	Granger	2/7/2023 2:38 PM
107	Potosi	2/7/2023 2:36 PM
108	Columbia	2/7/2023 2:33 PM
109	Altoona	2/7/2023 2:32 PM
110	Waterloo	2/7/2023 2:29 PM
111	Davenport	2/7/2023 2:27 PM
112	Maynard	2/7/2023 2:26 PM
113	Fredericksburg	2/7/2023 2:25 PM
114	Paton	2/7/2023 2:25 PM
115	Knoxville	2/7/2023 2:24 PM
116	Sioux City	2/7/2023 2:24 PM
117	Hackett	2/7/2023 2:23 PM
118	Clinton	2/7/2023 2:22 PM
119	Onawa	2/7/2023 2:21 PM
120	West Des Moines	2/7/2023 2:20 PM
121	Ottumwa	2/7/2023 2:15 PM
122	Dubuque	2/7/2023 2:14 PM
123	Carroll, IA	2/7/2023 2:13 PM
124	Baton Rouge	2/7/2023 2:13 PM
125	Muscatine	2/7/2023 2:13 PM
126	Greensboro	2/7/2023 2:13 PM
127	Knoxville	2/7/2023 2:12 PM

## DCW Survey Jan 31 2023

128	Inwood	2/7/2023 2:11 PM
129	Monticello	2/7/2023 2:10 PM
130	Sidney	2/7/2023 2:10 PM
131	Benton	2/7/2023 2:09 PM
132	Dubuque	2/5/2023 1:06 PM
133	Rockwell City	2/4/2023 10:46 AM
134	Omaha	2/3/2023 1:46 PM
135	Tracy	2/3/2023 9:18 AM
136	Pella	2/2/2023 8:08 PM
137	storm lake	2/2/2023 7:03 PM
138	Kyle	2/2/2023 4:06 PM
139	Akron	2/2/2023 3:18 PM
140	Des Moines	2/2/2023 12:00 PM
141	Des Moines	2/2/2023 9:06 AM
142	Marshalltown	2/2/2023 7:13 AM
143	Armstrong	2/1/2023 11:13 PM
144	Fresno	2/1/2023 9:59 PM
145	Riverdale	2/1/2023 9:28 PM
146	Des Moines	2/1/2023 9:05 PM
147	Grand Prairie	2/1/2023 8:36 PM
148	Lakeland	2/1/2023 7:40 PM
149	Omaha	2/1/2023 7:16 PM
150	Spirit Lake	2/1/2023 5:14 PM
151	Alden	2/1/2023 3:37 PM
152	Broken arrow	2/1/2023 2:48 PM
153	Columbus City	2/1/2023 2:29 PM
154	Woodward	2/1/2023 1:55 PM
155	Boxholm	2/1/2023 12:40 PM
156	Williston	2/1/2023 11:46 AM
157	Sibley	2/1/2023 11:43 AM
158	West Burlington	2/1/2023 11:12 AM
159	Marengo	2/1/2023 10:46 AM
160	Waterloo	2/1/2023 9:18 AM
161	Oskaloosa	2/1/2023 8:32 AM
162	Decorah	2/1/2023 8:20 AM
163	Cresco	2/1/2023 7:06 AM
164	Ankeny	2/1/2023 6:46 AM
165	Harlan	2/1/2023 4:53 AM

## DCW Survey Jan 31 2023

166	Lake Mills	2/1/2023 12:22 AM
167	Kentwood	2/1/2023 12:20 AM
168	Clarksville	1/31/2023 11:35 PM
169	Elkader	1/31/2023 11:18 PM
170	Algona	1/31/2023 10:54 PM
171	Waterloo	1/31/2023 10:44 PM
172	LeMars	1/31/2023 10:19 PM
173	Monticello	1/31/2023 9:57 PM
174	Marengo	1/31/2023 9:38 PM
175	Harcourt	1/31/2023 8:43 PM
176	Nashua	1/31/2023 8:20 PM
177	Clarksville	1/31/2023 7:58 PM
178	Dubuque	1/31/2023 7:56 PM
179	Tabor	1/31/2023 7:45 PM
180	Mason city	1/31/2023 7:36 PM
181	Sioux City	1/31/2023 7:19 PM
182	Columbus	1/31/2023 7:06 PM
183	Dubuque	1/31/2023 6:49 PM
184	Jacksonville	1/31/2023 6:38 PM
185	Moline	1/31/2023 6:26 PM
186	Burlington	1/31/2023 6:19 PM
187	Webster City	1/31/2023 5:34 PM
188	Charles city	1/31/2023 5:24 PM
189	Clarence	1/31/2023 5:00 PM
190	Davenport	1/31/2023 4:54 PM
191	Ames	1/31/2023 4:50 PM
192	Marion	1/31/2023 4:41 PM
193	Des Moines	1/31/2023 4:37 PM
194	Des Moines	1/31/2023 4:36 PM
195	Bedford	1/31/2023 4:21 PM
196	East Moline	1/31/2023 4:19 PM
197	Des Moines	1/31/2023 4:11 PM
198	Council Bluffs	1/31/2023 4:05 PM
199	Ankeny	1/31/2023 4:01 PM
200	Webster city	1/31/2023 3:57 PM
201	cedar rapids	1/31/2023 3:53 PM
202	Tipton	1/31/2023 3:49 PM
203	Sumner	1/31/2023 3:45 PM

## DCW Survey Jan 31 2023

204	Newton	1/31/2023 3:41 PM
205	Des Moines	1/31/2023 3:38 PM
206	Dubuque	1/31/2023 3:36 PM
207	Norfolk	1/31/2023 3:21 PM
208	Orange	1/31/2023 3:16 PM
209	ATLANTIC	1/31/2023 3:15 PM
210	Viroqua	1/31/2023 2:58 PM
211	Spencer	1/31/2023 2:57 PM
212	Denver	1/31/2023 2:54 PM
213	Manchester	1/31/2023 2:50 PM
214	Guttenberg	1/31/2023 2:38 PM
215	Morrison	1/31/2023 2:37 PM
216	Sioux City	1/31/2023 2:25 PM
217	New Orleans	1/31/2023 2:24 PM
218	Murray	1/31/2023 1:57 PM
219	Des Moines's	1/31/2023 1:54 PM
220	Waterloo	1/31/2023 1:46 PM
221	Waverly	1/31/2023 1:36 PM
222	Waukon	1/31/2023 1:34 PM
223	Estherville, Iowa	1/31/2023 1:24 PM
224	Waukee	1/31/2023 1:12 PM
225	Strawberry Point	1/31/2023 1:09 PM
226	PORTAGE	1/31/2023 1:03 PM
227	Iowa City	1/31/2023 1:02 PM
228	Urbandale	1/31/2023 1:01 PM
229	Council Bluffs	1/31/2023 12:58 PM
230	Carroll	1/31/2023 12:58 PM
231	Dubuque	1/31/2023 12:58 PM
232	Marion	1/31/2023 12:50 PM
233	Macon	1/31/2023 12:49 PM
234	DesMoines	1/31/2023 12:45 PM
235	Cedar Rapids	1/31/2023 12:38 PM
236	Allen	1/31/2023 12:38 PM
237	Audubon	1/31/2023 12:29 PM
238	Waverly	1/31/2023 12:29 PM
239	Moberly	1/31/2023 12:22 PM
240	Johnston	1/31/2023 12:22 PM
241	Cedar Falls	1/31/2023 12:22 PM

## DCW Survey Jan 31 2023

242	Boone	1/31/2023 12:19 PM
243	East Dubuque	1/31/2023 12:18 PM
244	Dubuque	1/31/2023 12:18 PM
245	Cedar Falls	1/31/2023 12:12 PM
246	Waterloo	1/31/2023 12:07 PM
247	davenport	1/31/2023 12:07 PM
248	Rockwell City	1/31/2023 12:06 PM
249	Waterloo	1/31/2023 12:04 PM
250	Tulsa	1/31/2023 12:04 PM
251	Leighton	1/31/2023 12:00 PM
252	Traer	1/31/2023 11:55 AM
253	Media	1/31/2023 11:55 AM
254	Waterloo	1/31/2023 11:55 AM
255	Iowa City	1/31/2023 11:54 AM
256	Sioux City	1/31/2023 11:53 AM
257	Van Meter	1/31/2023 11:52 AM
258	Ankeny	1/31/2023 11:02 AM
259	Des Moines	1/31/2023 11:02 AM
260	Ottumwa	1/31/2023 11:00 AM
261	Southaven	1/31/2023 11:00 AM
262	Orange City	1/31/2023 10:59 AM
263	Burlington	1/31/2023 10:59 AM
264	Mason City	1/31/2023 10:59 AM
265	Waterloo	1/31/2023 10:59 AM
266	Earlham	1/31/2023 10:59 AM
267	Clive	1/31/2023 10:59 AM
268	Moville	1/31/2023 10:59 AM
269	Milan	1/31/2023 10:58 AM
270	Emmetsburg	1/31/2023 10:58 AM
271	Schertz	1/31/2023 10:58 AM
272	Cocoa	1/31/2023 10:58 AM
273	Ames	1/31/2023 10:57 AM
274	Mason City	1/31/2023 10:57 AM
275	Decorah	1/31/2023 10:57 AM
276	Moline	1/31/2023 10:57 AM
277	West Des Moines	1/31/2023 10:57 AM
278	Hamburg	1/31/2023 10:56 AM
279	Lincoln	1/31/2023 10:56 AM

## DCW Survey Jan 31 2023

280	Iowa City	1/31/2023 10:56 AM
281	Des Moines	1/31/2023 10:56 AM
282	Council Bluffs	1/31/2023 10:56 AM
283	Carlisle	1/31/2023 10:56 AM
284	Muscatine	1/31/2023 10:55 AM
285	Blythedale	1/31/2023 10:55 AM
286	Omaha	1/31/2023 10:55 AM
287	Waterloo	1/31/2023 10:54 AM
288	Tylertown	1/31/2023 10:54 AM
289	Ames	1/31/2023 10:54 AM
290	Waterloo	1/31/2023 10:54 AM
291	Dubuque	1/31/2023 10:54 AM
292	Gerlaw	1/31/2023 10:53 AM
293	Oconee	1/31/2023 10:53 AM
294	Belle Plaine	1/31/2023 10:53 AM
295	Des Moines	1/31/2023 10:53 AM
296	Waterloo	1/31/2023 10:53 AM
297	Laharpe	1/31/2023 10:53 AM
298	Hamilton	1/31/2023 10:52 AM
299	Indianapolis	1/31/2023 10:52 AM
300	Davenport	1/31/2023 10:51 AM
301	Huntley	1/31/2023 10:51 AM
302	Albia	1/31/2023 10:50 AM
#	STATE/PROVINCE	DATE
1	Illinois	2/14/2023 9:35 PM
2	Iowa	2/14/2023 2:07 PM
3	Iowa	2/14/2023 12:46 PM
4	IN	2/13/2023 1:09 AM
5	IA	2/12/2023 4:36 AM
6	FI	2/11/2023 8:21 PM
7	Iowa	2/11/2023 6:12 PM
8	IA	2/10/2023 3:35 PM
9	IA	2/10/2023 6:44 AM
10	Iowa	2/9/2023 10:23 PM
11	IA	2/9/2023 9:07 PM
12	NE	2/9/2023 5:58 PM
13	Iowa	2/9/2023 4:09 PM
14	IA	2/9/2023 3:46 PM

## DCW Survey Jan 31 2023

15	Iowa	2/9/2023 2:34 PM
16	IA	2/9/2023 1:08 AM
17	IA	2/9/2023 12:06 AM
18	IA	2/8/2023 8:59 PM
19	Iowa	2/8/2023 6:32 PM
20	Louisiana	2/8/2023 3:58 PM
21	IA	2/8/2023 3:22 PM
22	La	2/8/2023 2:27 PM
23	IA	2/8/2023 1:22 PM
24	Iowa	2/8/2023 12:47 PM
25	IA	2/8/2023 12:43 PM
26	IOWA	2/8/2023 12:20 PM
27	Nebraska	2/8/2023 12:01 PM
28	IA	2/8/2023 11:47 AM
29	IA	2/8/2023 10:34 AM
30	Iowa	2/8/2023 10:09 AM
31	Ia	2/8/2023 10:04 AM
32	IA	2/8/2023 9:33 AM
33	IA	2/8/2023 9:12 AM
34	Iowa	2/8/2023 9:01 AM
35	IA	2/8/2023 7:46 AM
36	Iowa	2/8/2023 7:33 AM
37	IA	2/8/2023 2:15 AM
38	Iowa	2/8/2023 1:46 AM
39	ny	2/8/2023 12:43 AM
40	IA	2/7/2023 11:45 PM
41	FL	2/7/2023 11:04 PM
42	Iowa	2/7/2023 10:41 PM
43	Illinois	2/7/2023 10:08 PM
44	Iowa	2/7/2023 9:56 PM
45	Iowa	2/7/2023 9:45 PM
46	Iowa	2/7/2023 9:31 PM
47	IS	2/7/2023 9:08 PM
48	Arkansas	2/7/2023 9:00 PM
49	Arkansas	2/7/2023 8:51 PM
50	iowa	2/7/2023 8:38 PM
51	IA	2/7/2023 8:31 PM
52	IA	2/7/2023 8:06 PM



## DCW Survey Jan 31 2023

53	IA	2/7/2023 8:00 PM
54	Iowa	2/7/2023 8:00 PM
55	Iowa	2/7/2023 7:35 PM
56	IA	2/7/2023 6:57 PM
57	IA	2/7/2023 6:25 PM
58	IA	2/7/2023 6:21 PM
59	Iowa	2/7/2023 6:18 PM
60	IA	2/7/2023 6:15 PM
61	Ia	2/7/2023 6:01 PM
62	IA	2/7/2023 5:57 PM
63	OR	2/7/2023 5:51 PM
64	Iowa	2/7/2023 5:48 PM
65	Georgia	2/7/2023 5:47 PM
66	Iowa	2/7/2023 5:41 PM
67	IA	2/7/2023 5:29 PM
68	Iowa	2/7/2023 5:16 PM
69	Illinois	2/7/2023 5:14 PM
70	TX	2/7/2023 5:03 PM
71	Florida	2/7/2023 4:56 PM
72	IA	2/7/2023 4:53 PM
73	IL	2/7/2023 4:51 PM
74	Iowa	2/7/2023 4:36 PM
75	Iowa	2/7/2023 4:28 PM
76	IL	2/7/2023 4:24 PM
77	Iowa	2/7/2023 4:16 PM
78	Iowa	2/7/2023 4:14 PM
79	Iowa	2/7/2023 4:07 PM
80	IL	2/7/2023 3:35 PM
81	TX	2/7/2023 3:28 PM
82	IA	2/7/2023 3:25 PM
83	IA	2/7/2023 3:22 PM
84	iowa	2/7/2023 3:21 PM
85	iowa	2/7/2023 3:20 PM
86	Fl	2/7/2023 3:17 PM
87	Iowa	2/7/2023 3:16 PM
88	IA	2/7/2023 3:08 PM
89	Iowa	2/7/2023 3:08 PM
90	Iowa	2/7/2023 3:06 PM

## DCW Survey Jan 31 2023

91	Iowa	2/7/2023 3:04 PM
92	Iowa	2/7/2023 3:00 PM
93	IA	2/7/2023 2:59 PM
94	IA	2/7/2023 2:55 PM
95	MI	2/7/2023 2:55 PM
96	IA	2/7/2023 2:51 PM
97	ia	2/7/2023 2:50 PM
98	IA	2/7/2023 2:47 PM
99	Iowa	2/7/2023 2:47 PM
100	MI	2/7/2023 2:45 PM
101	IA	2/7/2023 2:45 PM
102	IA	2/7/2023 2:44 PM
103	Iowa	2/7/2023 2:43 PM
104	il	2/7/2023 2:42 PM
105	IL	2/7/2023 2:42 PM
106	IA	2/7/2023 2:38 PM
107	WI	2/7/2023 2:36 PM
108	SC	2/7/2023 2:33 PM
109	Iowa	2/7/2023 2:32 PM
110	IA	2/7/2023 2:29 PM
111	IA	2/7/2023 2:27 PM
112	Iowa	2/7/2023 2:26 PM
113	Iowa	2/7/2023 2:25 PM
114	Iowa	2/7/2023 2:25 PM
115	IL	2/7/2023 2:24 PM
116	Iowa	2/7/2023 2:24 PM
117	Arkansas	2/7/2023 2:23 PM
118	Iowa	2/7/2023 2:22 PM
119	Iowa	2/7/2023 2:21 PM
120	IA	2/7/2023 2:20 PM
121	IA	2/7/2023 2:15 PM
122	IA	2/7/2023 2:14 PM
123	IA	2/7/2023 2:13 PM
124	Louisiana	2/7/2023 2:13 PM
125	Ia	2/7/2023 2:13 PM
126	NC	2/7/2023 2:13 PM
127	IA	2/7/2023 2:12 PM
128	Iowa	2/7/2023 2:11 PM

## DCW Survey Jan 31 2023

129	IA	2/7/2023 2:10 PM
130	Ia	2/7/2023 2:10 PM
131	Wisconsin	2/7/2023 2:09 PM
132	Iowa	2/5/2023 1:06 PM
133	IA	2/4/2023 10:46 AM
134	Nebraska	2/3/2023 1:46 PM
135	Iowa	2/3/2023 9:18 AM
136	IA	2/2/2023 8:08 PM
137	iowa	2/2/2023 7:03 PM
138	TX	2/2/2023 4:06 PM
139	IA	2/2/2023 3:18 PM
140	IA	2/2/2023 12:00 PM
141	Iowa	2/2/2023 9:06 AM
142	IA	2/2/2023 7:13 AM
143	Iowa	2/1/2023 11:13 PM
144	Tx	2/1/2023 9:59 PM
145	GA	2/1/2023 9:28 PM
146	Ia	2/1/2023 9:05 PM
147	TX	2/1/2023 8:36 PM
148	Florida	2/1/2023 7:40 PM
149	NE	2/1/2023 7:16 PM
150	IA	2/1/2023 5:14 PM
151	Iowa	2/1/2023 3:37 PM
152	Ok	2/1/2023 2:48 PM
153	Iowa	2/1/2023 2:29 PM
154	Iowa	2/1/2023 1:55 PM
155	Iowa	2/1/2023 12:40 PM
156	FL	2/1/2023 11:46 AM
157	IA	2/1/2023 11:43 AM
158	IA	2/1/2023 11:12 AM
159	Iowa	2/1/2023 10:46 AM
160	Iowa	2/1/2023 9:18 AM
161	IA	2/1/2023 8:32 AM
162	IA	2/1/2023 8:20 AM
163	IA	2/1/2023 7:06 AM
164	Iowa	2/1/2023 6:46 AM
165	IA	2/1/2023 4:53 AM
166	IA	2/1/2023 12:22 AM

## DCW Survey Jan 31 2023

167	La	2/1/2023 12:20 AM
168	IA	1/31/2023 11:35 PM
169	Iowa	1/31/2023 11:18 PM
170	Ia	1/31/2023 10:54 PM
171	Iowa	1/31/2023 10:44 PM
172	IA	1/31/2023 10:19 PM
173	Iowa	1/31/2023 9:57 PM
174	IA	1/31/2023 9:38 PM
175	IA	1/31/2023 8:43 PM
176	IA	1/31/2023 8:20 PM
177	IA	1/31/2023 7:58 PM
178	Iowa	1/31/2023 7:56 PM
179	Iowa	1/31/2023 7:45 PM
180	Iowa	1/31/2023 7:36 PM
181	Iowa	1/31/2023 7:19 PM
182	MS	1/31/2023 7:06 PM
183	Iowa	1/31/2023 6:49 PM
184	FL	1/31/2023 6:38 PM
185	IL	1/31/2023 6:26 PM
186	Iowa	1/31/2023 6:19 PM
187	Iowa	1/31/2023 5:34 PM
188	Iowa	1/31/2023 5:24 PM
189	IA	1/31/2023 5:00 PM
190	Ia	1/31/2023 4:54 PM
191	IA	1/31/2023 4:50 PM
192	IA	1/31/2023 4:41 PM
193	IA	1/31/2023 4:37 PM
194	Iowa	1/31/2023 4:36 PM
195	Ia	1/31/2023 4:21 PM
196	IL	1/31/2023 4:19 PM
197	IA	1/31/2023 4:11 PM
198	Iowa	1/31/2023 4:05 PM
199	IA	1/31/2023 4:01 PM
200	IA	1/31/2023 3:57 PM
201	Iowa	1/31/2023 3:53 PM
202	Iowa	1/31/2023 3:49 PM
203	Iowa	1/31/2023 3:45 PM
204	MS	1/31/2023 3:41 PM

## DCW Survey Jan 31 2023

205	Iowa	1/31/2023 3:38 PM
206	Iowa	1/31/2023 3:36 PM
207	NE	1/31/2023 3:21 PM
208	TX	1/31/2023 3:16 PM
209	IA	1/31/2023 3:15 PM
210	WI	1/31/2023 2:58 PM
211	IA	1/31/2023 2:57 PM
212	Iowa	1/31/2023 2:54 PM
213	IA	1/31/2023 2:50 PM
214	Iowa	1/31/2023 2:38 PM
215	FL	1/31/2023 2:37 PM
216	IA	1/31/2023 2:25 PM
217	Louisiana	1/31/2023 2:24 PM
218	Iowa	1/31/2023 1:57 PM
219	Iowa	1/31/2023 1:54 PM
220	Iowa	1/31/2023 1:46 PM
221	Iowa	1/31/2023 1:36 PM
222	Iowa	1/31/2023 1:34 PM
223	Iowa	1/31/2023 1:12 PM
224	Iowa	1/31/2023 1:09 PM
225	WI	1/31/2023 1:03 PM
226	IA	1/31/2023 1:02 PM
227	IA	1/31/2023 1:01 PM
228	IA	1/31/2023 12:58 PM
229	IA	1/31/2023 12:58 PM
230	IA	1/31/2023 12:58 PM
231	IA	1/31/2023 12:50 PM
232	GA	1/31/2023 12:49 PM
233	IA	1/31/2023 12:45 PM
234	IA	1/31/2023 12:38 PM
235	Nebraska	1/31/2023 12:38 PM
236	IA	1/31/2023 12:29 PM
237	IA	1/31/2023 12:29 PM
238	MO	1/31/2023 12:22 PM
239	Ia	1/31/2023 12:22 PM
240	IA	1/31/2023 12:22 PM
241	Iowa	1/31/2023 12:19 PM
242	Illinois	1/31/2023 12:18 PM

## DCW Survey Jan 31 2023

243	IA	1/31/2023 12:18 PM
244	IA	1/31/2023 12:12 PM
245	Iowa	1/31/2023 12:07 PM
246	iowa	1/31/2023 12:07 PM
247	Iowa	1/31/2023 12:06 PM
248	IA	1/31/2023 12:04 PM
249	Oklahoma	1/31/2023 12:04 PM
250	IA	1/31/2023 12:00 PM
251	IOWA	1/31/2023 11:55 AM
252	IL	1/31/2023 11:55 AM
253	Iowa	1/31/2023 11:55 AM
254	IA	1/31/2023 11:54 AM
255	IA	1/31/2023 11:53 AM
256	Iowa	1/31/2023 11:52 AM
257	IA	1/31/2023 11:02 AM
258	IA	1/31/2023 11:02 AM
259	Iowa	1/31/2023 11:00 AM
260	MS	1/31/2023 11:00 AM
261	IA	1/31/2023 10:59 AM
262	Iowa	1/31/2023 10:59 AM
263	Iowa	1/31/2023 10:59 AM
264	Ia	1/31/2023 10:59 AM
265	IA	1/31/2023 10:59 AM
266	IA	1/31/2023 10:59 AM
267	IA	1/31/2023 10:59 AM
268	IL	1/31/2023 10:58 AM
269	Iowa	1/31/2023 10:58 AM
270	TX	1/31/2023 10:58 AM
271	FL	1/31/2023 10:58 AM
272	Iowa	1/31/2023 10:57 AM
273	Iowa	1/31/2023 10:57 AM
274	IA	1/31/2023 10:57 AM
275	IL	1/31/2023 10:57 AM
276	IA	1/31/2023 10:57 AM
277	Iowa	1/31/2023 10:56 AM
278	Nebraska	1/31/2023 10:56 AM
279	Iowa	1/31/2023 10:56 AM
280	IA	1/31/2023 10:56 AM

DCW Survey Jan 31 2023

281	IA	1/31/2023 10:56 AM
282	Iowa	1/31/2023 10:56 AM
283	IA	1/31/2023 10:55 AM
284	Mo	1/31/2023 10:55 AM
285	NE	1/31/2023 10:55 AM
286	Ia	1/31/2023 10:54 AM
287	Ms	1/31/2023 10:54 AM
288	IA	1/31/2023 10:54 AM
289	Iowa	1/31/2023 10:54 AM
290	Iowa	1/31/2023 10:54 AM
291	IL	1/31/2023 10:53 AM
292	Georgia	1/31/2023 10:53 AM
293	Iowa	1/31/2023 10:53 AM
294	IA	1/31/2023 10:53 AM
295	IA	1/31/2023 10:53 AM
296	Illinois	1/31/2023 10:53 AM
297	Illinois	1/31/2023 10:52 AM
298	IN	1/31/2023 10:52 AM
299	IA	1/31/2023 10:51 AM
300	IL	1/31/2023 10:51 AM
301	Iowa	1/31/2023 10:50 AM
#	ZIP/POSTAL CODE	DATE
1	61265	2/14/2023 9:35 PM
2	50309	2/14/2023 2:07 PM
3	50266	2/14/2023 12:46 PM
4	47546	2/13/2023 1:09 AM
5	51534	2/12/2023 4:36 AM
6	33573	2/11/2023 8:21 PM
7	52001	2/11/2023 6:12 PM
8	51240	2/10/2023 3:35 PM
9	52601	2/10/2023 6:44 AM
10	50650	2/9/2023 10:23 PM
11	50830	2/9/2023 9:07 PM
12	68106	2/9/2023 5:58 PM
13	50009	2/9/2023 4:09 PM
14	52802	2/9/2023 3:46 PM
15	52746	2/9/2023 2:34 PM
16	52002	2/9/2023 1:08 AM

## DCW Survey Jan 31 2023

17	50316	2/9/2023 12:06 AM
18	52531	2/8/2023 8:59 PM
19	50657	2/8/2023 6:32 PM
20	70466-3710	2/8/2023 3:58 PM
21	50010	2/8/2023 3:22 PM
22	70056	2/8/2023 2:27 PM
23	50036	2/8/2023 1:22 PM
24	52001	2/8/2023 12:47 PM
25	50313	2/8/2023 12:43 PM
26	50317	2/8/2023 12:20 PM
27	68102	2/8/2023 12:01 PM
28	52001	2/8/2023 11:47 AM
29	52338	2/8/2023 10:34 AM
30	52349	2/8/2023 10:09 AM
31	50316	2/8/2023 10:04 AM
32	50325	2/8/2023 9:33 AM
33	50658-9284	2/8/2023 9:12 AM
34	51104	2/8/2023 9:01 AM
35	52803	2/8/2023 7:46 AM
36	50401	2/8/2023 7:33 AM
37	52403	2/8/2023 2:15 AM
38	52641	2/8/2023 1:46 AM
39	13619	2/8/2023 12:43 AM
40	50219	2/7/2023 11:45 PM
41	32796	2/7/2023 11:04 PM
42	50703	2/7/2023 10:41 PM
43	62341	2/7/2023 10:08 PM
44	50703	2/7/2023 9:56 PM
45	51566	2/7/2023 9:45 PM
46	52001	2/7/2023 9:31 PM
47	50704	2/7/2023 9:08 PM
48	72120	2/7/2023 9:00 PM
49	72390	2/7/2023 8:51 PM
50	52001	2/7/2023 8:38 PM
51	51001	2/7/2023 8:31 PM
52	50702	2/7/2023 8:06 PM
53	50702	2/7/2023 8:00 PM
54	50613	2/7/2023 8:00 PM



## DCW Survey Jan 31 2023

55	50831	2/7/2023 7:35 PM
56	51245	2/7/2023 6:57 PM
57	50317	2/7/2023 6:25 PM
58	50613	2/7/2023 6:21 PM
59	50315-6163	2/7/2023 6:18 PM
60	52317	2/7/2023 6:15 PM
61	52001	2/7/2023 6:01 PM
62	52060	2/7/2023 5:57 PM
63	97232	2/7/2023 5:51 PM
64	51301	2/7/2023 5:48 PM
65	31707	2/7/2023 5:47 PM
66	50247	2/7/2023 5:41 PM
67	50010	2/7/2023 5:29 PM
68	50682	2/7/2023 5:16 PM
69	61469	2/7/2023 5:14 PM
70	78520	2/7/2023 5:03 PM
71	33702	2/7/2023 4:56 PM
72	50511	2/7/2023 4:53 PM
73	62341	2/7/2023 4:51 PM
74	50613	2/7/2023 4:36 PM
75	52404	2/7/2023 4:28 PM
76	62912	2/7/2023 4:24 PM
77	50266	2/7/2023 4:16 PM
78	52031	2/7/2023 4:14 PM
79	50060	2/7/2023 4:07 PM
80	61036	2/7/2023 3:35 PM
81	75835	2/7/2023 3:28 PM
82	51238	2/7/2023 3:25 PM
83	52324	2/7/2023 3:22 PM
84	51346	2/7/2023 3:21 PM
85	50501	2/7/2023 3:20 PM
86	32668	2/7/2023 3:17 PM
87	52730	2/7/2023 3:16 PM
88	52802	2/7/2023 3:08 PM
89	50060	2/7/2023 3:08 PM
90	50320	2/7/2023 3:06 PM
91	52405	2/7/2023 3:04 PM
92	50841	2/7/2023 3:00 PM

## DCW Survey Jan 31 2023

93	52402	2/7/2023 2:59 PM
94	52002	2/7/2023 2:55 PM
95	49423	2/7/2023 2:55 PM
96	52803	2/7/2023 2:51 PM
97	52501	2/7/2023 2:50 PM
98	50677	2/7/2023 2:47 PM
99	51501	2/7/2023 2:47 PM
100	48089	2/7/2023 2:45 PM
101	50317	2/7/2023 2:45 PM
102	52632	2/7/2023 2:44 PM
103	52805	2/7/2023 2:43 PM
104	60422	2/7/2023 2:42 PM
105	61041	2/7/2023 2:42 PM
106	50109	2/7/2023 2:38 PM
107	53820	2/7/2023 2:36 PM
108	29223	2/7/2023 2:33 PM
109	50009	2/7/2023 2:32 PM
110	50703	2/7/2023 2:29 PM
111	52807	2/7/2023 2:27 PM
112	50255	2/7/2023 2:26 PM
113	50630	2/7/2023 2:25 PM
114	50217	2/7/2023 2:25 PM
115	61448	2/7/2023 2:24 PM
116	51103	2/7/2023 2:24 PM
117	72937-4995	2/7/2023 2:23 PM
118	52732	2/7/2023 2:22 PM
119	51040-1042	2/7/2023 2:21 PM
120	50265	2/7/2023 2:20 PM
121	52501	2/7/2023 2:15 PM
122	52001	2/7/2023 2:14 PM
123	51401	2/7/2023 2:13 PM
124	70816	2/7/2023 2:13 PM
125	52761	2/7/2023 2:13 PM
126	27409	2/7/2023 2:13 PM
127	50138	2/7/2023 2:12 PM
128	51240	2/7/2023 2:11 PM
129	52310-1967	2/7/2023 2:10 PM
130	51652	2/7/2023 2:10 PM

## DCW Survey Jan 31 2023

131	53803	2/7/2023 2:09 PM
132	52001	2/5/2023 1:06 PM
133	50579-1124	2/4/2023 10:46 AM
134	68111	2/3/2023 1:46 PM
135	50256	2/3/2023 9:18 AM
136	50219	2/2/2023 8:08 PM
137	50588	2/2/2023 7:03 PM
138	78640	2/2/2023 4:06 PM
139	51001	2/2/2023 3:18 PM
140	50315	2/2/2023 12:00 PM
141	50314	2/2/2023 9:06 AM
142	50158	2/2/2023 7:13 AM
143	50514	2/1/2023 11:13 PM
144	77545	2/1/2023 9:59 PM
145	30296	2/1/2023 9:28 PM
146	50317	2/1/2023 9:05 PM
147	75050	2/1/2023 8:36 PM
148	33809	2/1/2023 7:40 PM
149	68152	2/1/2023 7:16 PM
150	51360	2/1/2023 5:14 PM
151	50006	2/1/2023 3:37 PM
152	74014	2/1/2023 2:48 PM
153	52737	2/1/2023 2:29 PM
154	50276	2/1/2023 1:55 PM
155	50040	2/1/2023 12:40 PM
156	32696	2/1/2023 11:46 AM
157	51249	2/1/2023 11:43 AM
158	52655	2/1/2023 11:12 AM
159	52301	2/1/2023 10:46 AM
160	50703	2/1/2023 9:18 AM
161	52577	2/1/2023 8:32 AM
162	52101	2/1/2023 8:20 AM
163	52136	2/1/2023 7:06 AM
164	50023	2/1/2023 6:46 AM
165	51537	2/1/2023 4:53 AM
166	50450	2/1/2023 12:22 AM
167	70444	2/1/2023 12:20 AM
168	50619	1/31/2023 11:35 PM

## DCW Survey Jan 31 2023

169	52043	1/31/2023 11:18 PM
170	50511	1/31/2023 10:54 PM
171	50701	1/31/2023 10:44 PM
172	51031	1/31/2023 10:19 PM
173	52310	1/31/2023 9:57 PM
174	52301	1/31/2023 9:38 PM
175	50544	1/31/2023 8:43 PM
176	50658	1/31/2023 8:20 PM
177	50619	1/31/2023 7:58 PM
178	52001	1/31/2023 7:56 PM
179	51653	1/31/2023 7:45 PM
180	50401	1/31/2023 7:36 PM
181	51108	1/31/2023 7:19 PM
182	39705	1/31/2023 7:06 PM
183	52001	1/31/2023 6:49 PM
184	32218	1/31/2023 6:38 PM
185	61265	1/31/2023 6:26 PM
186	52601	1/31/2023 6:19 PM
187	50595	1/31/2023 5:34 PM
188	50616	1/31/2023 5:24 PM
189	52216	1/31/2023 5:00 PM
190	52802	1/31/2023 4:54 PM
191	50014	1/31/2023 4:50 PM
192	52302	1/31/2023 4:41 PM
193	50314	1/31/2023 4:37 PM
194	50314	1/31/2023 4:36 PM
195	50833	1/31/2023 4:21 PM
196	61244	1/31/2023 4:19 PM
197	50310	1/31/2023 4:11 PM
198	51501	1/31/2023 4:05 PM
199	50021	1/31/2023 4:01 PM
200	50595	1/31/2023 3:57 PM
201	52405	1/31/2023 3:53 PM
202	52772	1/31/2023 3:49 PM
203	50674	1/31/2023 3:45 PM
204	39345	1/31/2023 3:41 PM
205	50317	1/31/2023 3:38 PM
206	52001	1/31/2023 3:36 PM

## DCW Survey Jan 31 2023

207	68701	1/31/2023 3:21 PM
208	77630	1/31/2023 3:16 PM
209	50022	1/31/2023 3:15 PM
210	54665	1/31/2023 2:58 PM
211	51301	1/31/2023 2:57 PM
212	50622	1/31/2023 2:54 PM
213	52057	1/31/2023 2:50 PM
214	52052	1/31/2023 2:38 PM
215	32668	1/31/2023 2:37 PM
216	51106	1/31/2023 2:25 PM
217	70114	1/31/2023 2:24 PM
218	50174	1/31/2023 1:57 PM
219	50312	1/31/2023 1:54 PM
220	50703	1/31/2023 1:46 PM
221	50677	1/31/2023 1:36 PM
222	52172	1/31/2023 1:34 PM
223	51334	1/31/2023 1:24 PM
224	50263	1/31/2023 1:12 PM
225	52076	1/31/2023 1:09 PM
226	53901-1824	1/31/2023 1:03 PM
227	52245	1/31/2023 1:02 PM
228	50322	1/31/2023 1:01 PM
229	51501	1/31/2023 12:58 PM
230	51401	1/31/2023 12:58 PM
231	52001	1/31/2023 12:58 PM
232	52302	1/31/2023 12:50 PM
233	31211	1/31/2023 12:49 PM
234	50320	1/31/2023 12:45 PM
235	52405	1/31/2023 12:38 PM
236	68710	1/31/2023 12:38 PM
237	50025	1/31/2023 12:29 PM
238	50677	1/31/2023 12:29 PM
239	65270	1/31/2023 12:22 PM
240	50131	1/31/2023 12:22 PM
241	50613	1/31/2023 12:22 PM
242	50036	1/31/2023 12:19 PM
243	61025	1/31/2023 12:18 PM
244	52001	1/31/2023 12:18 PM

## DCW Survey Jan 31 2023

245	50613	1/31/2023 12:12 PM
246	50703	1/31/2023 12:07 PM
247	52802	1/31/2023 12:07 PM
248	50579	1/31/2023 12:06 PM
249	50703	1/31/2023 12:04 PM
250	74116	1/31/2023 12:04 PM
251	50143	1/31/2023 12:00 PM
252	50675	1/31/2023 11:55 AM
253	61460	1/31/2023 11:55 AM
254	50701	1/31/2023 11:55 AM
255	52245	1/31/2023 11:54 AM
256	51106	1/31/2023 11:53 AM
257	50261	1/31/2023 11:52 AM
258	50023	1/31/2023 11:02 AM
259	50315	1/31/2023 11:02 AM
260	52501	1/31/2023 11:00 AM
261	38671	1/31/2023 11:00 AM
262	51041	1/31/2023 10:59 AM
263	52601	1/31/2023 10:59 AM
264	50401	1/31/2023 10:59 AM
265	50701	1/31/2023 10:59 AM
266	50072	1/31/2023 10:59 AM
267	50325	1/31/2023 10:59 AM
268	51039	1/31/2023 10:59 AM
269	61264	1/31/2023 10:58 AM
270	50536	1/31/2023 10:58 AM
271	78108-2273	1/31/2023 10:58 AM
272	32926	1/31/2023 10:58 AM
273	50014	1/31/2023 10:57 AM
274	50401	1/31/2023 10:57 AM
275	52101	1/31/2023 10:57 AM
276	61265	1/31/2023 10:57 AM
277	50266	1/31/2023 10:57 AM
278	51640	1/31/2023 10:56 AM
279	68516	1/31/2023 10:56 AM
280	52240	1/31/2023 10:56 AM
281	50313	1/31/2023 10:56 AM
282	51501	1/31/2023 10:56 AM

DCW Survey Jan 31 2023

283	50047	1/31/2023 10:56 AM
284	52761	1/31/2023 10:55 AM
285	64426	1/31/2023 10:55 AM
286	68144	1/31/2023 10:55 AM
287	50701	1/31/2023 10:54 AM
288	39667	1/31/2023 10:54 AM
289	50014	1/31/2023 10:54 AM
290	50702	1/31/2023 10:54 AM
291	52002	1/31/2023 10:54 AM
292	61435	1/31/2023 10:53 AM
293	31067	1/31/2023 10:53 AM
294	52208	1/31/2023 10:53 AM
295	50313	1/31/2023 10:53 AM
296	50703	1/31/2023 10:53 AM
297	61450	1/31/2023 10:53 AM
298	62341-1259	1/31/2023 10:52 AM
299	46227	1/31/2023 10:52 AM
300	52806	1/31/2023 10:51 AM
301	60142	1/31/2023 10:51 AM
302	52531	1/31/2023 10:50 AM

#	COUNTRY	DATE
---	---------	------

There are no responses.

#	EMAIL ADDRESS	DATE
1	marbarkel91@gmail.com	2/14/2023 9:35 PM
2	labenson@interimhealthcare.com	2/14/2023 2:07 PM
3	srb062482@gmail.com	2/14/2023 12:46 PM
4	denisebrinksneider@yahoo.com	2/13/2023 1:09 AM
5	April.howard20@yahoo.com	2/12/2023 4:36 AM
6	berthinachery14@yahoo.com	2/11/2023 8:21 PM
7	taniarhone567@gmail.com	2/11/2023 6:12 PM
8	alyssa.albrecht@hotmail.com	2/10/2023 3:35 PM
9	tianecole18@gmail.com	2/10/2023 6:44 AM
10	radams@riseltd.net	2/9/2023 10:23 PM
11	brammer_joni@yahoo.com	2/9/2023 9:07 PM
12	shirleyschaffart@yahoo.com	2/9/2023 5:58 PM
13	kkbodine1155@icloud.com	2/9/2023 4:09 PM
14	mommadew.kd@gmail.com	2/9/2023 3:46 PM
15	madisonknoche@gmail.com	2/9/2023 2:34 PM

## DCW Survey Jan 31 2023

16	yolani.david9186@gmail.com	2/9/2023 1:08 AM
17	adriannabenitez@gmail.com	2/9/2023 12:06 AM
18	kmcma2008@yahoo.com	2/8/2023 8:59 PM
19	deb3618@gmail.com	2/8/2023 6:32 PM
20	dcurb43@gmail.com	2/8/2023 3:58 PM
21	munne16@outlook.com	2/8/2023 3:22 PM
22	nrob726@yahoo.com	2/8/2023 2:27 PM
23	kayhammer833@gmail.com	2/8/2023 1:22 PM
24	Vanhornamber13@gmail.com	2/8/2023 12:47 PM
25	gschultz1321@hotmail.com	2/8/2023 12:43 PM
26	shonnartelow@gmail.com	2/8/2023 12:20 PM
27	oprouty1@gmail.com	2/8/2023 12:01 PM
28	rmwalkerrb.13@gmail.com	2/8/2023 11:47 AM
29	ldritter19@gmail.com	2/8/2023 10:34 AM
30	rdbat66@gmail.com	2/8/2023 10:09 AM
31	flosborn65@gmail.com	2/8/2023 10:04 AM
32	aczipar@gmail.com	2/8/2023 9:33 AM
33	mmccauley8@capellauniversity.edu	2/8/2023 9:12 AM
34	moonaac@uni.edu	2/8/2023 9:01 AM
35	tennilluturner@gmail.com	2/8/2023 7:46 AM
36	Mlyn1003920@gmail.com	2/8/2023 7:33 AM
37	ghaliyha65@gmail.com	2/8/2023 2:15 AM
38	Forever_in_love07@yahoo.com	2/8/2023 1:46 AM
39	latashabrown63@gmail.com	2/8/2023 12:43 AM
40	wjein1@outlook.com	2/7/2023 11:45 PM
41	dermaine81@netzero.com	2/7/2023 11:04 PM
42	twayland1979@gmail.com	2/7/2023 10:41 PM
43	quietperson@gmail.com	2/7/2023 10:08 PM
44	laneikenix2018@icloud.com	2/7/2023 9:56 PM
45	mgraham69694@gmail.com	2/7/2023 9:45 PM
46	Mariahhummel34@gmail.com	2/7/2023 9:31 PM
47	moorealice38@yahoo.com	2/7/2023 9:08 PM
48	josephinefleming448@gmail.com	2/7/2023 9:00 PM
49	bjrose42@yahoo.com	2/7/2023 8:51 PM
50	miak2913@gmail.com	2/7/2023 8:38 PM
51	SMunsen@gmail.com	2/7/2023 8:31 PM
52	mowens50702@gmail.com	2/7/2023 8:06 PM
53	jnichols1973@gmail.com	2/7/2023 8:00 PM



## DCW Survey Jan 31 2023

54	kaystbird@gmail.com	2/7/2023 8:00 PM
55	donna_cheers@yahoo.com	2/7/2023 7:35 PM
56	jonhowy101@live.com	2/7/2023 6:57 PM
57	Mhlerner68@gmail.com	2/7/2023 6:25 PM
58	emcrae@gwneia.org	2/7/2023 6:21 PM
59	selena.dameron97@gmail.com	2/7/2023 6:18 PM
60	jamieraye@gmail.com	2/7/2023 6:15 PM
61	kimbrieljt@gmail.com	2/7/2023 6:01 PM
62	mistyfliska@gmail.com	2/7/2023 5:57 PM
63	followkim@gmail.com	2/7/2023 5:51 PM
64	alscotting_13@outlook.com	2/7/2023 5:48 PM
65	selinadivers3@gmail.com	2/7/2023 5:47 PM
66	lutherpaula6@gmail.com	2/7/2023 5:41 PM
67	autumngast88@gmail.com	2/7/2023 5:29 PM
68	taylorallyson03@gmail.com	2/7/2023 5:16 PM
69	amyfones91@gmail.com	2/7/2023 5:14 PM
70	denrovium@yahoo.com	2/7/2023 5:03 PM
71	Shantaviagammage12@gmail.com	2/7/2023 4:56 PM
72	kmcgraine@yahoo.com	2/7/2023 4:53 PM
73	west82@icloud.com	2/7/2023 4:51 PM
74	adhesse78@gmail.com	2/7/2023 4:36 PM
75	tracy.ingalls@linncountyiowa.gov	2/7/2023 4:28 PM
76	Mspjohnson37@gmail.com	2/7/2023 4:24 PM
77	thill.meganc@gmail.com	2/7/2023 4:16 PM
78	ajnemmers@gmail.com	2/7/2023 4:14 PM
79	ashleysharp61@gmail.com	2/7/2023 4:07 PM
80	crazyjane27@icloud.com	2/7/2023 3:35 PM
81	hezekiahm06@gmail.com	2/7/2023 3:28 PM
82	brepottebaum@gmail.com	2/7/2023 3:25 PM
83	devonicummins33@gmail.com	2/7/2023 3:22 PM
84	reneeabernier@ymail.com	2/7/2023 3:21 PM
85	chevy_2007@yahoo.com	2/7/2023 3:20 PM
86	sacolvin12@yahoo.com	2/7/2023 3:17 PM
87	kitleoromeotig@hotmail.com	2/7/2023 3:16 PM
88	queenlaura85@gmail.com	2/7/2023 3:08 PM
89	savannahlynnburk@gmail.com	2/7/2023 3:08 PM
90	ashley.houser1997@gmail.com	2/7/2023 3:06 PM
91	oyeditiwavidjan1988@gmail.com	2/7/2023 3:04 PM

## DCW Survey Jan 31 2023

92	tarawyer1983@gmail.com	2/7/2023 3:00 PM
93	beccah.snyder@gmail.com	2/7/2023 2:59 PM
94	oliviametz05@gmail.com	2/7/2023 2:55 PM
95	Dewbaby304@yahoo.com	2/7/2023 2:55 PM
96	jhigginson@yahoo.com	2/7/2023 2:51 PM
97	hunterbacus@gmail.com	2/7/2023 2:50 PM
98	csoash432@gmail.com	2/7/2023 2:47 PM
99	cb-music@cox.net	2/7/2023 2:47 PM
100	deniseroberson415@gmail.com	2/7/2023 2:45 PM
101	Krskrysan@aol.com	2/7/2023 2:45 PM
102	brittanys319.bs@gmail.com	2/7/2023 2:44 PM
103	drjenna1111@gmail.com	2/7/2023 2:43 PM
104	bankermail@gmail.com	2/7/2023 2:42 PM
105	elpierce72@gmail.com	2/7/2023 2:42 PM
106	kgrell03@gmail.com	2/7/2023 2:38 PM
107	pvcspikers@yahoo.com	2/7/2023 2:36 PM
108	Lisaadams9211@gmail.com	2/7/2023 2:33 PM
109	kaseyahmann2016@gmail.com	2/7/2023 2:32 PM
110	Reneeyoung82@gmail.com	2/7/2023 2:29 PM
111	buhlmanbenc@sau.edu	2/7/2023 2:27 PM
112	ann_bri@msn.com	2/7/2023 2:26 PM
113	dawn.jurgensen1972@gmail.com	2/7/2023 2:25 PM
114	stephsmith7981@gmail.com	2/7/2023 2:25 PM
115	mahicks101982@gmail.com	2/7/2023 2:24 PM
116	juanla11062@gmail.com	2/7/2023 2:24 PM
117	tabithamorris73@gmail.com	2/7/2023 2:23 PM
118	desinolie0110@icloud.com	2/7/2023 2:22 PM
119	crackle1954@gmail.com	2/7/2023 2:21 PM
120	briana.l.pagel@gmail.com	2/7/2023 2:20 PM
121	munleymeggan@yahoo.com	2/7/2023 2:15 PM
122	jordanleopalmer@gmail.com	2/7/2023 2:14 PM
123	cattiwillenborg@gmail.com	2/7/2023 2:13 PM
124	harrisondar40@gmail.com	2/7/2023 2:13 PM
125	walkerpa74@gmail.com	2/7/2023 2:13 PM
126	yarbroughlisa@gmail.com	2/7/2023 2:13 PM
127	shelby.breding@gmail.com	2/7/2023 2:12 PM
128	morganvv12@gmail.com	2/7/2023 2:11 PM
129	bfcbfs@gmail.com	2/7/2023 2:10 PM

## DCW Survey Jan 31 2023

130	awhipple@grapehospital.com	2/7/2023 2:10 PM
131	Jlenth@dbq.edu	2/7/2023 2:09 PM
132	Krazikazi.ap@gmail.com	2/5/2023 1:06 PM
133	hawk132002@yahoo.com	2/4/2023 10:46 AM
134	tyejarrett32@gmail.com	2/3/2023 1:46 PM
135	chelseybug96@gmail.com	2/3/2023 9:18 AM
136	wjein1@outlook.com	2/2/2023 8:08 PM
137	pinkbutterflygirl03@gmail.com	2/2/2023 7:03 PM
138	Edith.andrade@yahoo.com	2/2/2023 4:06 PM
139	SMunsen@gmail.com	2/2/2023 3:18 PM
140	terika.j@yahoo.com	2/2/2023 12:00 PM
141	deniseboyle087@gmail.com	2/2/2023 9:06 AM
142	avangard068@gmail.com	2/2/2023 7:13 AM
143	rileykatie2013@gmail.com	2/1/2023 11:13 PM
144	cisythachil@gmail.com	2/1/2023 9:59 PM
145	nikitricejones@yahoo.com	2/1/2023 9:28 PM
146	ashleyrouth84@gmail.com	2/1/2023 9:05 PM
147	dusonkiara@gmail.com	2/1/2023 8:36 PM
148	1.marykaylady@gmail.com	2/1/2023 7:40 PM
149	Lolita.morrison22@gmail.com	2/1/2023 7:16 PM
150	jenny2belken@yahoo.com	2/1/2023 5:14 PM
151	fabscout@hotmail.com	2/1/2023 3:37 PM
152	b.t.hoveland1992@gmail.com	2/1/2023 2:48 PM
153	jmckean4@gmail.com	2/1/2023 2:29 PM
154	sandalotman@yahoo.com	2/1/2023 1:55 PM
155	jecceka@gmail.com	2/1/2023 12:40 PM
156	april.lovelady1987@gmail.com	2/1/2023 11:46 AM
157	tharig@clientcommunityservices.org	2/1/2023 11:43 AM
158	jessmarie2288@gmail.com	2/1/2023 11:12 AM
159	kgehring@rosehavernursinghome.com	2/1/2023 10:46 AM
160	leanne1967@live.com	2/1/2023 9:18 AM
161	tmjanssen16@gmail.com	2/1/2023 8:32 AM
162	emily_kirkeberg@hotmail.com	2/1/2023 8:20 AM
163	Nolan.mindy81@gmail.com	2/1/2023 7:06 AM
164	thepaintedgingerfox@gmail.com	2/1/2023 6:46 AM
165	ashley.jacquard@gmail.com	2/1/2023 4:53 AM
166	sluth@dhs.state.ia.us	2/1/2023 1:22 AM
167	michellejune03@icloud.com	2/1/2023 12:22 AM

## DCW Survey Jan 31 2023

168	sweetps4life@gmail.com	2/1/2023 12:20 AM
169	Lorianderson58@gmail.com	1/31/2023 11:35 PM
170	brandybahls2@yahoo.com	1/31/2023 11:18 PM
171	sarahtrueman@msn.com	1/31/2023 10:54 PM
172	konowaha@uni.edu	1/31/2023 10:44 PM
173	diane_ruden@hotmail.com	1/31/2023 10:19 PM
174	kdirks95@gmail.com	1/31/2023 9:57 PM
175	bekah.murphy93@gmail.com	1/31/2023 9:38 PM
176	erikavelarde91@gmail.com	1/31/2023 8:43 PM
177	bunnycorner22@gmail.com	1/31/2023 8:27 PM
178	Lindsey.johnston82@gmail.com	1/31/2023 8:20 PM
179	jadieraelynn@gmail.com	1/31/2023 7:58 PM
180	pempiltonv@gmail.com	1/31/2023 7:56 PM
181	mrjording1023@gmail.com	1/31/2023 7:45 PM
182	thisisma2001@yahoo.com	1/31/2023 7:36 PM
183	mollytaylor1369@gmail.com	1/31/2023 7:19 PM
184	octavia.bishoprn@gmail.com	1/31/2023 7:06 PM
185	amacdonald@arearesidentialcare.org	1/31/2023 6:49 PM
186	momslilangel1997@gmail.com	1/31/2023 6:38 PM
187	jolicia1257@gmail.com	1/31/2023 6:26 PM
188	hdawnp.79@gmail.com	1/31/2023 6:19 PM
189	laura_stein01@yahoo.com	1/31/2023 5:34 PM
190	jenniferschuttler2005@yahoo.com	1/31/2023 5:24 PM
191	wspies50@gmail.com	1/31/2023 5:00 PM
192	violabass53@gmail.com	1/31/2023 4:54 PM
193	albertroyce@yahoo.com	1/31/2023 4:50 PM
194	tkayokela@gmail.com	1/31/2023 4:41 PM
195	smorning63@gmail.com	1/31/2023 4:37 PM
196	saliayassah9@gmail.com	1/31/2023 4:36 PM
197	kim.webb@taylorcountyhealth.com	1/31/2023 4:21 PM
198	lewiskay84.kl@gmail.com	1/31/2023 4:19 PM
199	kjheggen@gmail.com	1/31/2023 4:11 PM
200	karenggray5872@gmail.com	1/31/2023 4:05 PM
201	hmmonosmith@gmail.com	1/31/2023 4:01 PM
202	mgrac.staana01@gmail.com	1/31/2023 3:53 PM
203	rosemedl@gmail.com	1/31/2023 3:49 PM
204	hschuler1727@gmail.com	1/31/2023 3:45 PM
205	pinky1994@bellsouth.net	1/31/2023 3:41 PM

## DCW Survey Jan 31 2023

206	yomom04@icloud.com	1/31/2023 3:38 PM
207	melissawernke6@gmail.com	1/31/2023 3:36 PM
208	bdbartusch@gmail.com	1/31/2023 3:21 PM
209	kiarahsandness1996@gmail.com	1/31/2023 3:16 PM
210	shellylbrown85@gmail.com	1/31/2023 3:15 PM
211	mjanke_11@yahoo.com	1/31/2023 2:58 PM
212	rosyalta123@icloud.com	1/31/2023 2:57 PM
213	ramercindy@gmail.com	1/31/2023 2:54 PM
214	akoch2114@gmail.com	1/31/2023 2:50 PM
215	debra.reardon@unitypoint.org	1/31/2023 2:38 PM
216	sacolvin12@yahoo.com	1/31/2023 2:37 PM
217	ehankins@rosecrance.org	1/31/2023 2:25 PM
218	Mrswix2014@gmail.com	1/31/2023 2:24 PM
219	candle_lady2001@yahoo.com	1/31/2023 1:57 PM
220	the_bigshirley@yahoo.com	1/31/2023 1:54 PM
221	moorealice38@yahoo.com	1/31/2023 1:46 PM
222	ryb1208@gmail.com	1/31/2023 1:36 PM
223	mallison_49@icloud.com	1/31/2023 1:34 PM
224	grammadi55@gmail.com	1/31/2023 1:24 PM
225	MLauer229@gmail.com	1/31/2023 1:12 PM
226	holubjacob@yahoo.com	1/31/2023 1:09 PM
227	brown_eyed_b@hotmail.com	1/31/2023 1:03 PM
228	alexyaaraujo4@gmail.com	1/31/2023 1:02 PM
229	meganj428@hotmail.com	1/31/2023 1:01 PM
230	j3ssicac4stro@gmail.com	1/31/2023 12:58 PM
231	jasmineyokem@gmail.com	1/31/2023 12:58 PM
232	sscales@arearesidentialcare.org	1/31/2023 12:58 PM
233	jmgrier90@gmail.com	1/31/2023 12:50 PM
234	dionna.baylor@gmail.com	1/31/2023 12:49 PM
235	dpsteenson@aol.com	1/31/2023 12:45 PM
236	Mrs_Bell2004@yahoo.com	1/31/2023 12:38 PM
237	elizabeth_swanger@yahoo.com	1/31/2023 12:38 PM
238	abird0587@gmail.com	1/31/2023 12:29 PM
239	dontitan278@gmail.com	1/31/2023 12:29 PM
240	kyshia56@gmail.com	1/31/2023 12:22 PM
241	ellenmwilkinson1@gmail.com	1/31/2023 12:22 PM
242	doddiejean@gmail.com	1/31/2023 12:22 PM
243	mickieb910@gmail.com	1/31/2023 12:19 PM

## DCW Survey Jan 31 2023

244	shelli@lonergan.net	1/31/2023 12:18 PM
245	welton1008@gmail.com	1/31/2023 12:18 PM
246	adhesse78@gmail.com	1/31/2023 12:12 PM
247	rrooff1939@hotmail.com	1/31/2023 12:07 PM
248	goacher1@aol.com	1/31/2023 12:07 PM
249	jenrs90@yahoo.com	1/31/2023 12:06 PM
250	kyla81307@yahoo.com	1/31/2023 12:04 PM
251	krickey65@gmail.com	1/31/2023 12:04 PM
252	conniecoc@msn.com	1/31/2023 12:00 PM
253	mhlubek@gmail.com	1/31/2023 11:55 AM
254	maggiestone619@gmail.com	1/31/2023 11:55 AM
255	emmettpcory@gmail.com	1/31/2023 11:55 AM
256	maryritau98@gmail.com	1/31/2023 11:54 AM
257	falswift@gmail.com	1/31/2023 11:53 AM
258	keslie.vanpelt@gmail.com	1/31/2023 11:52 AM
259	krhughes2@dmacc.edu	1/31/2023 11:02 AM
260	about-painter-0p@icloud.com	1/31/2023 11:02 AM
261	tabbirupe@gmail.com	1/31/2023 11:00 AM
262	tammiebuford@gmail.com	1/31/2023 11:00 AM
263	trey.harms@Nwciowa.edu	1/31/2023 10:59 AM
264	kwakefield07@gmail.com	1/31/2023 10:59 AM
265	tafeetab@hotmail.com	1/31/2023 10:59 AM
266	toon.bray@yahoo.com	1/31/2023 10:59 AM
267	mike_schoger@hotmail.com	1/31/2023 10:59 AM
268	kaylarai9@icloud.com	1/31/2023 10:59 AM
269	april.beardshear@gmail.com	1/31/2023 10:59 AM
270	Kregela@gmail.com	1/31/2023 10:58 AM
271	Jmcclellan82215@gmail.com	1/31/2023 10:58 AM
272	blackonblacksuccess@outlook.com	1/31/2023 10:58 AM
273	kmerritt446@gmail.com	1/31/2023 10:58 AM
274	tbeck2001@gmail.com	1/31/2023 10:57 AM
275	sonja.miller62@yahoo.com	1/31/2023 10:57 AM
276	braydonsaltou@gmail.com	1/31/2023 10:57 AM
277	dnbrooks82@hotmail.com	1/31/2023 10:57 AM
278	lucretiajohnson766@gmail.com	1/31/2023 10:57 AM
279	jayme_leigh_2002@yahoo.com	1/31/2023 10:56 AM
280	lynnjohnson5@gmail.com	1/31/2023 10:56 AM
281	tay7171@gmail.com	1/31/2023 10:56 AM

DCW Survey Jan 31 2023

282	quynhpham2199@gmail.com	1/31/2023 10:56 AM
283	louobrien0314@gmail.com	1/31/2023 10:56 AM
284	jordan.hinders93@gmail.com	1/31/2023 10:56 AM
285	debbemcdaniel@gmail.com	1/31/2023 10:55 AM
286	melbranfordyce@gmail.com	1/31/2023 10:55 AM
287	amyostrus@yahoo.com	1/31/2023 10:55 AM
288	jkinter23@gmail.com	1/31/2023 10:54 AM
289	ddillon3216@gmail.com	1/31/2023 10:54 AM
290	ommorton95@gmail.com	1/31/2023 10:54 AM
291	sheshe-03@hotmail.com	1/31/2023 10:54 AM
292	rdowney@stonehilldbq.com	1/31/2023 10:54 AM
293	alneve86@gmail.com	1/31/2023 10:53 AM
294	Nukie2012@yahoo.com	1/31/2023 10:53 AM
295	grafjazzy5233@icloud.com	1/31/2023 10:53 AM
296	page2356@gmail.com	1/31/2023 10:53 AM
297	flif0454@gmail.com	1/31/2023 10:53 AM
298	austintorrence99@gmail.com	1/31/2023 10:53 AM
299	mommyof2acw@gmail.com	1/31/2023 10:52 AM
300	miss.ellsie.marie@gmail.com	1/31/2023 10:52 AM
301	christeenaann30@gmail.com	1/31/2023 10:51 AM
302	nicolas.reese9012@gmail.com	1/31/2023 10:51 AM
303	mikayahorn70@gmail.com	1/31/2023 10:50 AM

#	PHONE NUMBER	DATE
	There are no responses.	